



PLUMBERS & PIPEFITTERS LOCAL UNION #441
529 S ANNA ST
WICHITA KS 67209-2537
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Brian R. Burnett, Business Manager

LOCAL UNION #441-ZONE II, APPENDIX A (TOPEKA AREA)

Counties: Brown, Chase, Cloud, Coffey, Dickinson, Geery, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Shawnee, Wabaunsee, Washington

ATTENTION PAYROLL & BENEFIT DEPARTMENTS
WAGE, BENEFIT & CHECK-OFF CHANGES
JUNE 1, 2024

Please be advised of the changes to the following: [Health & Welfare](#), [Wages and Education](#).
 These rates are in effect from [June 1, 2024](#) until [May 31, 2025](#), or until otherwise notified.

NON-RESIDENTIAL

	Basic		UA Organizing Fund
	<u>Hourly Rate</u>	<u>Work Assessment*</u>	<u>Employee Deduction</u> Per Hour
General Foreman	49.39	3.5% of Gross Wages	\$0.10
Area Foreman	48.51	3.5% of Gross Wages	\$0.10
Foreman	47.63	3.5% of Gross Wages	\$0.10
Journeymen	44.10	3.5% of Gross Wages	\$0.10
1st Year Apprentice	22.05	2% of Gross Wages	\$0.10
2nd Year Apprentice	24.26	2% of Gross Wages	\$0.10
3rd Year Apprentice-1st 6 months	26.46	2% of Gross Wages	\$0.10
3rd Year Apprentice-2nd 6 months	28.67	2% of Gross Wages	\$0.10
4th Year Apprentice-1st 6 months	30.87	2% of Gross Wages	\$0.10
4th Year Apprentice-2nd 6 months	33.08	2% of Gross Wages	\$0.10
5th Year Apprentice-1st 6 months	35.28	2% of Gross Wages	\$0.10
5th Year Apprentice-2nd 6 months	37.49	2% of Gross Wages	\$0.10

RESIDENTIAL

	Basic		UA Organizing Fund
	<u>Hourly Rate</u>	<u>Per Hour</u> <u>Work Assessment*</u>	<u>Employee Deduction</u> Per Hour
General Foreman	39.51	3.5% of Gross Wages	\$0.10
Area Foreman	38.81	3.5% of Gross Wages	\$0.10
Foreman	38.10	3.5% of Gross Wages	\$0.10
Journeymen	35.28	3.5% of Gross Wages	\$0.10
1st Year Apprentice	17.64	2% of Gross Wages	\$0.10
2nd Year Apprentice	19.40	2% of Gross Wages	\$0.10
3rd Year Apprentice-1st 6 months	21.17	2% of Gross Wages	\$0.10
3rd Year Apprentice-2nd 6 months	22.93	2% of Gross Wages	\$0.10
4th Year Apprentice-1st 6 months	24.70	2% of Gross Wages	\$0.10
4th Year Apprentice-2nd 6 months	26.46	2% of Gross Wages	\$0.10
5th Year Apprentice-1st 6 months	28.22	2% of Gross Wages	\$0.10
5th Year Apprentice-2nd 6 months	29.99	2% of Gross Wages	\$0.10

*Work Assessment is based on gross wages prior to any employee elective deferral

ELECTIVE EMPLOYEE DEDUCTIONS

	<u>Per Hour</u>
Local 441 PAC Fund	\$0.00, \$0.04, \$0.10
PPI Retirement Plan of Kansas (KSR)**	\$0.00, \$0.40, \$0.50, \$0.80, \$1.00, \$1.20, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, \$7.00, \$8.00, \$9.00, \$10.00***

** This plan is a profit sharing 401k plan and all contributions are pre-tax

*** 1st Year Apprentices Are Not Eligible to Self-Contribute to KSR Plan

FRINGE BENEFITS PAID BY CONTRACTOR:

	Journeymen <u>Per Hour</u>	Apprentices <u>Per Hour</u>	Pre-Apprentice <u>Per Hour</u>
Health & Welfare	8.60	8.60 -All Apprentices	0.00
Education Fund	1.39	1.08 -All Apprentices	0.00
National Pension	4.40	4.40 -2nd to 5th Year	0.00
PPI Retirement Plan of Kansas (KSR)	5.25	3.25 -2nd to 5th Year	0.00
Industry Fund	0.15	0.00 -2nd to 5th Year	0.00
UA Training Fund	0.10	0.10 -2nd to 5th Year	0.00
Total Fringe Benefits	19.89	17.43	0.00