



PLUMBERS & PIPEFITTERS LOCAL UNION #441
529 S ANNA ST
WICHITA KS 67209-2537
(316) 265-4291 (316) 265-5731-Fax

Brian R. Burnett, Business Manager

LOCAL UNION #441-ZONE I, APPENDIX B (FRONTENAC AREA)

Counties: Allen, Bourbon, Chautauqua, Cherokee, Crawford, Elk, Greenwood, Labette, Linn, Montgomery*, Neosho, Wilson, Woodson

ATTENTION PAYROLL & BENEFIT DEPARTMENTS
WAGE, BENEFIT & CHECK-OFF CHANGES
JUNE 12, 2023

Revised

Please be advised of the changes to the following: [Health & Welfare](#), [Wages and Education Fund](#).
 These rates are in effect from [June 12, 2023](#) until [May 31, 2024](#), or until otherwise notified.

COMMERCIAL AND INDUSTRIAL

	Basic		Work Assessment*	UA Organizing Fund
	Hourly Rate			Employee Deduction
				Per Hour
General Foreman	45.22		3.5% of Gross Wages	\$0.10
Area Foreman	43.33		3.5% of Gross Wages	\$0.10
Foreman	41.45		3.5% of Gross Wages	\$0.10
Journeyman	37.68		3.5% of Gross Wages	\$0.10
1st Year Apprentice (prior to 06/12/2023)	18.84	*****	2% of Gross Wages	\$0.10
1st Year Apprentice (after 06/12/2023)	20.72	*****	2% of Gross Wages	\$0.10
2nd Year Apprentice	22.61		2% of Gross Wages	\$0.10
3rd Year Apprentice	26.38		2% of Gross Wages	\$0.10
4th Year Apprentice	30.14		2% of Gross Wages	\$0.10
5th Year Apprentice	33.91		2% of Gross Wages	\$0.10

LIGHT COMMERCIAL

	Basic		Work Assessment*	UA Organizing Fund
	Hourly Rate			Employee Deduction
				Per Hour
General Foreman	40.69		3.5% of Gross Wages	\$0.10
Area Foreman	39.00		3.5% of Gross Wages	\$0.10
Foreman	37.30		3.5% of Gross Wages	\$0.10
Journeyman	33.91		3.5% of Gross Wages	\$0.10
1st Year Apprentice (prior to 06/12/2023)	16.96	*****	2% of Gross Wages	\$0.10
1st Year Apprentice (after 06/12/2023)	18.65	*****	2% of Gross Wages	\$0.10
2nd Year Apprentice	20.35		2% of Gross Wages	\$0.10
3rd Year Apprentice	23.74		2% of Gross Wages	\$0.10
4th Year Apprentice	27.13		2% of Gross Wages	\$0.10
5th Year Apprentice	30.52		2% of Gross Wages	\$0.10

RESIDENTIAL

	Basic		Work Assessment*	UA Organizing Fund
	Hourly Rate			Employee Deduction
				Per Hour
General Foreman	33.91		3.5% of Gross Wages	\$0.10
Area Foreman	32.50		3.5% of Gross Wages	\$0.10
Foreman	31.09		3.5% of Gross Wages	\$0.10
Journeyman	28.26		3.5% of Gross Wages	\$0.10
1st Year Apprentice (prior to 06/12/2023)	14.13	*****	2% of Gross Wages	\$0.10
1st Year Apprentice (after 06/12/2023)	15.54	*****	2% of Gross Wages	\$0.10
2nd Year Apprentice	16.96		2% of Gross Wages	\$0.10
3rd Year Apprentice	19.78		2% of Gross Wages	\$0.10
4th Year Apprentice	22.61		2% of Gross Wages	\$0.10
5th Year Apprentice	25.43		2% of Gross Wages	\$0.10

*Work Assessment is based on gross wages prior to any employee elective deferral

ELECTIVE EMPLOYEE DEDUCTIONS

	Per Hour
Local 441 PAC Fund	\$0.00, \$0.04, \$0.10
PPI Retirement Plan of Kansas (KSR)***	\$0.00, \$0.40, \$0.50, \$0.80, \$1.00, \$1.20, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, \$7.00, \$8.00, \$9.00, \$10.00****

*** This plan is a profit sharing 401k plan and all contributions are pre-tax

**** 1st Year Apprentices Are Not Eligible to Self-Contribute to KSR Plan

***** 1st Year Apprentices that are 441 members prior to 06/12/2023 are grandfathered in to old wage rate/benefits (50% of journeyman wages and full benefits); those that become members 06/12/2023 and after follow the new wage rate/benefits (55% journeyman wages and no National Pension or Local Union #441 Retirement Plan benefits)

FRINGE BENEFITS PAID BY CONTRACTOR:

	Per Hour		Pre-Apprentice
			Per Hour
Health & Welfare	8.40	- All Journeymen & Apprentices	0.00
Education Fund	1.22	- All Journeymen & Apprentices	0.00
National Pension	4.14	- 1st Year Prior to 06/12/2023 & all Journeymen, 2nd Year to 5th Year	0.00
Local Union #441 Retirement Plan	4.90	- 1st Year Prior to 06/12/2023 & all Journeymen, 2nd Year to 5th Year	0.00
PPI Retirement Plan of Kansas (KSR)	3.00	- All Journeymen & Apprentices	0.00
Industry Fund	0.15	- All Journeymen & Apprentices	0.00
UA Training Fund	0.10	- All Journeymen & Apprentices	0.00
Total Fringe Benefits	21.91		0.00