



**PLUMBERS & PIPEFITTERS LOCAL UNION #441**  
**529 S ANNA ST**  
**WICHITA KS 67209-2537**  
**(316) 265-4291** **(316) 265-5731-Fax**

*Brian R. Burnett, Business Manager*

**LOCAL UNION #441-ZONE II, APPENDIX B (LAWRENCE AREA)**

Counties: Anderson, Douglas, Franklin

**ATTENTION PAYROLL & BENEFIT DEPARTMENTS**  
**WAGE, BENEFIT & CHECK-OFF CHANGES**  
**JUNE 1, 2023**

Please be advised of the changes to the following: [Health & Welfare, Wages and Education](#).  
 These rates are in effect from [June 1, 2023](#) until [May 31, 2024](#), or until otherwise notified.

**ANDERSON COUNTY / DOUGLAS COUNTY / FRANKLIN COUNTY**

	Basic	Work Assessment*	UA Organizing Fund Employee Deduction Per Hour
	<u>Hourly Rate</u>		
General Foreman	46.41	3.5% of Gross Wages	\$0.10
Area Foreman	45.58	3.5% of Gross Wages	\$0.10
Foreman	44.76	3.5% of Gross Wages	\$0.10
Journeymen	41.44	3.5% of Gross Wages	\$0.10
1st Year Apprentice	20.72	2% of Gross Wages	\$0.10
2nd Year Apprentice	22.79	2% of Gross Wages	\$0.10
3rd Year Apprentice-1st 6 months	24.86	2% of Gross Wages	\$0.10
3rd Year Apprentice-2nd 6 months	26.94	2% of Gross Wages	\$0.10
4th Year Apprentice-1st 6 months	29.01	2% of Gross Wages	\$0.10
4th Year Apprentice-2nd 6 months	31.08	2% of Gross Wages	\$0.10
5th Year Apprentice-1st 6 months	33.15	2% of Gross Wages	\$0.10
5th Year Apprentice-2nd 6 months	35.22	2% of Gross Wages	\$0.10

**RESIDENTIAL**

	Basic	Work Assessment*	UA Organizing Fund Employee Deduction Per Hour
	<u>Hourly Rate</u>		
General Foreman	39.45	3.5% of Gross Wages	\$0.10
Area Foreman	38.75	3.5% of Gross Wages	\$0.10
Foreman	38.04	3.5% of Gross Wages	\$0.10
Journeymen	35.22	3.5% of Gross Wages	\$0.10
1st Year Apprentice	17.61	2% of Gross Wages	\$0.10
2nd Year Apprentice	19.37	2% of Gross Wages	\$0.10
3rd Year Apprentice-1st 6 months	21.13	2% of Gross Wages	\$0.10
3rd Year Apprentice-2nd 6 months	22.90	2% of Gross Wages	\$0.10
4th Year Apprentice-1st 6 months	24.66	2% of Gross Wages	\$0.10
4th Year Apprentice-2nd 6 months	26.42	2% of Gross Wages	\$0.10
5th Year Apprentice-1st 6 months	28.18	2% of Gross Wages	\$0.10
5th Year Apprentice-2nd 6 months	29.94	2% of Gross Wages	\$0.10

\*Work Assessment is based on gross wages prior to any employee elective deferral

**ELECTIVE EMPLOYEE DEDUCTIONS**

	Per Hour
Local 441 PAC Fund	\$0.00, \$0.04, \$0.10
PPI Retirement Plan of Kansas (KSR)***	\$0.00, \$0.40, \$0.50, \$0.80, \$1.00, \$1.20, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, \$7.00, \$8.00, \$9.00, \$10.00****

\*\*\* This plan is a profit sharing 401k plan and all contributions are pre-tax

\*\*\*\* 1st Year Apprentices Are Not Eligible to Self-Contribute to KSR Plan

**FRINGE BENEFITS PAID BY CONTRACTOR:**

	Journeymen Per Hour	Apprentices Per Hour	Pre-Apprentice Per Hour
Health & Welfare	8.40	8.40 -All Apprentices	0.00
Education Fund	1.25	0.94 -All Apprentices	0.00
National Pension	4.40	4.40 -2nd to 5th Year	0.00
PPI Retirement Plan of Kansas (KSR)	5.25	3.25 -2nd to 5th Year	0.00
Industry Fund	0.15	0.00 -2nd to 5th Year	0.00
UA Training Fund	0.10	0.10 -2nd to 5th Year	0.00
Total Fringe Benefits	19.55	17.09	0.00