

# Kansas Local 441

## Lead Organizer Position Announcement

UA Local 441 announces that resumes will be accepted for the Organizer position. This position is open to all Local 441 Journeymen members in good standing that feel they possess the experience and expertise necessary to perform the duties and functions listed on the following page.

Please send your resume to Megan Gardner at [mgardner@ua441.org](mailto:mgardner@ua441.org) or mail to 1330 East 1st Street Wichita, KS 67214 Attention: Megan Gardner. All applications must be received by Friday, September 10<sup>th</sup> by 4:30 p.m.

**\*\*\* RESUMES SUBMITTED AFTER 4:30pm FRIDAY, September 10th WILL NOT BE ACCEPTED \*\*\***

All applicants will receive a date and time for interview which will take place the week of September 13<sup>th</sup>.

Attributes critical for success in this position include:

1. Willing to work nights/weekends/holidays as necessary
2. Must be willing to travel as necessary
3. Knowledge of social media such as Facebook, Twitter, Instagram, and Snapchat
4. Ability to text and group text
5. Must have a good driving record
6. Must have good communication skills
7. Must have good leadership skills and the ability to motivate others
8. Must be a self-starter
9. Must be willing to apply and work at non-union shops as a salt.
10. Must be willing to be away from home for extended periods of time as needed
11. **Must be fully Vaccinated for COVID 19**

Job Duties include, but are not limited to, the following:

- Maintain an up-to-date knowledge of the National Labor Relations Act and important case law.
- Research potential organizing targets' collects target data and information. Engage in organizing campaigns with target companies. (Maintain at least two targets at all times)

- Lead, motivate and mobilize worksite staff, leaders, stewards and members in internal and external organizing, politics, community alliance building and other union activities.
- Develop and maintain effective communication networks in worksites, including writing and distributing leaflets, notices, newsletters, emails and other materials among worksite leaders, stewards, and members.
- Visit potential members at their homes.
- Create and maintain lists and charts, which may include input on, and operation of, computerized database systems.
- Effectively advance the Union's positions in community groups, political groups, and labor councils and with local, state, and federal officials and legislative bodies.
- Conduct research and analyze data.
- Prepare and present clear, concise, and complete verbal and written reports.
- Recruit new members.
- Meet and greet with potential members.
- Hold new employee/member orientations.
- Create and maintain new member packets.
- Assist in the preservation of work in the jurisdiction, through job and contractor targeting and market recovery projects.
- Follow up new employees with union materials.
- Organize and participate in rallies, demonstrations, and meetings (including membership and Executive Board Meetings)
- Identify potential activists, provide resources and mentoring.
- Develop flyers, posters, buttons, slogans, and other campaign related materials and items.
- Develop and maintain contacts with media.
- Develop and provide member-training sessions (COMET I and II)
- Mentored to conduct one-on-one organizing, recruit supporters and leaders, guides their activities on behalf of the Union, and identifies attitudes of individual workers.
- Recruit volunteer organizers from within the Union's membership. Provide future contract campaigns.
- Develop local legislative contacts.

Thank you for your interest in this important position.

Fraternally,  
Brian R. Burnett  
Business Manager