



PLUMBERS & PIPEFITTERS LOCAL UNION #441
529 S ANNA ST
WICHITA KS 67209-2537
(316) 265-4291 (316) 265-5731-Fax

Brian R. Burnett, Business Manager

LOCAL UNION #441-ZONE I, APPENDIX A (WICHITA AREA)

Counties: Barber, Barton, Butler, Cheyenne, Clark, Comanche, Cowley, Decatur, Edwards, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Hamilton, Harper, Harvey, Haskell, Hodgeman, Jewell, Kearny, Kingman, Kiowa, Lane, Lincoln, Logan, Marion, McPherson, Meade, Mitchell, Morton, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Reno, Rice, Rooks, Rush, Russell, Saline, Scott, Sedgwick, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Sumner, Thomas, Trego, Wallace, Wichita

ATTENTION PAYROLL & BENEFIT DEPARTMENTS
WAGE, BENEFIT & CHECK-OFF CHANGES
JULY 24, 2023

Revised

Please be advised of the changes to the following: [Health & Welfare](#), [Wages](#) and [Education Fund](#).
 These rates are in effect from [July 24, 2023](#) until [May 31, 2024](#), or until otherwise notified.

	Basic Hourly Rate	Work Assessment*	Vacation Plan**	UA Organizing Fund Employee Deduction Per Hour
General Foreman	45.62	3.5% of Gross Wages	0.75	\$0.10
Area Foreman	43.72	3.5% of Gross Wages	0.75	\$0.10
Foreman	41.82	3.5% of Gross Wages	0.75	\$0.10
Journeyman	38.02	3.5% of Gross Wages	0.75	\$0.10
1st Year Apprentice (prior to 07/24/2023)	19.01	**** 2% of Gross Wages	0.75	\$0.10
1st Year Apprentice (after 07/24/2023)	20.91	**** 2% of Gross Wages	0.75	\$0.10
2nd Year Apprentice	22.81	2% of Gross Wages	0.75	\$0.10
3rd Year Apprentice	26.61	2% of Gross Wages	0.75	\$0.10
4th Year Apprentice	30.42	2% of Gross Wages	0.75	\$0.10
5th Year Apprentice	34.22	2% of Gross Wages	0.75	\$0.10

*Work Assessment is based on gross wages prior to any employee elective deferral
 ** Vacation-\$0.75 per hour--based on hours worked; apprentices have option not to participate

ELECTIVE EMPLOYEE DEDUCTIONS

	Per Hour
Local 441 PAC Fund	\$0.00, \$0.04, \$0.10
PPI Retirement Plan of Kansas (KSR)***	\$0.00, \$0.40, \$0.50, \$0.80, \$1.00, \$1.20, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, \$7.00, \$8.00, \$9.00, \$10.00****

*** This plan is a profit sharing 401k plan and all contributions are pre-tax
 **** 1st Year Apprentices Are Not Eligible to Self-Contribute to KSR Plan
 ***** 1st Year Apprentices that are 441 members prior to 07/24/2023 are grandfathered in to old wage rate/benefits (50% of journeyman wages and full benefits); those that become members 07/24/2023 and after follow the new wage rate/benefits (55% journeyman wages and no National Pension or Local Union #441 Retirement Plan benefits)

FRINGE BENEFITS PAID BY CONTRACTOR:

	Journeyman Per Hour	Apprentices Per Hour	Pre-Apprentice Per Hour
Health & Welfare	8.40	8.40 -All Apprentices	0.00
Education Fund	1.33	1.03 -All Apprentices	0.00
National Pension	3.30	3.30 -1st Year Prior to 07/24/2023 & all 2nd Year to 5th Year	0.00
Local Union #441 Retirement Plan	4.90	4.90 -1st Year Prior to 07/24/2023 & all 2nd Year to 5th Year	0.00
PPI Retirement Plan of Kansas (KSR)	0.80	0.80 -All Apprentices	0.00
Industry Fund	0.20	0.20 -All Apprentices	0.00
UA Training Fund	0.10	0.10 -All Apprentices	0.00
Total Fringe Benefits	19.03	18.73	0.00