



PLUMBERS & PIPEFITTERS LOCAL UNION #441
529 S ANNA ST
WICHITA KS 67209-2537
(316) 265-4291 (316) 265-5731-Fax

Brian R. Burnett, Business Manager

LOCAL UNION #441-ZONE II, APPENDIX A (TOPEKA AREA)

Counties: Brown, Chase, Cloud, Coffey, Dickinson, Geery, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Shawnee, Wabaunsee, Washington

ATTENTION PAYROLL & BENEFIT DEPARTMENTS
WAGE, BENEFIT & CHECK-OFF CHANGES
JUNE 1, 2023

Please be advised of the changes to the following: [Health & Welfare](#), [Wages and Education](#).
 These rates are in effect from [June 1, 2023](#) until [May 31, 2024](#), or until otherwise notified.

NON-RESIDENTIAL

| | Basic | | UA Organizing Fund |
|----------------------------------|--------------------|-------------------------|---------------------------------------|
| | <u>Hourly Rate</u> | <u>Work Assessment*</u> | <u>Employee Deduction</u> Per Hour |
| General Foreman | 46.41 | 3.5% of Gross Wages | \$0.10 |
| Area Foreman | 45.58 | 3.5% of Gross Wages | \$0.10 |
| Foreman | 44.76 | 3.5% of Gross Wages | \$0.10 |
| Journeymen | 41.44 | 3.5% of Gross Wages | \$0.10 |
| 1st Year Apprentice | 20.72 | 2% of Gross Wages | \$0.10 |
| 2nd Year Apprentice | 22.79 | 2% of Gross Wages | \$0.10 |
| 3rd Year Apprentice-1st 6 months | 24.86 | 2% of Gross Wages | \$0.10 |
| 3rd Year Apprentice-2nd 6 months | 26.94 | 2% of Gross Wages | \$0.10 |
| 4th Year Apprentice-1st 6 months | 29.01 | 2% of Gross Wages | \$0.10 |
| 4th Year Apprentice-2nd 6 months | 31.08 | 2% of Gross Wages | \$0.10 |
| 5th Year Apprentice-1st 6 months | 33.15 | 2% of Gross Wages | \$0.10 |
| 5th Year Apprentice-2nd 6 months | 35.22 | 2% of Gross Wages | \$0.10 |

RESIDENTIAL

| | Basic | | UA Organizing Fund |
|----------------------------------|--------------------|--|---------------------------------------|
| | <u>Hourly Rate</u> | <u>Per Hour</u> <u>Work Assessment*</u> | <u>Employee Deduction</u> Per Hour |
| General Foreman | 37.13 | 3.5% of Gross Wages | \$0.10 |
| Area Foreman | 36.47 | 3.5% of Gross Wages | \$0.10 |
| Foreman | 35.80 | 3.5% of Gross Wages | \$0.10 |
| Journeymen | 33.15 | 3.5% of Gross Wages | \$0.10 |
| 1st Year Apprentice | 16.58 | 2% of Gross Wages | \$0.10 |
| 2nd Year Apprentice | 18.23 | 2% of Gross Wages | \$0.10 |
| 3rd Year Apprentice-1st 6 months | 19.89 | 2% of Gross Wages | \$0.10 |
| 3rd Year Apprentice-2nd 6 months | 21.55 | 2% of Gross Wages | \$0.10 |
| 4th Year Apprentice-1st 6 months | 23.21 | 2% of Gross Wages | \$0.10 |
| 4th Year Apprentice-2nd 6 months | 24.86 | 2% of Gross Wages | \$0.10 |
| 5th Year Apprentice-1st 6 months | 26.52 | 2% of Gross Wages | \$0.10 |
| 5th Year Apprentice-2nd 6 months | 28.18 | 2% of Gross Wages | \$0.10 |

*Work Assessment is based on gross wages prior to any employee elective deferral

ELECTIVE EMPLOYEE DEDUCTIONS

| | <u>Per Hour</u> |
|--|--|
| Local 441 PAC Fund | \$0.00, \$0.04, \$0.10 |
| PPI Retirement Plan of Kansas (KSR)*** | \$0.00, \$0.40, \$0.50, \$0.80, \$1.00, \$1.20, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, \$7.00, \$8.00, \$9.00, \$10.00**** |

*** This plan is a profit sharing 401k plan and all contributions are pre-tax

**** 1st Year Apprentices Are Not Eligible to Self-Contribute to KSR Plan

FRINGE BENEFITS PAID BY CONTRACTOR:

| | Journeymen <u>Per Hour</u> | Apprentices <u>Per Hour</u> | Pre-Apprentice <u>Per Hour</u> |
|-------------------------------------|-------------------------------|--------------------------------|-----------------------------------|
| Health & Welfare | 8.40 | 8.40 -All Apprentices | 0.00 |
| Education Fund | 1.25 | 0.94 -All Apprentices | 0.00 |
| National Pension | 4.40 | 4.40 -2nd to 5th Year | 0.00 |
| PPI Retirement Plan of Kansas (KSR) | 5.25 | 3.25 -2nd to 5th Year | 0.00 |
| Industry Fund | 0.15 | 0.00 -2nd to 5th Year | 0.00 |
| UA Training Fund | 0.10 | 0.10 -2nd to 5th Year | 0.00 |
| Total Fringe Benefits | 19.55 | 17.09 | 0.00 |