Over 9,000 square feet for training new plumbers and pipefitters!
LOCAL UNION #441
Officers, Committee and Staff
Jerry Short, President
John Clark, Vice President
Brian R. Burnett, Business Manager and Financial Secretary-Treasurer
Nicholas Rhodes, Recording Secretary
Jade Killgore, Sergeant-at-Arms

BUSINESS REPRESENTATIVES/ORGANIZERS
Steve Watson, Dispatcher (316) 265-4291
James Cottrell (785) 215-1360
Paul Preston (316) 737-6440
Rick Salyer (785) 354-8539
Mike Wolownik, State Organizer (620) 231-4280

OFFICE STAFF (316) 265-4291
Angela Hermann • Megan Gardner • Becca Duerr

EXECUTIVE BOARD
Wade Cottrell David Emerson
Russel Ridgeway T.J. Strickland

FINANCE COMMITTEE
Steve Stenger • Kirk Stoddard • Richard Watson

EXAMINERS
Dan McCulloch Christopher Neel
Andrew Tipton Matthew Wingert

BYLAWS COMMITTEE
If you have any questions or comments regarding LU 441 bylaws, please feel free to contact one of your Bylaws Committee members.
Brian Burnett (316) 210-3998
Dan McCulloch (785) 286-0774
Jerry Short (316) 733-9511
Business Manager’s Report  
Brian R. Burnett, LU 441  
Business Manager and Financial Secretary-Treasurer

I want to start by personally saying thank you to all of the 441 members who helped make 2018 such a success. It is also necessary to express our gratitude to the hundreds of travelers that helped our contractors throughout the year. By working together we accomplished a record setting year with 2,352,262 manhours worked. This shattered our previous record of 2,032,007 hours worked in 2013!

This would not have been possible without the hard work and dedication of each and every one of you and we should all be very proud of our achievements. With the increase in hours, all of our funds experienced healthy growth. On page 7 of this newsletter, we have featured “2018 by the numbers,” an apples to apples comparison of 2017 to 2018.

With this work we have been able to grow our membership total by nearly 150 members in the last year alone. Increasing our membership has been a goal of mine since day one and it is absolutely vital to the survival of this Local Union. This effort will continue to be one of our top goals because a stronger membership directly correlates with increased market share. Organizing does not lie solely on the Business Office, but is the responsibility of every member to help with the cause.

It is my vision that one day pipe will not be able to be installed in Kansas without a UA Member. A Union cannot be treated like a club, reserved for a select few. Every person in the piping industry deserves the right to representation and if we keep them out we are not a Union, we are a club. At the beginning of every Union Meeting, we are reminded to “treat your associates with the same consideration which you desire to receive yourselves.” We need to remember every day to treat our Brothers and Sisters with respect, regardless of where they came from.

That said, the UA is requesting that every Local start contributing $0.10 per hour worked towards the UA Organizing Fund effective July 1st 2019. Local #441 will then have the opportunity to request grants from the UA that will cover the costs for a full-time organizer and related expenses. The Missouri, Iowa, Nebraska and Kansas Pipe Trades (MINK) have put together a collective plan to recuperate as much of the dime per hour as we possibly can. I will continue to work closely with the leadership of the MINK Pipe Trades to ensure Local #441 recaptures all, if not more, than what we put in.

Over the past few months the Executive Board, along with the By-Laws Committee, has been working hard to find a way to implement this change in a way that is palatable to the membership. At the April Union Meeting, we presented a By-Laws change that will accomplish this. The new By-Laws language will read as follows:

**Supplemental Dues**

“Supplemental dues in the amount of ten cents ($0.10) for every hour worked shall be assessed to all Members. The $0.10 per hour supplemental dues deduction shall be directed to the National Organizing Fund of the United Association. The $0.10 per hour supplemental dues deduction shall not be allocated to any entity other that the United Association National Organizing Fund. An increase in the rate of the supplemental dues assessment other than as stated herein, shall be authorized only by majority vote of the Membership by secret ballot.”

This will voted on by secret ballot at a Special Order of Business Meeting to be held in May. If passed, it will be added to Article VI of the By-Laws, Paragraph 22, as subsection (F). All of your elected Local Union Officers are in support of this change as it will benefit the future growth of our organization. A notice of Special Order of Business will be sent out notifying all members of the vote. If you have any questions regarding this, please contact me or the Business Representative in your area.

There are few things more rewarding than fulfilling promises and in 2013 a promise was made to the members. When the building in Lawrence was sold, we were told...
As spring emerges and new growth begins, PPATKS is also emerging with new growth.

We have purchased a new building in the Topeka Area. It was not without sadness that we left the old facility which served us well for more than 65 years. Even though the old facility was solid and still functional, it was in desperate need of updates. We were approached by a buyer who made such an incredible offer, we just simply could not pass it up. We closed on the old and new buildings in mid-January and moved to our new training facility at 1555 NW Gage in Topeka. This building is just short of 9500 square feet and should serve our needs well into the future.

I would like to applaud those who had the foresight to invest in the Local Training program many years ago. I also would like to say thank you to all those who trust in what we are still doing today. Investing in our training program and continuing to train young men and women is the cornerstone of what the UA was built on.

Currently we are working on upgrades to add 12 welding booths to enhance our Journeymen training. We are also looking into the future, to see what other enhancements could be done to escalate training in the Topeka/Lawrence area to new levels. We already have a great staff of instructors on board ready to help us get there.

At the time of this writing, we have just completed our open enrollment for new first-year apprentices. Last year, we saw the number of applicants applying to the program larger than ever before. Unfortunately, despite all the advertising, we are seeing application numbers which are very low.

We attribute this decrease, in part, due to the strong economy here in Kansas. Also, those who are working seem to be satisfied with where they are and don’t want to change. Graduating seniors from high schools have been programmed to go to college and skilled trades have slowly moved out of favor.

Over the next five years, many of our members will be at or very near retirement age. The training department must keep a watchful eye on these numbers and be certain that we are poised to replace these retiring members.

We must also be ready to make changes rapidly. We have long operated on a model of taking applications one time per year. We have seen that this model is no longer effective. One of the changes we are working to implement is to change our enrollment to year round. We anticipate that we will be able to have apprentice interviews and placements possibly quarterly as the economy dictates. This plan is not yet completed or ready to roll out, but we are getting closer by the week!

Thomas A. Edison was quoted saying “Opportunity is missed by most people because it is dressed in overalls and looks like work.” As I mentioned, graduating seniors are either pre-programmed to go to college, not willing to work, or simply don’t know about skilled trades.

Part of the responsibility of the PPATKS Staff, Instructors, LU 441 organizers, and Union members is to educate people about who we are and what we have to offer.
We have been attending many job fairs over the last several months and will continue to attend as many as possible. We are trying to help spread the good news about skilled trades and our program.

If you know of a young individual looking for a career, or know of a location we don’t go to, reach out to our office and let us know. We will do our best to contact them. We have information about our program on our website as well as printed material you can hand out to anyone interested. Give us a call and we would be happy to get it into your hands.

Marking the end of another era, Dan McCulloch will be retiring in July of this year. We will miss his expertise and the knowledge that he has brought to the program. We are sad to see him leave, but excited for him to move on to another adventure in his life. He has said that he has many miles yet to travel, golf games to play, and fish yet to catch.

I want to personally thank Dan for his dedication to the training of our members. We wish you all the best, Dan!

With his retirement brings a new hire. I am proud to announce that Jesse Kealy will be the newest member of our training team. Jesse will be joining us and help continue what Dan started. I know that he will continue to elevate the HVAC program to new levels.

Lastly, a quick reminder to keep up with your certifications. You can always check them by scanning the QR reader on the back of your Union Card. This will direct you to the UA website and you can look at your certifications there. The UA site does not track Plumbing or Mechanical Licenses nor does it track backflow. This is something you will need to keep track of yourself. We do our best to notify you, but we may miss sometimes. When time allows we send notifications of upcoming classes by postcard and by text notification. We also post classes on our website at www.ppatks.org.

Recently we have had some complaints that members are expiring on a certification and they missed the class. The staff works hard at getting the message out about classes. Some classes have not been filled and we have had to cancel. Remember that these are your certifications and the PPATKS does not have the resources to contact each member personally to update them. Unfortunately, if your certification lapses, you will need to wait for another scheduled class.

As always, we are dedicated to helping you whenever we can. If you have a technical question about something on the job, or some specific training you may be needing, please reach out to us here in the training department. We have the best instructors around, and they are willing to do what they can to help you be successful on the job and in the Local. I pray that each of you will have a safe and productive summer.

Fraternally
John Clark, PPATKS Training Director
Brothers and Sisters,

Work in Zone 2B has picked up on the fabrication side and is steady in the industrial and commercial arena.

In Lawrence, at Kansas University, a three-year service maintenance contract was awarded to our signatory contractors and all have been working projects at this time.

McElroy’s is finishing at Hayworth Hall, U.S. Engineering has a project at the engineering building and P1 Group is working a new project at the sports practice facility. Custom Sheetmetal has ongoing work at Ottawa High School with work scheduled to end of summer 2019.

Our members are currently working phase 7 on the new Performing Arts Center. P1 Group’s fab shop is currently working to support a $25 million mechanical for Children’s Mercy Hospital and a $6 million dollar mechanical for Research Medical Center.

We have several service contractors working in the area, including: P1 Group; McElroy’s; Design Mechanical; and, Lippert. Day & Zimmermann NPS has a small outage scheduled this fall at Lawrence Energy Center on unit 4. The pre-job with scope of work and manpower loading has not been scheduled.

In Emporia, Simmons Pet Food is finishing a $38 million expansion. We have had several contractors working this project including: P1 Group working the sanitizer; Pro Mechanical working plumbing systems; Anderson Mechanical working steam and process food grade systems; and Lippert Mechanical is finishing the boiler room. There are several small revision and extra contracts still being let. The new pet food facility should be in production by the time you read this newsletter.

If you drive the west side of Lawrence on K10 you will see the new Lawrence Memorial Hospital (LMH) Outpatient Facility starting out of the ground. This is a $93 million project with work scheduled into fall of 2020. Rodriguez Mechanical and Metro Air have the mechanical contract on the project.

Taylor Forge Engineered Systems is building gas headers for Enbridge Inc. and shipping to British Columbia and Canada.

When I walk down our jobs, including this shop, it is a humbling experience to see the quality and craftsmanship that comes from our membership and training department.

In the group picture, front row right, I would like to recognize apprentices Francisco Mejia, 5th year, and Jason Yates, 4th year.

These two members were given the opportunity to setup, fit, and tack all flanges down an 80-foot header that changes with every machined butt weld. Under our journeymen’s watch these apprentices met all QAQC criteria and all flanges were within 1/32nd of an inch all the way.

Brothers and Sisters, that’s the quality we stand for and I am personally proud of what our future offers the industry.

Hope you are having a safe and prosperous 2019.

Fraternally,
James Cottrell (785) 215-1360
Lawrence Business Representative
Zone 2B
First meeting in the new Topeka Facility on 03/11/2019.

Final union meeting at the old Topeka Facility on 02/11/2019.

### 2018 by the Numbers

#### General Fund:

- December 2017: Certificates of Deposit $1,698,398.00
- December 2018: Certificates of Deposit $2,292,321.80

- December 2017: Total General Fund Balance $2,174,925.87
- December 2018: Total General Fund Balance $2,676,267.21

#### Target Fund:

- December 2017: $1,518,390.90
- December 2018: $1,581,157.76

#### Death Benefit Fund:

- December 2017: $86,721.07
- December 2018: $97,754.21

#### Building Fund:

- December 2017: $125,222.62
- December 2018: $168,233.35

#### Man-hours worked:

- 2017: 1,988,723.64
- 2018: 2,352,262.31

#### Membership Total:

<table>
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<tr>
<th></th>
<th>(Journeymen)</th>
<th>(Apprentices)</th>
<th>(Active Working)</th>
<th>(Retired)</th>
<th>(Total)</th>
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<tr>
<td>December 2017</td>
<td>883</td>
<td>227</td>
<td>1,110</td>
<td>375</td>
<td>1,485</td>
</tr>
<tr>
<td>December 2018</td>
<td>961</td>
<td>303</td>
<td>1,264</td>
<td>358</td>
<td>1,622</td>
</tr>
</tbody>
</table>

#### Work Assessment:

- December 2017: 4%
- December 2018: 3.5%

#### Organized Members in 2018

- 95

#### One New Business Representative

- Paul Preston
Greetings Brothers and Sisters,

Most of you have heard or read in this newsletter and social media that the Zone 2A and 2B office has relocated to 1555 NW Gage Blvd, Topeka, Ks 66618. I am sure all of our members, no matter which zone you are in, will be proud of the new building.

James Cottrell and I have offices at this location and we would like to show all of you around if you get a few moments. Just call first to make sure we are close by. I’ll let John Clark and Brian Burnett fill you in on the details of the move, but I would like to say this, when the members voted back in 2013 to approve the sale of the Lawrence property we voted “yes” as long as the local invested the money in the Zone 2 area.

We looked at remodeling the old building in Topeka, but the cost was prohibitive for the area in which it was located. This building is a showcase for 441 and will be for a long, long time.

I would like to thank the State Joint Apprenticeship Committee for their “due diligence” handling this move. I would also like to thank Brian Burnett and John Clark for their leadership. The biggest thanks go to all of our members who patiently waited for the right opportunity to present itself.

Local 441 Zone 2A area has had quite a bit of work this past year and then some. Our members finished the Cyrus Hotel in downtown Topeka as well as the expansion at Reser’s Foods on the east side of town. We have a presence at Stormont Vail and St. Francis (KU Med) hospitals. We have ongoing work at the VA hospital with four signatory contractors working.

Our fair contractors are continuing work at all the major food/pet food and industrial plants throughout the Topeka area. The contractors will be starting the summer school work in a short time. As usual our HVAC and plumbing service work has shown to be steady and growing. Prairie Band Casino has work coming that looks to be awarded to our signatory contractors.

The Manhattan/Ft Riley and Junction City area is going really well with NBAF and work at Kansas State University. There is summer school work on the books and a new high school in Junction City getting ready to get started (at this date we haven’t been informed of the mechanical contractor).

Our members are working the spring outage at Jeffrey Energy Center and it is scheduled out until the end of April. There is also a small outage on Unit 1 during the other work.

Let’s talk politics for a moment. After eight years of the regressive policies put forth by the past Governor, we have a friend in the office. Governor Laura Kelley has pledged her support for Labor and will work with all of the Building Trades Unions to roll back injurious policies to working families. Here are some highlights.

Worker’s Compensation, we need to rollback from the 6th Edition of the AMA back to the 4th Edition. Labor Secretary Delia Garcia has pledged to work with the legislature to fix this issue. The AFL/CIO has supported HB2260 “Choice of Physician” to help our members.

The Chairman of the committee was supposed to have hearings on this bill but decided not to have them, thereby blocking progress that would help our members.

Labor is supporting HB2017 “Fair Share” and is not getting a hearing. This bill would give labor a fighting chance to repeal RTW in the state of Kansas. Unemployment reform will not get a chance this session. The economy is doing well so far, but we must be prepared for future downturns.

Fraternally,
Rick Salyer
Topeka/Manhattan
Business Representative – Zone 2A
Office: 785-354-8539
Cell: 785-423-4995
Email: rsalyer@ua441.org
Hello Brothers and Sisters.

As I write this, work in the Zone 1A is hopping. We have a shutdown at CHS Refinery in McPherson with approximately 200 plus men working there between three fair contractors (days and nights). We also have ongoing work in Conway: Brine Piping which is the first phase and scheduled to last until September. Our fair contractor will also be bidding the second phase of work, which is the product side of the underground Cavern project. We hope it will go fair and employ our men for another year and a half.

The way the work schedules are falling, as of right now on the industrial side, as the CHS shutdown winds down there will be more shutdown work at Occidental and Evonics through May/June timeframe. This should be followed by the Holly Frontier fall shutdown which looks to be bigger than last year.

Our commercial side is holding steady for now. We lost out on the baseball stadium to an unfair contractor. Dean Norris is holding steady at Spirit with some overtime. We also have other fair contractors bidding work there. The rest of our commercial side contractors are holding their own and growing slightly with hospital and school work, ranging from Wichita to Dodge City, Osbourne, and Garden City.

Brothers and Sisters, know which contract you are working under: the Local agreement, National Maintenance, National Service Maintenance, Presidential, or some other agreement. The language is different under each. Should I have to arbitrate a problem that arises, I am confined as to what I can do by the contract you are working under.

For example, on the Local contract, a layoff is a payoff. But the other agreements are vague as to when you will receive your money – now or the next pay period. Always ask for a hard check at layoff time, not direct deposit. This and other issues have come up in the past, so know your contract. The stewards on the job should have a copy, or you are welcome to contact me and I will get you a copy. Your steward is your first line of defense against possible unfair labor practices and to revolve any questions you have. Please have regular conversations with them.

We still need HVACR technicians and welders. Currently we have several outstanding calls for chiller mechanics and ammonia experienced mechanics, as well as welders with UA certs. We currently have over a hundred travelers working in our jurisdiction that are helping us man work. I appreciate their willingness to help us out, but we need to keep in mind that the ‘money follows the man,’ and all the health and welfare that would have been building our fund is following these men home and our fund loses the money generated to keep it healthy.

Over the last couple years, we have grown our local about 12 to 15 percent. We need to keep it up, so that eventually our need for travelers diminishes, and our contractors can bid larger jobs knowing we have the manpower to fill it.

Also over the last year or so, we have had several reportable injuries to our brothers. Mainly younger brothers. Safety is something we need to always keep aware of. Not just our own, but these who are just learning our trade. Please look out for each other. A contractor who has a safety rating that is too high cannot even get invited to bid our work, much less keep our brothers working. But, mainly, we need to go home to our families at the end of the day, whole. They are depending on us.

Fraternally,

Paul Preston (316) 737-6440
Wichita Business Representative – Zone 1A
Dear Brothers and Sisters,

As we look back on 2018, it was a banner year for Local #441 as we were able to reach a milestone for hours worked with a little over 2.3 million hours. Thank you to all Local #441 members and to all the travelers who helped us man our work this past year. Thank you for working safe and showing our contractors why they are signatory and the reason they hire skilled union labor.

We are now a quarter of a year into 2019 and the outlook for work has no sign of slowing down. Our Local #441 contractors here in Kansas have been holding steady for the first part of the year, and we should be seeing an increase in manpower needs for upcoming school and hospital work.

The big push these last few weeks has been outage work at CHS refinery in McPherson, Ks and Jeffrey Energy Center in St. Mary’s, Ks. These outages have been able to put over two hundred local hands and travelers to work in our jurisdiction for the good part of two to two and a half months. There is continued work being done by our contractors at Spirit and McConnell AFB and in the coming months there will be a need for more manpower.

Work continues to be bid all across the state and our contractors in many cases will require certifications, valid driver’s licenses, and the ability to pass a background check. Cargill Refinery in Wichita has seen an increase in manpower and we have been able to take work away from the nonunion side. This is a testament to why we train and why our customers want skilled craftsmen doing the job and doing it right the first time.

We cannot afford to be complacent in our efforts to combat the nonunion — they are working on the same jobs that we are on every day. What we do have to offer is skilled labor, giving our contractors eight for eight, and staying engaged on the job.

Workplace safety is also something we need to focus on each and every day. Be your own steward on the job when it comes to safety and if there is something that doesn’t feel right do not hesitate to speak up. It doesn’t matter if you are a first year apprentice or a seasoned journeyman. We all of a right to go home just the way we came in. Watch out and watch over your brothers and sisters on the jobsite, be aware of your surroundings at all times.

In closing I would like to say I am proud to be part of Local #441 Kansas and proud to be your union brother. There is a reason why this is the greatest organization, it is because of the men and women of Local #441 and of the United Association. You are the ones who put your boots on every day, get up at the crack of dawn, and work hard to provide for your families. Be safe out there and if there is anything I can do for you, please do not hesitate to call or come by the hall.

Fraternally Yours,
Steven E. Watson
(316) 265-4291
441 Business Representative/Dispatcher

The Most Dangerous Five
Read more of the
Death on the Job Report:
aflcio.org/dotj #1uSafety
Brothers and Sisters,

Here in southeast Kansas work is going slow, but we have a few men in Coffeyville Refinery and they are picking up more work inside.

In addition, one contractor from the Oklahoma area just finished up with a project inside the Refinery and is looking to bid more work in the future. Empire in Riverton and Stateline has some small projects that one of our Contractors will pick up to do in April.

The organizing side of LU 441 is still looking for Welders and HVAC Techs so if you hear of someone please have them sign up to UApi-petrades.com.

Last year (2018) we signed up 211 New and Reinitiated members. This year so far we have 14 by April 1st. With all the Organizing we still have room to grow for the future of work to come in Kansas and the country and also factoring in all those that will retire in the next five years.

The future looks good to organize for LU 441 and that will keep those monies in the state of Kansas.

Thanks.

Fraternally Yours,

Mike Wolownik (620) 231-4280
State Organizer/Frontenac
Business Representative – Zone 1B

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Most recently of Bucklin, Ks. Member in good standing for 64 years.

Most recently of Solomon, Ks. Member in good standing for 41 years.

Christopher Lee Clark, 29, died September 22, 2018.
Most recently of Oskaloosa, Ks. Member in good standing for seven years.

Andrew George Drysdale, 40, died April 4, 2019.
Most recently of Coffeyville, Ks. Member in good standing for one year.

Harold Dean Fast, 76, died December 23, 2018.
Most recently of Hutchinson, Ks. Member in good standing for 51 years.

Vernon Charles Fox, 89, died September 23, 2018.
Most recently of Valley Center, Ks. Member in good standing for 50 years.

Most recently of Pittsburg, Ks. Member in good standing for 59 years.

Carl Clinton Haley, 82, died February 23, 2019.
Most recently of Derby, Ks. Member in good standing for 65 years.

William Glen Lang, 64, died October 10, 2018.
Most recently of Topeka, Ks. Member in good standing for 24 years.

Steven L. Pierce, 64, died January 31, 2019.
Most recently of Topeka, Ks. Member in good standing for 40 years.

Most recently of Peck, Ks. Member in good standing for 52 years.

Most recently of Wichita, Ks. Member in good standing for 64 years.

Gary Carl Swenson, 66, died April 13, 2019.
Most recently of Topeka, Ks. Member in good standing for 24 years.

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Notices of brothers and sisters who have passed on are posted on our website as we receive them: www.ua441.org.
Click on “Member Information” and “In Memoriam.”
Sustainable Technology

Sustainable energy technology, also known as the “green” sector, is one of the fastest growing sectors in our industry right now. “Green” encompasses everything from energy-efficient building practices, water conservation efforts in the plumbing industry and the use of environmentally compatible building practices and materials.

The UA works with builders, engineers, architects, contractors and code writing bodies in these fields, partnering with the U.S. Green Building Council, as well as the Mechanical Service Contractors Association, the Plumbing Contractors of America, the Green Mechanical Council — of which the UA is a founding member — and others to expand our efforts in this area.

The UA has been developing green initiatives for several years, ranging from our mechanical equipment, service and maintenance programs that include refrigerant replacement and handling and HVAC, to the latest in plumbing, solar, geothermal and even residential construction.

The Green Training Trailers developed by the UA Training Department demonstrate the sustainable, energy-saving systems that are used in today’s residential and commercial buildings.

The USGBC’s LEED® rating system standards for stormwater design, water efficiency, energy and atmosphere, and indoor environmental quality are architectural and engineering concepts that are transformed into reality by the knowledge and hands-on skills of UA workers.

The UA’s affiliation with the Plumbing Trades Employees Union of Australia allows for the transfer of additional expertise and technology between our three countries.

Australia is a world leader in water conservation and the UA benefits from the knowledge and innovative practices developed by skilled tradespeople and contractors in that nation.

Union Boot Pros

TheBootPros LLC (dba as www.theunion-bootpro.com) have been outfitting union members through their online retail store since 2008.

We are proud to exclusively sell Thorogood brand American Made, Union Made occupational safety work boots and, added in 2017, American Made workplace clothing and accessories.

With the Union Loyalty Rewards Program, registered union members can get free returns and exchanges, discounts on American-made accessories, and a chance to win a free pair of Thorogood work boots. Check it out: http://www.theunionbootpro.com/unions/unionsignupBNR.cfm.

DID YOU KNOW:
When you make a Thorogood work boot purchase at THEUNION-BOOTPRO you are supporting five different unions.

- UFCW members make the boots
- UFCW members make the free Wigwam socks
- TEAMSTERS deliver the boots via UPS
- POSTAL WORKERS UNIONS deliver the socks and stickers
- ALLIED LABEL prints the free stickers

For more information, contact Lynda McLaughlin, Union Relations Manager, TheBootPros LLC, at Lynda@thebootpros.com or 800-723-5384.
LU 441 3rd Annual Bass Tournament
Sunday, June 2, 2019

Martin Landing Marina
Beautiful Grand Lake, OK

Download registration form at www.ua441.org or pay online at UAbassin.regfox.com/441

Money and registration info for your team need to be received by Friday, June 28, 2019.
Apprenticeship Contest
April 6, 2019
Congratulations and good luck to the apprentices who will go on to represent LU 441 in St. Paul, MN at the District 4 Competition: Ryan Roe-HVAC, Clayton Emil-Pipefitting, Cory Shook-Welding and Joshua Bryant-Plumbing.
that the proceeds would be invested back into the training needs of northeast Kansas. For many years the membership was left wondering when or if anything was going to happen. I am proud to say that five years later that promise has been fulfilled.

We finally sold the building on Kansas Avenue and purchased a magnificent property at 1555 N.W. Gage in Topeka. Training a first class workforce has always been and will always be an important objective of ours and now we have another great location to serve the needs of our ever changing industry. I want to thank the Joint Apprenticeship Training Committee for their foresight and hard work in making this a reality for our members.

Congratulations to all of those who participated in the Apprentice Contest on April 6th. The display of craftsmanship that day was impressive to say the least. The best of luck goes out to Ryan Roe, Clayton Emil, Cory Shook and Joshua Bryant who will be representing LU #441 at the District 4 competition in St. Paul, Minnesota on June 12th.

Thank you to all of the members who have shown up to the Union Meetings and participated in the BBQ Raffle. Over the last year we have been able to raise enough funds to pay for nearly all the expenses associated with sending the participants to St. Paul. The professionalism and talent presented by these apprentices gives me comfort that our future is in good hands.

Saying goodbye to a loved one or a fellow Union Member is never easy, but the passing of Brother Andrew Drysdale was especially difficult.

I cannot begin to describe the sense of pride I felt in our membership when the donations for his family came pouring in. While this will not bring back the parents of his grieving children, it does show that this Local takes care of each other and their families when in need.

As much as we complain about the small things and bad mouth each other on social media this proves that we are, in fact, a Brother and Sisterhood. Life is too short to spend it being angry at your Brothers and Sisters.

Please give your children a hug and treat those around you with respect because we never know when our last day on this earth will be.

Please work safely, smartly, responsibly and respectfully.

In Solidarity,
Brian Burnett,
Business Manager and Financial Secretary-Treasurer
**Vacation Savings Account**

Members may receive either an email or text with a link for an application for their Mid American Credit Union (MACU) vacation savings account. There are a couple of reasons you may be receiving this notification. If you have never worked in the Wichita Zone and are new to this zone, we may not have a current application for you on file. Another reason is if you have had an account and have CLOSED the account. Bank compliance regulations require a new application/new signature in either case. Keep this in mind if you will be working in the Wichita Zone. You will not be able to access your funds until all the required information is on file with MACU.

In the past you may have received a paper application in the mail. You may still if we do not have a valid email or cell number on file for you. Please complete the application as required with a copy of a current driver’s license/valid ID and make sure you sign the application as indicated. Again, you will not be able to access your funds until the bank receives all the required information.

At this time the electronic application does not allow for an electronic signature. The bank has told us that will become available soon. But until that time, what this means is that the account will be established, the funds will be there, but they will need a signature card. They will mail it to you with a postage paid return envelope and you just need to sign and return that and once it is received your funds will be available. After the electronic signature is available, the process will be streamlined even further and your funds will be available.

If you think you need to complete an application, notify the Hall (316) 265-4291 and we will be happy to send you either the electronic or paper application. You are also welcome to stop by the Hall to fill out the application and we can scan and send it over.

**Other reminders**

Vacation Savings only applies to members working in the Wichita (1A) Zone. Mid American Credit Union (MACU) houses your vacation fund. Funds go in once a month for each member working in that zone and the date the funds go in is determined by when your employer/contractor pays their monthly remittance. The Hall can tell you how much your contractor has reported for you and if they have paid the month’s remittance report, but not specific account related balances. Funds go directly into your account so the Hall does not have your account number or any account balance information.

Sometimes you will be asked to provide a copy of a valid driver’s license. This is something MACU needs to verify this account belongs to you. They try to keep a copy on file so they may need to update from time to time.

Another item that has been mentioned is an unexpected monthly charge. This charge is a fee that will be taken from your account when the total balance drops below $100. To avoid this fee, make sure your account balance stays at or above $100.

It is also important for you to keep your address information current with MACU. This information must be provided by the account owner so you will need to contact MACU directly.
Contact Information

**Wichita (316) 265-4291**
**Training (316) 267-8508**
**Topeka (785) 354-8539**
**Lawrence (785) 843-3151**
**Frontenac (620) 231-4280**

Local Union 441 Website: [www.UA441.org](http://www.UA441.org)
PPATKS (Training) Website: [www.ppatks.org](http://www.ppatks.org)
United Association Website: [www.UA.org](http://www.UA.org)

The Health & Welfare Office handles your Local 441 Pension information and general questions regarding your health insurance (such as your status in qualifying for insurance benefits.)
If you have specific questions regarding your insurance, such as a list of doctors, please refer to the numbers listed below.

Health & Welfare Office [www.ppi-fund.org](http://www.ppi-fund.org) (316) 264-2339 or (800) 423-6517

Cigna [www.cigna.com](http://www.cigna.com) (800) 244-6224

Create your personal portal at [www.MyCigna.com](http://www.MyCigna.com) for a list of Doctors, Pharmacies, Specialists, a copy of your ID card, etc. Please note you have access to certain health care services through Cigna's Telehealth Connection.

Telehealth Connection allows you to obtain care for a wide range of minor, non-life-threatening medical conditions. You may register for Amwell by phone at (855) 667-9722 or online at [www.AmwellforCigna.com](http://www.AmwellforCigna.com). You may register for MDLIVE by phone at (888) 726-3171 or online at [www.MDLIVEforCigna.com](http://www.MDLIVEforCigna.com)

Delta Dental of Kansas [www.DeltaDentalKS.com](http://www.DeltaDentalKS.com), (800) 234-3375 or (316) 264-4511

If you have a Pension through the United Association, call the National Pension office with any questions related to your National Pension.

**RETIRING?! Ready to start the paperwork?**
Please request an application for a retirement packet from National Pension. Also request a work contribution history report from National Pension as this will assist you in the process.

*Please also contact the union hall to let us know your official retirement date.*

National Pension (800) 638-7442
Local Pension (316) 264-2339 or (800) 423-6517
Kansas Retirement Annuity (KSR-401k) (620) 232-3799

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**Ben Newhouse is Local 441’s Independent Financial Advisor for KSR (401k).**
Members, please feel free to give him a call at 1-855-369-7100 for assistance and advice with your Mass Mutual investment account.
Write Your Representative: Co-Sponsor H.R. 1309, the Workplace Violence Prevention for Health Care and Social Service Workers Act of 2019

Rep. Joe Courtney (Conn.) has introduced legislation to protect workers from violence on the job, the Workplace Violence Prevention for Health Care and Social Service Workers Act (H.R. 1309).

Workplace violence is the third-leading cause of death on the job, resulting in nearly 29,000 serious, lost-time injuries for workers each year.

Health care and social service workers are at greatest risk of violence on the job because of their direct contact with patient and client care.

Happy Spring Brothers and Sisters,

I’d like to officially congratulate Mr. Joe Pucci on his retirement after almost three decades as Plan Administrator and thank him for his five years of mentoring me.

I would like to introduce myself as the new Plan Administrator and invite you to come and visit our office anytime. Our doors are open to the membership, we are happy to assist you in any way. Visit www.ppi-fund.org

Stay healthy and safe.

Fraternally,

Paula “Micki” Urton, Plan Administrator
505 S Broadway, Suite 117, Wichita, Ks 67202

On May 11, set out non-perishable food well before your letter carrier’s normal pick-up time. The earlier the better!

He or she will be delivering mail as usual, on top of collecting food donations, so pickup time could be slightly later. However, a good rule of thumb is to have the bags by your mailbox by 9 a.m.

Help the NALC Stamp Out Hunger with your donation!

LU 441 at Washington Days on March 2, 2019
From L-R, 441 Business Representative Rick Salyer, PPATKS Instructor Mike Wannow, 441 Business Manager Brian Burnett, Governor Laura Kelly, PPATKS Instructor Jesse Kealy and 441 Member Will Jones.