Hello Brothers and Sisters,

I want to start by expressing my extreme gratitude to the members for placing their trust in me to help guide this wonderful organization for the next three years. Your continued support drives me to work my hardest every day to ensure that all our members and their families enjoy a prosperous future. Thank you to my wonderful wife Crystal and three awesome children (Charlie, Rusti and Oliver) for their love and encouragement. I also need to say thank you to Richard Taylor for working closely with me while passing the torch and making the job transition as seamless as possible. We all appreciate your years of service and dedication to Kansas Local Union 441 and hope that you enjoy your retirement!

Needless to say, the past several months have been a whirlwind of activity, including a trip to Ann Arbor, MI to observe Chase Serrault participate in the International Apprenticeship Competition. Chase represented LU#441 and all of District 4 with honor and professionalism and we should all be very proud of his accomplishment. I have also had the opportunity to meet with many State and local politicians, one of which, Jim Ward, made his announcement to run for Governor at our Hall on August 19th. Jim has been a demonstrated friend of labor in the House of Representatives and it was a privilege to have him choose our location for this event. Another event I attended was a jobsite tour of the National Bio and Agro-defense Facility (NBAF) in Manhattan with U.S. Engineering and Mann Mechanical. This is a truly remarkable structure and our members on the project display a tremendous amount of pride constructing such a high-profile and important building. Additionally, we held all the area picnics and it was a pleasure to visit with all those who joined us. Thank you to Angie, Jolene, Becca and especially the weather for the overwhelming success of these events!

Unfortunately, the past couple of months have been painfully slow concerning employment for our members. Although all indications show that work will be picking up by the end of the year, the fact of the matter is that the non-union is slaying our contractors, having a devastating effect on hours worked by our members. This trend will not change until

[Business Managers Report, cont’d on page 8]
Wichita/Dispatch
Brothers and Sisters,
I would like to start off my newsletter by wishing you all Happy Holidays and I hope you all are able to spend some time with family and friends. I also would like to wish all of our brothers and sisters who are on the road safe travels and I want to thank all of you for representing Local #441 in a positive way.

Employment has definitely been a lot slower than we expected over the last several months. The past 10-plus years have been plentiful and this is not something we have been used to. As I have stated in the past, our contractors are still aggressively going after the work but have been met with some challenges going up against the nonunion in our area. It has been an uphill battle and I do not feel the need to sugar coat it. All we have to sell is our skilled craftsmanship and going to work each and every day with a positive attitude. Keeping ourselves trained and teaching those who are just starting in the trade will be vital to our success.

Work around the state should stay steady for the next couple of months and open up after the first of the year. We have a good-sized project that will be starting at Dold Foods in the coming months and we should hopefully be hearing some good news on the biodiesel project starting after the first of the year at Cargill.

Work on the road has been plentiful and has provided some of our brothers and sisters with employment opportunities. I know we are not all able to travel, but it is there and will be there if needed. First and foremost we need to man our work here at home when it is available.

Training will continue to be the driving force for new opportunities in the future. The more training we get on the job and at the union hall will make us that much more valuable to our contractors and the end user. We need to embrace new technologies and learn as much as we can but never lose sight of where we have come from. Working hard for our families and taking care of each one of our union brothers and sisters.

In closing I would like to thank you for all you do each day. Getting up every morning doing back breaking work and never complaining because that is what we do to provide for our families and ourselves. May God bless you and may God bless local #441.

Fraternally Yours,
Steven E. Watson
(316) 265-4291
441 Business Representative/Dispatcher
Bill C. Ballard, 70, died July 27, 2017. Most recently of Inman, Ks. Member in good standing for 50 years.

James Patrick Cantwell, 78, died May 20, 2017. Most recently of Onaga, Ks. Member in good standing for 41 years.

Harley Eugene Guy, 75, died September 23, 2017. Most recently of Towanda, Ks. Member in good standing for 35 years.

Philip “Phil” Allen Hines, 65, died July 16, 2017. Most recently of Topeka, Ks. Member in good standing for 32 years.

George Edward Hoffman, 74, died June 5, 2017. Most recently of Lawrence, Ks. Member in good standing for 51 years.

Harold Martell Richey Jr, 70, died July 23, 2017. Most recently of Topeka, Ks. Member in good standing for 32 years.

Robert Brandon Sharp, 41, died September 24, 2017. Most recently of Wichita, Ks. Member in good standing for 45 years.

Phillip Eugene Trissal Sr, 61, died November 21, 2017. Most recently of Wichita, Ks. Member in good standing for 25 years.


Notices of brothers and sisters who have passed on are posted on our website as received: www.ua441.org. Click on “Member Information” and “In Memoriam.”

**Lawrence/Ottawa/Northeast Area**

Brothers and Sisters,

Work in Zone 2B has slowed down a bit on commercial but up on industrial fabrication. Taylor Forge Engineered Systems has added manpower and have been working 5-10’s and an 8 since August this year. Manhours are backlogged through this year on Gas Distribution work. Taylor Forge is working skids, launchers and discharge bottles shipping to Trans Canada, A&R Pipeline and Colorado.

Custom Sheetmetal has ongoing work at Ottawa High School. This work consists of 7 phases, with work on phase 4 and 5 in areas A and B. We will have a full crew at Ottawa High School through fall of 2018.

U.S. Engineering is on Kansas University’s Central District Development Project with two crews of manpower working mechanical, clean room and trim out in the Science Building. As this work has come down, our members have taken layoff while others have transferred to other U.S. Engineering projects in central Kansas.

P1 is working the new Earth Environment and Energy Building at KU down to 1 crew, working trim out, punch list and extras. There is also some small work at KU’s Leap 2 Lab. P1 also has ongoing work at Hallmark, Berry Plastics, Water Treatment, Chemtrade and ICL Chemical Plant. P1’s fab shop is supporting several projects around the country including Wolf Creek Nuclear Facility. P1’s scope of work at Wolf Creek is ESW Piping and Containment Area Coolers. Prefab crew is scheduled Jan 2018 ramping up manpower in February. At this time Wolf Creek is scheduled off line March 31st for a 45 day outage. McElroy’s is also at Kansas University with ongoing small jobs and service maintenance work.

Vazquez Mechanical has a small service maintenance job getting started at Haskell University. This work is scheduled complete in February 2018.

Fraternally,

James Cottrell (785) 215-1360
Lawrence Business Representative – Zone 2B

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**Frontenac/Pittsburg/Southeast Area**

Brothers and Sisters,

Organizing is a large component of the UA. Organizing is needed for growth and plays a huge part in our future. It is vital to the direction our future will take us.

Local 441 needs help to man certain projects. Just a few years back we could call for travelers from a sister local to man these extra projects in our jurisdiction. Today, that does not work. We need to organize and train new workers. When we train and organize new members we ensure their work will be superior due to our high standard of excellence.

It is my promise, as organizer, to work my hardest to find those potential brothers and sisters for our programs. Also, we need your assistance. Currently we need stainless steel welders. Please pass this information along. If you have any questions, feel free to contact me.

Work in southeast Kansas is going well. Business Manager Brian Burnett and I had a meeting with Empire. Actually, you could call it a tripartite meeting. Local 178, Empire, and some of the contractors were in attendance. The meeting went very well.

We have a few projects in southeast Kansas getting ready to bid. Some of our contractors will get aggressive on this work, which is good for LU441.

One thing I would like to remind everyone, if you are working on a project in our jurisdiction and the contractor brings in working hands, please notify one of the Business Representatives or the Main Office. Also, if you leave our jurisdiction, please notify us or the jurisdiction in which you will be working.

As always, please contact me if you have any questions.

Fraternally Yours,

Mike Wolownik (620) 231-4280
State Organizer/Frontenac Business Representative – Zone 1B

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**Team Nets Success with Crappie at Fishing Tournament**

The first annual LU 441 Fishing Tournament was held on Saturday, Sept. 23 at Melvern Lake.

Dave Emerson, Aaron Wagner, Dennis Polter, Dan McCulloch and Kirk Holland were members of the winning Crappie team from the tournament.

Winners Dennis Polter and Aaron Wagner weighed in 8.35 pounds of Crappie. The Big Fish was a 1.45 pound Crappie.

Proceeds from the event were given to the Plumbers and Pipefitters Apprenticeship Training Program of Kansas to support UA LU 441 apprenticeship competitions.

Special thanks to Jordan Schmidt who was huge help with the event!
Kansas Direct Pipeline

Topeka/Manhattan/Salina Area

Greetings Brothers and Sisters,

Congratulations go out to our newly-elected Business Manager Brian Burnett. Congratulations to all our new and returning Officers, I would also like to thank all the members that put their names out there to run for office. Local 441 depends on all our members participating in the operation of this Local Union.

After a slight slowdown this summer, work is starting to pick up in the Manhattan/Topeka area. NBAF has added a few guys in the last three or four weeks. The contractors at NBAF will be needing Stainless and combo welders so get your certs updated. Work at Kansas State has slowed this year but there are smaller projects on the books. Right now there is very little work at Jeffrey Energy Center other than HVAC maintenance. In the Topeka area, we have Reser’s, Cyrus Hotel and Industrial maintenance projects that is keeping our members employed. Service work slowed at the end of summer, but this segment of our Industry remains strong.

A quick shout out to Brother Dave Emerson for getting toys donated for Toys 4 Tots. If any of you have new toys (in their box) that you want to donate we will take them at the Topeka Training Center at 2132 S Kansas, Wichita Union Hall at 1330 E 1st St N, Wichita, KS, and Frontenac at 103 Mendicki Dr, Frontenac, KS. Thanks to Gary “Gumby” Johnson for delivering toys and clothes from the NBAF project.

A big thank you goes out to all our members and their families that came to the Topeka Training Center on October 21st to participate in the CIGNA Flu Shot program. Let’s make plans to make this an annual event.

I would like to give a big thank you to the staff at the Brownstone for the hospitality they provided for our Zone 2 picnic. Abbey and Valerie made it a wonderful event and I look forward to future events at this beautiful venue. Go to the Brownstone Facebook page and check out the pictures. We had almost 200 meals served which was catered by King Spencer and his staff. Happy Bassett and Jake Jones provided craft beer.

Thank you,
Rick Salyer  (785) 354-8539
Topeka Business Representative – Zone 2A

Training

Brothers and Sisters,

The end of the year is very near. We have begun CEU training for the Plumbing and Mechanical licenses. The plumbing and mechanical certificates are listed under skills and not certifications. We have no way of tracking if you have updated your certificate with the appropriate jurisdiction, so these are listed under the skills section. Also note that if you do take a CEU class for an update, you will NOT be sent your certification letter until you are current with your dues.

There has been some confusion with the certifications for the plumbing and mechanical licenses. The plumbing and mechanical certificates are listed under skills and not certifications. We have no way of tracking if you have updated your certificate with the appropriate jurisdiction, so these are listed under the skills section. Also note that if you do take a CEU class for an update, you will NOT be sent your certification letter until you are current with your dues.

The PPATKS has been issued a grant from the International Training Fund. We are diligently working to purchase new equipment for the training centers. This grant has allowed us to purchase equipment to finish our HVACR training system. We will have a working chilled water system as well as a hydronic heating system. With these new systems, it will allow us to train on system balancing and maintenance, as well as additional DDC Controls systems training.

Additionally, new welding machines and a new Magnatech orbital welding machine are on the way. We are working to have orbital welders available at the Topeka training center for classes and to update continuity in the near future.

The State JATC agreed to send Brothers Andy Tipton and Chris Neel to Local 597 in Chicago for a week of intensive training from their staff to learn about our new Miller Pipeworks 400 and its capabilities. Please feel to reach out to Andy or Chris to schedule some training on this Technology. We always encourage Journeymen to come anytime provided we have the space available.

We are pleased to announce that Shawn Peters has joined our team as our Plumbing Instructor. Shawn is extremely knowledgeable in many areas of our industry, including Medical Gas Training. He is off to a fantastic start — all who have tested in medical gas have successfully passed. Finally, please do not hesitate to reach out to us here at the Training Department. We have a very knowledgeable staff of people and we want to be a resource for you and your company.

We hope that you have a great remainder of the year.

Keep America working.

ISAQR App for 411 Members

On your smart phone, go to AppStore or Google Play Search for ISAQR app and download the free app.

The first time you open the application, it will ask you if you can use your camera. You need to select “yes.” You will then be able to Select “Scan QR” and scan the QR Code on the back of your member dues card.

This will take you to a screen where you can look at your certifications, dues, skills and change your profile.

Some screens will ask you to verify the last four digits of your SSN before continuing.

If you wish to pay your dues, you will utilize the same password you have for our online credit card system that you access through our website when you select Pay Your Dues (the app utilizes the same system).

Training Director Position

The Plumbers & Pipefitters Apprenticeship Training of Kansas State JATC is accepting applications for the Training Director Position.

Your application must be received in the office by Friday, December 29, 2017. Please include your resume/qualifications and either mail (it must be received in the office by December 29th so take that into consideration) or hand-delivered to:

Steve Watson, Chairman, State JATC
Local 441
1330 E 1st Street N, Ste 115
Wichita, KS 67214-4000

TRAINING DIRECTOR
SUMMARY: Coordinate, direct and oversee the operation and administration of the joint apprenticeship program and to supervise the training of apprentices and journeymen continuing education.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES OF THE JOB

- Works directly for the state joint apprenticeship committee
- Develops, prepares and monitors apprenticeship program budget
- Develop and submit grant funding applications to the United Association for approval
- Adhere to the apprenticeship training standards and advise the state committee on the implementation and compliance
- Provide leadership and training for instructors, staff and apprentices
- Oversee apprentice applications and interview process
- Compliance with state and federal regulation audits
- Attend UA and trade related conferences
- Organize apprenticeship yearly contest
- Assist LU 441 member and contractor training needs
- Track monthly apprentice on the job training
- Plan and execute annual apprenticeship banquet
- Be capable of short and long term visionary planning for growth
- Provide leadership and training for instructors and staff

KNOWLEDGE, SKILLS AND ABILITIES

- Strong oral and written communication skills
- Construction and industry experience in the plumbing, pipefitting welding and HVAC preferred
- Exceptional organizational skills to manage multiple tasks
- The ability to proactively communicate, think systematically to problem solve and evaluate best practices for efficiency and productivity

EDUCATION AND EXPERIENCE

- Working knowledge of computer applications and programs (Word, Excel, PowerPoint, Internet, Social Media, Networks)
- Trade experience, Trade education
- Education- High School + Post-Secondary or Junior College University experience
- Journeymen level occupational experience in the plumbing, pipefitting, welding, HVAC construction trades

PHYSICAL DEMAND

- Must possess a valid driver’s license
- Must pass a drug and alcohol test

The Plumbers and Pipefitters Apprenticeship Training Program of Kansas is an equal opportunity employer. All qualified applicants are encouraged to apply, regardless of race, color, religion, national origin or ancestry, sex, disability or age.

Buy American.
PPATKS Competition and Completion Banquet

LU 441 Business Manager Brian Burnett; UA General Secretary-Treasurer Pat Kellett; UA General President Mark McManus; LU 441 HVAC Apprentice Chase Serrault and PI Representatives Smitty Belcher, George Stuller, Steven Hinshaw. Chase Serrault won first place at District IV in HVAC and went on to represent LU 441 and District IV at Nationals in Ann Arbor in August 2017.

LU 441 Apprentice Competition Winners on April 22, 2017. These members went on to represent LU 441 at the District IV Competition in St. Paul, MN in June 2017.

From l-r, State JATC Vice Chairman Tim Farnham; Jacob Lichtenauer, Welder; Chase Serrault, HVAC; Jeremy Alexander, Plumber, 1st Place; Ken Davis, Plumber, 2nd Place; State JATC Chairman Steve Watson. Kyle Babcock, Pipefitter, is not pictured.

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PPATKS Turnout Banquet was at the Kansas Star Casino on Aug. 26, 2017

(L-R) Jeremy Alexander; Douglas Stuewe; Matthew Cervantes; Chase Serrault; Adam Schnacker; Patrick Reyes; Cameron Sobke; Jordan Beckett; Andrew Guillen; Steven Thompson; Austin Farmer; Lucas Decaire; David Hildreth; Shaun Messmer; Jason Wiseman; Maurice McLaurin; Shawn Jimenez; Anthony Reida; Janel Herrscher; Brandon Henderson; Jacob Beatty; Chase Moses; David Poeverlein; Jacob Evans; Jacob Lichtenauer; Not Pictured: Kyle Babcock; Matthew Black; Preson Bond; Kenneth Davis; Ryan Drake; Landon Hein; Jess Hopper; Nathan LaViolette; James Lower; Eduardo Marcenaro; Chase Morgan; Clayton Nichols; Paydon Shaw; Danny Smith

In 2017, 106 union members and union family members were awarded $150,000 in Union Plus Scholarships, ranging from $500 to $4,000.

UNION PLUS SCHOLARSHIPS
Helping Union Families With the Cost of College
Deadline to apply January 31, 2018.

www.UnionPlus.org/benefits/money/union-plus-scholarships

The Union Plus Scholarship Program

Since 1991, the Union Plus Scholarship Program has awarded more than $4.2 million to students of working families who want to begin or continue their post-secondary education.

Over 2,800 families have benefited from this commitment to higher education. The Union Plus Scholarship Program is offered through the Union Plus Education Foundation.

Current and retired members of participating unions, their spouses and their dependent children (defined by IRS regulations) are eligible to apply after at least one year of continuous union membership by the applicant, applicant’s spouse or parent (if applicant is a dependent). The one year membership minimum must be satisfied by May 31, 2018.

Find out more!
www.unionplus.org/benefits/money/union-plus-scholarships

Happy Holidays! Happy New Year!
Members Attend Area Picnics!
we change ourselves and our way of thinking. Brothers and Sisters, our competition is performing more than 90% of the HVAC-R service, piping and plumbing work in this State so I emphatically disagree with Brownback that the “sun is shining in Kansas.”

We must embrace the concept of becoming true business partners with our contractors, from the pre-apprentice, to the general foreman to the elected officer. We all need to improve our skills by taking advantage of the classes offered by the Training Department and stop making excuses for our deficiencies. No longer should our members refer to themselves as Plumbers, Pipefitters, Welders or HVAC-R Technicians. You are Piping Professionals and need to represent your Contractor, your Union and most of all Yourself in a manner that reflects the wage you earn.

While regaining market share starts from within, there is no doubt that we need to organize to survive. As always, welders are in high demand. With the assistance of our new Organizer Mike Wolownik along with the efforts of Business Representatives James Cottrell and Rick Salyer, we are pursuing new avenues to procure qualified personnel for the future.

However, just having craftspeople isn’t enough, we also need additional contractors. That said, please help me in welcoming Thomas Moore with Five Thirty Mechanical as our newest signatory contractor! They are aggressively going after work in southeast Kansas and I want to thank Mike for his efforts in organizing them.

In closing, I urge every member to get involved with the organization that renders your lifestyle possible. Benjamin Franklin stated, “Any fool can criticize, condemn and complain, and most fools do.” So please don’t be a fool, stand up and make a difference with suggestions that will make this organization better.

Remember, “Complaining about a problem without a solution is called whining” (Teddy Roosevelt). Let’s bring our can-do attitudes, topline skills, and positive behaviors to the job every day. On behalf of Local Union #441 I wish you and your families the happiest of Holidays and safe travels.

Fraternally,

Brian R. Burnett  
Business Manager/Financial Secretary-Treasurer
UA Local #441
Plumbers & Pipefitters

Monthly Union Meetings

KANSAS LOCAL #441 UNION MEETINGS
Second Monday of every month, 7 p.m.
(316) 265-4291/1330 E. 1st Street, Wichita

Next Meeting Dates:
Dec. 11, Jan. 8, Feb. 12

UA LOCAL #441 RETIREE MEETINGS

Frontenac Area Retirees
Tuesday mornings at Home Café, Cherokee, KS at 8 a.m.

Wichita Area Retirees
Meeting at the Hall, 1330 E. 1st Street N.,
on the first Wednesday every month at 10 a.m.

Note: All retirees and spouses and former members’ widows are welcome to attend any of the area meetings.

OFFICE NOTES!!!

2017 COURTESY TAX INFORMATION
Local #441 office staff will be mailing you information about 2017 dues, work assessment, etc. paid by you to Local #441 for tax purposes. This is a courtesy provided by your Local Union and is NOT A LEGAL DOCUMENT. December 2017 remittance reports must be received from all contractors prior to these documents being prepared. Remittance reports are not due by contractors until mid-January. Office staff will endeavor to process these remittance reports as quickly as received in order to provide this information for 441 members.

EMPLOYEE CONTRIBUTIONS TO THE PPI RETIREMENT FUND
If you wish to begin self-contributing to the PPI Retirement Fund of Kansas, contact either the Plan Administrator or the Union Office and we will send you an Elective Contribution Changes Form. The Election period is from January 1 through Jan. 15. The change will be effective as of your employer’s first payroll period in February. DO NOT GIVE YOUR ELECTION FORM TO YOUR EMPLOYER.

Changes will not be effective until your Election Form is received in the Plan Administrator’s office, or at the Union office. Elections postmarked after January 15 will not meet this deadline and will be rejected. You may, at any time, reduce your elective contribution rate to zero by again completing a new Elective Contribution Changes Form. Should any of the foregoing conflict with the actual documents which govern the Plan, the Plan Documents will prevail.

2018 WAGE RATE CHANGES
For this coming year the increases to total package effective June 2018 will be: Zone 1A (Wichita) $1.30; Zone 1B (Frontenac) $1.00; and for both Zone 2A (Topeka) and Zone 2B (Lawrence) $1.20.

Visit YOUR Union Website:
www.UA441.org !

Happy Holidays!

LU 441 Representatives attended national AFL-CIO Conference in Topeka in November. L-R: Phil Petty, Rick Salyer, Kirk Miller Sr., James Cottrell, Kirk Miller Jr., Jesse Kealy, Steve Stenger, Mike Thomas

CONTACT INFORMATION

Wichita (316) 265-4291  Training (316) 267-8508
Topeka (785) 354-8539 | Lawrence (785) 843-3151 | Frontenac (620) 231-4280

Local Union 441 Website: www.UA441.org
PPATKS (Training) Website: www.PPATKS.org
Union Association Website: www.UA.org

The Health & Welfare Office handles your local pension information, KSR (401k), and general questions regarding your health insurance (such as your status in qualifying for insurance benefits.)

If you have specific questions regarding your insurance, such as a list of doctors, please refer to the numbers listed below.

Health & Welfare Office • www.ppi-fund.org
(316) 264-2339 or (800) 423-6517

Cigna • www.cigna.com • (800) 244-6224

Delta Dental of Kansas • www.DeltaDentalKS.com
(800) 234-3375 or (316) 264-4511

If you have a Pension through the United Association, call the National Pension office with any questions related to your pension.

RETIRING?! Ready to start the paperwork?
Please request an application for a retirement packet from National. Also request a work contribution history report from National Pension as this will assist you in the process.

Please also contact the union hall to let us know your official retirement date.

National Pension (800) 638-7442
Local Pension (316) 264-2339 or (800) 423-6517
Kansas Annuity (620) 232-3799

Ben Newhouse is Local 441’s Independent Financial Advisor.
Members, please feel free to give him a call at (855) 369-7100 for assistance and advice with your Mass Mutual investment account

Local 441 now can accept credit card payments. Forms of payment we can now accept are: cash, check, money order, Visa, Mastercard and Discover. You can also pay your own dues online by visiting our website at www.ua441.org and clicking on “Pay Your Dues” or “Member Login.”

Happy New Year!
Plumbing and Pipefitting Industry Retirement Plan of Kansas

Many Members are now, at the beginning of the year, electing to begin employee contributions (deferred compensation) during the election period. All changes must be made on an Elective Contribution Changes Form and must be submitted by January 15 of each year. There is one exception to this rule, you can reduce your deferral amount to $0.00 at any time. To do so, please contact me at (620) 232-3799 or contact Local 441 and we will send you the necessary Form. The Form must be returned to the Local or to C&J Benefit Solutions, do not give the Form to your Employer.

Though the paragraph below was first posted in the Local 441 Newsletter in 2007, recent events seem to indicate it needs to be posted again.

For Members that have elected to make employee contributions, you should watch your pay stubs to make sure your employer is deducting the amount you specified. When you elect to make employee contributions, the Form is circulated from you to the Local and/or to C&J Benefits and to the Employer. As Benjamin Franklin said “There’s many a slip twist cup and lip” so check your pay stubs and notify your employer, us, or Local 441 if you notice a problem. Also, while your employee contributions are non-taxable, but both you and the employer must pay Social Security and Medicare withholding on the amount you defer (7.65% paid by the employer and 7.65% paid by you). This means that when you receive your W-2 from your employer each year, your gross taxable wages should be less than your Social Security wages. If they are not you should contact your employer and request a corrected W-2.

As you are aware, Plan assets are invested with MassMutual Financial Group. The rates for the Guaranteed Interest Account for June through December 2017 are 3% on old money (contributions received by MassMutual prior to January 1) and 3% on new money (contributions received by MassMutual after January 1 of each year). If you wish to make changes to your portfolio, you can do so by calling MassMutual at their toll free number 800-743-5274 or by signing up for internet access to your account (you must first call in to get a PIN. The MassMutual web address is www.massmutual.com/retire.

Last, but certainly not least, the Plan’s Investment Consultant is Ben Newhouse. If you have questions about a particular MassMutual Investment Fund or if you need investment advise about the family of Investment Funds offered by the Plan, please contact Ben. His toll free number is (855) 369-7100. Ben is a licensed investment advisor. It is against federal law for me or individual Trustees to give you investment advice. Ben is well versed in our Plan and all our options.

As always, if any of the foregoing conflicts with the rules of the Plan, the Plan Document(s) will govern. I also wish to thank all of our Participants for making the Plumbing and Pipefitting Industry Retirement Plan of Kansas (401k) a success.

Joe Pucci
C&J Benefit Solutions, Inc.
810 W. McKay St.
Frontenac, KS. 66763

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LOCAL 441 KANSAS GOLF TOURNAMENT 2018

Four-Person Scramble (36 Teams Maximum. Register Early!!!)
Saturday, July 28, 2018
8:00 a.m. Shotgun
Lake Shawnee Golf Course
4141 SE Edge Rd, Topeka, KS

$80 per Player (includes lunch / two drink tickets / prizes / gifts)

**Prize Money for 1st four flights**

Please join us for fun and socializing at this event!

Money and team registration due Monday, July 2, 2018.
To register, call Local 441 at (316) 265-4291 or email email@ua441.org
Download your registration form at www.UA441.org!
Don’t forget! Your LU 441 Office also has gifts and stocking stuffers for sale!

Next time you’re in the office, take a look at the new UA 441 Chrome & Rosewood Knives and Kansas UA Local 441 stainless steel 30-oz tumbler with lid.

Local 441 Items For Purchase

(Price Includes All Applicable Sales Tax)

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<tr>
<th>Item</th>
<th>Price</th>
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<tr>
<td>Short-Sleeve T-Shirts</td>
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<tr>
<td>Long Sleeve Shirts</td>
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<td>Ball Caps</td>
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<td>Red or Green Knit Caps</td>
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<td>441 RL Viper Sunglasses</td>
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<td>441 Iron On Patch</td>
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<td>Black Military Style Safety Knife</td>
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<td>UA 441 Polo/Camp Shirts</td>
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<tr>
<td>Stainless Steel 30 Oz Tumbler with Lid</td>
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<tr>
<td>Kansas LU 441 USA &amp; Union Made Stainless Steel Knife</td>
<td>$33.00</td>
</tr>
<tr>
<td>UA 441 Knife</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Happy Holidays!

Union Websites Offer Options for Holiday Gift-Giving

There’s still time to order labor-friendly items for presents with pride!

You know in your heart that Wal-mart is naughty, not nice. Avoid the guilt and avoid the temptation by going online to union-approved stores.

Check out UAW.org/union-made and the AFL-CIO’s holiday gift buying guide at bit.ly/2gPpvEO.

Buy union and enjoy the holiday season!

Happy New Year!
Retirees met for recognition and awards banquets in May to celebrate their many years of commitment and dedication.

George Todd (70)  
Clarence Allison (65)  
Darrel Webb (65)  
Robert Harrison (60)  
Floyd Drinnen (55)  
Richard Goertzen (55)  
Roger Naylor (55)  
Keith Pinkston (55)  
Walter Shook (55)  
Paul Williams (55)  
Bill Ballard (50)  
R. Niel Carlson (50)  
Harold Fast (50)  
Daniel Ricketts (50)  
Richard Robison (50)  
Darrell Ruttgen (50)  
Alfred Schuster (50)  
Fred Silver (50)  
Joseph Watkins (50)  
Jerry Wood (50)  
Chet Burgett II (45)  
Thomas Clark (40)  
Joseph Davis (40)  
Dennis Hixon (40)  
Keith Shum (40)  
Richard Turpin (40)  
Gordan Chaplin (35)  
Harley Guy (35)  
Donald Johnson (35)  
James Standley (35)  
Alan Gate (30)  
Dennis Wingert (30)  
Lynn Potter (25)  
Lonny Wright (25)