



Kansas Direct Pipeline

"Four for One"

Vol. 2, No. 3

Plumbers & Pipefitters Local Union #441

October 2004

Brothers and Sisters,



Richard L. Taylor
Business Manager/

It is truly my honor and privilege to be able to write this article representing Local 441 as your Business Manager. I would like to thank the Membership and all the Officers for the warm welcome and the confidence many have expressed in these early stages as I have been asked to assume the duties as Business Manager.

I want to also thank past Business Manager, Richard Crusinberry, for his efforts in making this a smooth transition and wish him and his family the best of luck in his retirement.

I would also like to take this opportunity to officially welcome Brother Bill Urton as the Wichita Area Representative and Dispatcher. As of this writing, Bill has just completed his third week as Business Representative/Dispatcher. In this short time, he has demonstrated a very enthusiastic attitude toward his duties. He has quickly been able to get involved with handling the day to day activities concerning dispatching. There is no doubt that he will prove to be a valuable asset to Local 441.

It is now time to get to work. As always, the welfare of Local 441's Membership is the number one priority. As Officers, we must strive to improve the conditions of the Members we represent. When International Representative Bill Lille asked me to take over as Business Manager, I made it very clear that my main concern would be to get this consolidation over with as soon as possible. The United Association can keep a local under consolidation for as long as three years. March 1, 2003, was the date our consolidation officially began. With some hard work and cooperation from all of us, I see no reason why we cannot get everything accomplished by next spring. This includes finalizing the consolidation and returning control of this Local Union back to the Membership, as it should be.

(Continued on page 2)

TAYLOR FORGE Engineered Systems, Inc.



Skid piping for flow launcher-receiver.

Taylor Forge Engineered Systems, Inc., is signatory with the United Association of Plumbers and Pipefitters #441 at their Greeley, Kansas, Facility. Our members are providing cross-over piping for the injector skids and skid piping for the flowline launcher-receiver on the Atlantis Project.

The Atlantis field is believed to be the third largest oil and gas field yet discovered in the Gulf of Mexico. It is a deep-water development project majority owned by British Petroleum. Taylor Forge facilities in Paola and Garnett Kansas are affiliated with the Boilermakers.



TAYLOR . . .

(Continued from page 1)

There are presently four main items left that need to be accomplished for the consolidation process to be completed:

1. Make the fringe benefit packages equal in each area throughout Local 441's jurisdiction. The reason for this is so that no matter where you as a Member are working within the boundaries of Local 441, your benefits and contributions to our various plans will be the same. We are fortunate that our Health and Welfare plan is already a statewide plan. For now, nothing will need to be done with that. The Health and Welfare Plan has recovered substantially from where it was a year ago. The changes the Trustees made to that plan and the support of the membership have helped to rebuild its financial position.

The work remains in combining the retirement plans. Since the consolidation, some ground has already been gained in this area, through the renegotiation of the various collective bargaining agreements throughout the state. The amounts in the various fringe benefit packages designated for retirement plans have been brought to an amount that is closer to being equal with all other areas.

There are presently four retirement plans. The Plumbing and Pipefitting Industries Retirement Fund of Kansas in which the Topeka, Lawrence and Frontenac Members participate. The Plumbers and Pipefitters Local 441 Retirement plan and the Local 441 Plumbers and Pipefitters 401(k) plan for the Wichita members and the Plumbers and Pipefitters National Pension Fund, in which all four areas participate.

It has been agreed by the Trustees of each plan that the National Pension Fund will stand-alone and will not be considered as a possible merger with any of the existing Local Plans.

The three Trustee groups of the Local Plans have agreed to hire a consulting firm to evaluate the Plans and offer suggestions on how and if the Plans could be combined. Those results have been returned to each Trustee group. Meetings are being set up with each group in order to evaluate the results and start the process of combining the Plans. As more information is available, the Membership will be notified.

I can assure each and every Member, you are in no danger of losing any of your retirement benefits. The goal of each Trustee group is to end up with as good or better Retirement Plan than what already exists.

2. Combine the four Joint Apprenticeship Committees in such a way as to be governed by one Statewide JAC. Representatives from each of the four existing JAC's will comprise the

State JAC. The goal is to have a statewide training program that will utilize the existing training facilities in each area to offer a uniform training curriculum. The curriculum can be slightly modified, if necessary, to provide training that is unique and needed in each area.

A statewide steering committee has been established, with equal representation from each JAC, to start the process of combining the local JAC's. As of this writing, this committee has met three times and is well on their way to establishing policies, procedures and standards that can be brought back to each local committee. Once each local committee accepts what the steering committee has established, the process of combining the local JAC's can begin. At this time, there appears to be no problem having this process completed by next spring. The area schools should not be affected by the change until school starts again in September 2005.

3. The by-laws for Local 441 need to be written. Some progress has already been made. My plans are to involve all Officers in writing this document and encourage input and suggestions from the Membership. The goal is to develop a set of by-laws that can enhance our Local Union and the interest of all our Members.

4. The dues and assessments have to be standardized. At some point, for the consolidation to be complete, this has to happen. I know this is a very touchy subject for many of the Members. Some are paying far more than their fair share and some are paying less. There are some other options or ideas to standardize the dues that I feel need to be considered. I will be presenting these to the other Officers for their consideration. We will strive to gain relief as soon as possible for the Members that are paying the higher rates.

The Constitution of the United Association allows Local Unions to conduct elections in December or June. December is obviously too soon, but if the items listed above can be completed by early Spring, or at least have the vehicles in place to show that they are going to happen, then there should be no reason why this Local Union cannot have a full election in June of 2005. The work has started and needs to continue to make this happen. We all need to pull together and the leadership of Local 441 needs to show they are going to lead. My personal opinion is that this consolidation needs to be completed before Local Union 441 can move into the future as one. Whoever is sitting in this chair as Business Manager after the election will be sitting there because the Membership elected them and it will be the Membership that will have a say in what happens with their Local.

The completion of this consolidation is of the utmost impor-

tance, but we cannot forget we also have a Local Union to run. My first official act as Business Manager was to call a meeting of all the paid Officers and Organizers. I stressed to them, that our purpose as Officers and Organizers, is to represent the Members and that we are working for them; we are here to serve the members. We have discussed several key issues and ways in which we can be more effective in our duties. I expressed to them that I feel we are lacking a common goal. We all need to be working toward the same goal. We need to be more available to the Membership and more open with them. This will require more information relayed to the Officers. We need to take a very hard look at where costs can be cut, where we can be more efficient in our day-to-day operations, and how to lower our operating expenses. I want to get input from each of them.

As Business Manager I will be conducting individual meetings with the Business Representatives and Organizers in their areas to receive their input on developing a statewide plan that we can all be involved in and to report back to the Membership about our progress. This plan should include identifying our nonunion competition more effectively, tracking job reports in each area and finding out about upcoming projects early enough to have an opportunity to make sure they will be union projects and to persuade them to go fair. Tracking prevailing wage rates in each county and making sure they are up to current standards is an additional action. We need to educate the end users, whether it be on commercial or industrial projects, about the importance of the better value bidding processes.

Be involved in the political scene not only on the national and state levels but also on the local level. Political action has to happen and we all need to be involved in it. Labor friendly politicians are one of our biggest assets and we need to support them so they can support us.

We must also be willing to work in conjunction with our Contractors to help develop a Market Recovery program. I have had a couple of meetings with some of the Contractors concerning this and plan to continue to make contact with the various Contractors Association in each area to develop a workable plan to recover Market Share. This, brothers and sisters, is the key to our future and no one is going to do it for us. If we don't recover Market Share, our future has already been decided for us.

We need to start looking at areas away from our central locations. Presently Local 441 has 599 members working within 441's jurisdiction. 574 of those members are working within a 50 mile radius of either Wichita (305), Topeka (157), Lawrence (86) and Frontenac (26). There is a very large portion of our jurisdiction that is yet untapped.

We also need to take a serious look at the Residential Market. Demographic studies indicate that over the next 35 to 50 years, the population in most states will double. This translates to a huge housing boom along with other small commercial projects. We need to be prepared to capture MORE than our fair share in this market.

Meeting Night Changes. I attended the informational meetings in each zone and presented a plan to the Members to change the order of the informational meetings. My goal is to be able to get information out to the Members in a timelier manner and also to be more efficient in the process.

Presently it takes about one week to get all the bank statements in to develop the financial report for the past month. My suggestion was to have the informational union meeting in Wichita the second Monday of the month and then have the informational meetings in each of the zones all on the Thursday following the Monday night meeting in Wichita. The Business Representatives from each zone, as well as the Organizers will be at the Monday night meeting. They, in turn, will conduct their area meetings on the following Thursday. This would allow them to have up to date information and also a copy of the minutes and the financial report from the Monday night meeting will be read at each of the area informational meetings.

As Business Manager, I will rotate and attend one of the area meetings also. This will allow me to be at the meeting in each area once every three months. The three Organizers will also rotate and give their reports at each informational meeting. The information will get out in a timelier manner, and, at the same time, cut back on travel expenses. The Members that were in attendance at each of the four October Informational Meetings unanimously approved this plan. This new meeting schedule will become effective starting in November. Each Member will also be notified by mail of the meeting schedule change.

I want to encourage you and your family to please get out and vote on November 2. The last four years have been very rough. We all know what it is going to take to smooth out the next four. There are several labor friendly candidates that need our support. See pages eight and nine of this newsletter for Kansas AFL-CIO "Labor Friendly" endorsed candidates.

If you have any questions, concerns, or suggestions, please don't hesitate to call or stop by and see me. If I am not available, please leave a message and I will get back with you. Through unity, we can get this consolidation behind us and regain the dignity we deserve in our Local Union and in this industry. May you and yours be kept safe and God Bless.



**Joint Apprenticeship Fund
for Plumbers and Pipefitters**

Wichita Training Center
1330 East First St., Suite 110
Wichita, KS 67214-4000
Ph (316) 267-8508
Fax (316) 265-5731

TRUSTEES

- Richard Taylor
- Bill Urton
- Jock Bernard
- Jeff Robertson
- Brannon Cole
- David Hughes
- Rick Drinnen
- Jeff Thomas
- Tim Farnham

INSTRUCTORS

- John Clark
- Kenny Englert
- Jack Hayes
- Mike Magennis
- Stacey Richards
- Kerry Stine

The State of Our Labor Force

As I visit with our Business Manager and Union Representatives, the importance of current certifications and special skills training becomes ever more important in securing employment. One of the Training Department's biggest challenges is updating members records as they acquire (or lose) skill certifications. We are well aware that many of our Brothers and Sisters receive certification training while they are working in other Local Union jurisdictions.

Please take a moment to call our office, 1-316-267-8508; ask that we pull up your file and review your skills list. If additions are in order we will add as the paper copy is made available to our office (paper copy will become part of your permanent file in the Union's Office).

Jerry C. Jones
Training Coordinator

Upcoming Certification classes; OSHA 10 hour, Hazwoper (includes Confined Space Entry) and Backflow Certification. Please contact our office for dates and times.

Crusinberry Retires



International Representative Bill Lille presents past Business Manager Richard Crusinberry a plaque recognizing his 36 years of service. Richard L. Crusinberry retired at the September 15, Local #441 State Meeting in Wichita, Kansas.

Lille appointed Crusinberry the Business Manager/Financial Secretary-Treasurer of the new state consolidated Local #441 on March 1, 2003. Crusinberry resides in Maize, Ks with his wife Tonya who works for the Kansas Plumbing Heating & Cooling Contractors Association.



**Joint Apprenticeship Fund
for Plumbers and Pipefitters**

TRUSTEES

- Topeka Zone**
- Richard Taylor
 - Kirk Miller
 - John Bishop
 - Neil Carlson
 - Jerry McElroy
 - Steve Brown

- Frontenac Zone**
- Steve Hogard
 - Roger Jameson
 - John Feedback
 - Bobby Norris

- Lawrence Zone**
- James Cottrell
 - Steve Wingert
 - Dennis Wingert
 - Roy Chaney
 - Smitty Belcher

INSTRUCTORS

- Topeka Zone**
- Gregg Desch
 - Phil Hines
 - Dan McCulloch
 - Bruce Pfeiffer
 - Terry Randel
 - Steve Ridgeway
 - Rick Salyer
 - Dennis Wingert

- Frontenac Zone**
- Steve Hogard
 - Charlie Pennington

BILL URTON EMPLOYMENT DISPATCH

After recently being appointed Business Representative/Dispatcher, I would like to take this opportunity to introduce myself to the Brothers and Sisters of Local Union #441 with whom I have not had the pleasure of meeting. I have been a UA member since 1979 working industrial and commercial jobs throughout my career.



Bill J. Urton
Representative-Dispatcher

The out of work list numbers have improved a little. In the April newsletter, we had 243 on the statewide master list with 78 on travel card and 23 apprentices off. As of this writing, there are 209 on the master list, 57 on travel card, and 34 apprentices out of work. Work has picked up on the road, and our statewide contractors work seems to be holding steady overall.

Since taking the Business Representative position, I have made phone calls and introduced myself to dozens of Local Unions across the United States in an effort to put 441 members to work. If you hear of work in a particular area, please call and I will check

it out. If you get laid off, call me immediately so you get entered on the out of work list.

I would like to thank and look forward to working with Business Manager Richard Taylor, all of the statewide representatives and officers that have helped me get my feet on the ground.

Bill J. Urton
Business Representative/Dispatcher

YEAR END STATEMENTS

Annual statements are provided to members detailing dues, work assessments, initiation, reinstatement fees, etc., paid to Local Union #441 for the year. These statements go out approximately the second week of February BECAUSE we cannot accurately report information on work assessment/dues received from participating contractors until all December contractor reporting forms have been received and processed.

Annual statements are provided as a courtesy to our members. This is not a legal document.

401(k) Reminder

You may, at any time, reduce your elective contribution rate to zero. Other changes in your contribution rate must be made by January 15, to be effective your employer's first payroll period beginning in February.

NEW OFFICE HOURS

Wichita Main Office
Monday through Friday
7:30 a.m. to 5:00 p.m.



Plumbers & Pipefitters Local #441

Lonny G. Wright, J.D.
Editor & Page Designer

Angela W. Hermann
Managing Editor

Daryl K. Burnham
Photographer-Reporter



Plumbers & Pipefitters
Local Union #441

OFFICERS

Michael Magennis
President

Jerry Jones
Vice-President

James Beery
Recording Secretary

Richard Robison
Sergeant of Arms

Larry Roberts
Pipefitter Examiner

Bill Lapping
Welding Examiner

Phil Hines
Plumbing Examiner

Darrell Bunch
Refrigeration Examiner

EXECUTIVE BOARD

Jason Barnes
John Clark
Gene Cottrell
Ron Jameson

FINANCE COMMITTEE

Michael Mordica
Robert Murray
Denis E. Wittman
T.J. Strickland, Alternate



Recognizing Our Union Heritage

Members of Kansas United Association Local #441 were recognized for their years of service at area Picnic's in October 2004. Certificates, pins and watches were awarded to those present.

55 Years

James K. Brown
William A. Bulard
Robert D. Devoe
Geerald E. Donlay
Robert E. Dudley
Frank L. Ernzen
John H. Hellman
Nathan H. McDonald
Robert E. Dudley
George W. Sleeth
Albert L. Van Sickle

50 Years

Robert D. Aldrich
Elton Bloomberg
Donald L. Cockrum
Donald G. Cottrell
Marvin R. Edmonds
Carl C. Haley
Thomas D. Harding
Melvin Jameson
Darrell Knapp
Charles Lentz
John L. Marshall
Russel R. Riley
Dick G. Smith
John J. Stuever
Richard Wilson

45 Years

Darrell D. Boswell
Edward B. Hardison
Dean H. Means
Jerry L. Runyan
Thomas A. Strickland

40 Years

Dave C. Bailey Jr
Gary G. Boaz
Cecil Chisholm Jr.
Jim M. DeHoff
Alan R. Drenik
Floyd E. Garman
James D. Kelley
Edwin A. Kratz
Lee D. Stadel
James Rhodes Smith
Rufus J. Sumner

35 Years

Charles W. Anderson
Robert L. Anderson
Stanley M. Anderson
Tim L. Ashlock
James D. Beery
Barney G. Bell
Charles F. Binggeli
Darrell D. Bunch
Harold M. Burns
Roy Childs
Billy G. Collins
Lloyd S. Diamond
Richard F. Drinnen, Sr.
Lawrence L. Evans
Billy L. Gowans
Robert C. Hahn
Duane R. Hansen
Delbert R. Hawkins
James E. Hoover
Chester L. Hufman
Danny L. Johnson
Stanley Jordan
Earl O. Knight
Gilbert Lane
Gerald E. McEachern
Clayton D. Merritt
Melven D. Parscal
John Spigarelli
Robert Van Boening
James R. Watson

30 Years

Herbert R. Adkins, Jr.
Kenneth J. Coester
Wilbert S. Conn
Donald E. Cottrell
John J. Fanello
Fred G. Hart
Albert M. Hearrell
Michael Kilpatrick
Edward R. Fitzpatrick
Ray Green
Richard D. King
Michael R. Koehler
Jimmie G. Mayfield
Jeffrey M. McDonald
Stephen E. Merando
Stephen L. Mick
Michael D. Mordica
Robert W. Mundell
Verne L. Oswald, Jr.
David L. Pintar
Joe D. Pucci
James R. Rice
Ron L. Schultz
Leonard W. Tones
Robert W. Williams

25 Years

Charles G. Autry
Joe Bachofer
Charles S. Bennett
Fred Bourne
Dwayne Bracher
Russell D. Burns
Douglas R. Clark
Dennis L. Clayton
James J. Demoss
Dennis A. Dress
Jeffrey T. Erdman
James E. Frost
Laurence L. Gile
Richard M. Gile
Luther G. Hammett
Stanley E. Harris
Robert Hearrell
Gerald F. Heselton
Carter G. Hines
Amado Hinojosa
Matthew W. Hovanec
Robert D. Hubbard, Jr.
Robert P. Kenneson, Sr.
William C. Lapping
Joseph C. Lockwood
Edward J. Mainey
Rickey J. McGrew
Kirk W. Miller
Jack A. Myers
Bobby J. Norris Jr.
Steven L. Pierce
Ronald E. Richardson
Michael F. Rues
Chester E. Shanoskie
Jim Sisson
Lawrence Tate
Bill Urton
Gary L. Watson
Spencer D. Williams
Roy A. Williamson

WICHITA RETIREES

Meet the second Wednesday of every month at 9 a.m. Nov. 10th at Spears and Dec. 8th at Jimmie's and Jan. 12th at Spears.

All retirees meet the first Wednesday each month at 1330 E 1st St, Wichita, at 10 a.m.

Next Meeting Dates:
Nov. 3, Dec. 1 & Jan. 5



Why do you belong to our Local Union?

The Preamble of the United Association's Constitution explains why our forefathers joined together to form our great union. Is this your reason?

"The aspirations of this Association are to construct an organization which shall subserve the interest of all its members and be a fitting monument to the Unions attached thereto.

The objects of this Association are to protect its member from unjust and injurious competition, and secure through unity of action among all workers of the industry throughout the United States and Canada, claiming, as we do, that labor is capital, and is the only capital that possesses power to reproduce itself of in other words, to create capital. Labor is the interest underlying all other interests; therefore, it is entitled to and should receive from society and government protection and encouragement.

Mankind generally condemns that which they do not thoroughly understand and through prejudice and ignorance neglect to pay that strict attention and regard to the principle of unity for elevating their condition and for the accomplishment of good works which is so much required in creating confidence, generating esteem and respect, and for promoting harmony and good feeling among themselves; therefore, let every member weigh the substance of these laws within his mind and thus become qualified to determine upon that which is herein set forth in the spirit of sincerity and honesty of purpose.

As an earnest proof that we entertain a true sense of our obligations, interests and duties toward one another, each member should make himself thoroughly acquainted with the laws herein contained, that he may avoid imposing upon the same, and also be prepared to use his influence on those who do not as yet belong to the Association, but whose only reason for not belonging to it is that the benefits offered have never been fully explained to them. Above all, members should avoid becoming in arrears. Large numbers, which should insure "strength," very frequently produce weakness, because those in arrears are debarred from the benefits, and also make it impossible to meet the claims which are made by member who are in good standing.



Phil Petty
State Organizer
Manhattan Ks 66505
Office: (785) 539-8977



Daryl K. Burnham
Organizer
Wichita Ks 67214
Office: (316) 265-4291



Jim Cox
Organizer
St. George, Ks 66535
Cell: (785) 633-8805

Recognizing the right of the employer or capitalist to control his capital, we also claim and will exercise the right to control our labor, and be consulted in determining the price paid for it.

We therefore urge upon all journeymen and apprentices who have jurisdiction of every branch of the plumbing and pipefitting industry, in every section of the United States and Canada, to join with us in our efforts to secure through the power of organization, both of ourselves and our children, a steady demand and a fair compensation for our toil, and a position in society to which, as wealth producers and citizens, we are justly entitled. Recognizing the need of united political action, we urge that the political policies as determined by the American Federation of Labor and Congress of Industrial Organizations shall be the basic foundation for our political beliefs. We must assist in electing to public office only those favorable to the cause we espouse, which is the cause of human freedom and in doing so, elect our friends and defeat our enemies.

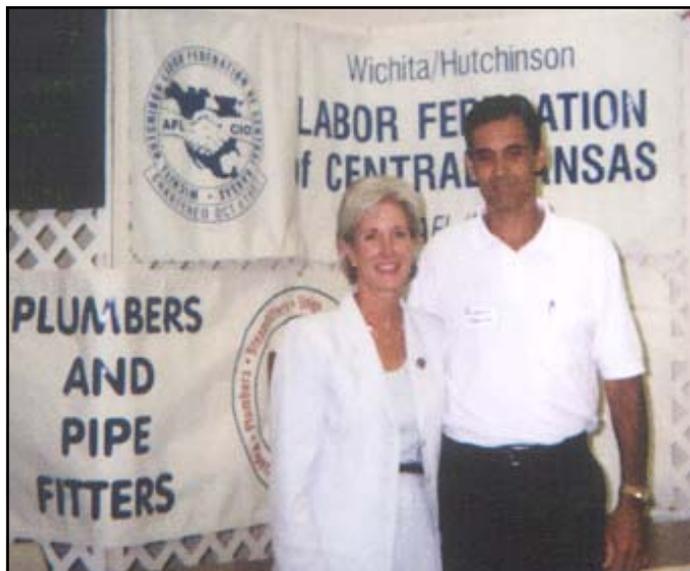
For the successful accomplishment of the ends desired by the Association, for the instruction, information and guidance of its members, and for the due regulation of the business connected therewith, this code of laws is hereby enacted."

Submitted by Local #441 Organizers

KANSAS AFL-CIO ENDORSED CANDIDATES

U.S. PRESIDENT	John Kerry-D
U.S. SENATE	Lee Jones, D
U.S. HOUSE	
2-Topeka	Nancy Boyda, D
3-Lenexa	Dennis Moore, D, I*
KANSAS SENATE	
2-Lawrence	Marci Francisco, D
3-Bonner Springs	Jan Justice, D
4-Kansas City	David Haley, D, I
5-Kansas City	Mark Gilstrap, D, I
7-Fairway	Thurston Cromwell, D
8-Overland Park	Nate Hogan, D
10-Lenexa	Pete Roman, D
11-Leawood	John L. Vratil, R, I
12-Ottawa	Tim Shields-D
13-Frontenac	Jim Barone-D-I
14-Thayer	Dwayne Umbarger-R, I
16-El Dorado	Belinda Aldrich-Farrar-D
17-Emporia	Sharon Karr-D
18-Topeka	Laura Kelly-D
19-Topeka	Anthony Hensley-D-I
20-Topeka	David Wilson-D
22-Manhattan	Julie Walter-D
24-Salina	Alan Jilka-D
25-Wichita	Jean Schordorf-R-I
Dual Endorsement	
26-Haysville	Phillip Journey-R-I
26-Cheney	Daniel Thimesch-D
27-Wichita	Barbara Firestone-D
28-Wichita	Henry Helgerson-D-I
29-Wichita	Donald Betts-D-I
30-Wichita	David Clark-D
31-Wichita	Randy Brown-D
32-Winfield	Greta Goodwin-D-I
33-Stafford	Ruth Teichman-F-I
36-Kensington	Janis Lee-D-I
38-Fowler	Tim Huelskamp-R-I
39-Hugoton	Stephen Morris-R-I
40-Grinnell	Ralph Ostmeyer-R

*I=Incumbent Towns are candidates residence



Governor Kathleen Sebelius & Business Manager Richard Taylor attend an Organized Labor fundraiser for area candidates

Vote for Union Families

Vote for those who support Union Jobs. These are the Kansas AFL-CIO endorsed candidates. Members of our Committee's On Political Education helped interview candidates for endorsement. Recommendations are not made in all races. Voting for candidates that support Union Jobs is something that every member and their family can do to keep employment going fair.

Union members have much at stake in this election—the freedom to form a union and bargain good contracts, a fair and balanced national labor relations board, and the right to participate fully in the political process.



KANSAS HOUSE AFL-CIO ENDORSED CANDIDATES

1-Columbus	Doug Gatewood-D-I	58-Topeka	Harold Lane-D-I
2-Cherokee	Robert Grant-D-I	60-Emporia	Don Hill-R-I
3-Pittsburg	Julie Menghini-D	62-Baileyville	Bruce Larkin-D-I
4-Fort Scott	Joyce Sinn-D	63-Cummings	Jerry Henry-D-I
5-Garnett	Bill Feuerborn-D-I	66-Manhattan	Sydney Carlin-D-I
6-Louisburg	Jene Vickrey-R-I	67-Manhattan	Tom Hawk-D-I
7-Parsons	Jeff Jack-R-I	Dual endorsement	
8-Chanute	Jerry Williams-D	69-Salilna	Deena Horst-R-I
9-LeRoy	Bill Otto-R	69-Salina	Robert Homolka-D
10-Baldwin	Tom Holland-D-I	72-North Newton	Tom Thull-D-I
11-Coffeyville	James Miller-D-I	75-El Dorado	Sarah Johnston-D
19-Overland Park	Thomas Owens-D-I	76-Madison	Leonard Biggs-D
20-Overland Park	Max Skidmore-D	77-Douglas	Debbie Logsdon-D
21-Prairie Village	Dean Newton-R-I	78-Winfield	Judy Showalter-D-I
22-Overland Park	Sue Storm-D-I	79-Arkansas City	Sid Regnier-D
23-Shawnee	Judy Morrison-R-I	81-Mulvane	Ted Powers-R-I
25-Roeland Park	Missy Taylor-D	82-Derby	Charles Mosqueda-D
31-Kansas City	Bonnie Sharp-D-I	84-Wichita	Oletha Faust-Goudeau-D-I
32-Kansas City	Louis Ruiz-D	85-Wichita	Robert Kearney-D
33-Kansas City	Tom Burroughs-D-I	86-Wichita	Judith Loganbill-D-I
34-Kansas City	Valdenia Winn-D-I	87-Wichita	Woody Thompson-D
35-Kansas City	Broderick Henderson-D-I	88-Wichita	Jim Ward-D-I
36-Kansas City	Margaret Long-D-I	89-Wichita	Melody McCray-Miller-D
37-Kansas City	Michael Peterson-D-I	91-Wichita	Sandra Whittington-D
38-Eudora	Anthony Brown-R	92-Wichita	Nile Dillmore-D-I
39-Bonner Springs	Ray Cox-R-I	93-Haysville	Glenn Crum-D
40-Leavenworth	Candy Ruff-D-I	94-Wichita	Barry Clain-D
41-Leavenworth	Marti Crow-D-I	95-Wichita	Tom Sawyer-D-I
44-Lawrence	Barbara Ballard-D-I	96-Wichita	Virgil Miller-D
46-Lawrence	Paul Davis-D-I	97-Wichita	Dale Swenson-R-I
47-Ozawkie	Lee Tafanelli-R-I	98-Wichita	Geraldine Flaharty-D-I
48-Overland Park	Bob Terrill-D	100-Wichita	Mario Goico-R-I
50-Holton	Becky Hutchins-R-I	101-Pretty Prairie	Mark Treaster-D
51-Topeka	Mike Burgess-R-I	102-Hutchinson	Janice Pauls-D-I
53-Topeka	Ann Mah-D	103-Wichita	Delia Garcia-D
54-Topeka	Doug Mays-R-I	105-Wichita	Steve Seals-D
56-Topeka	Nancy Kirk-D-I	107-Concordia	Joann Freeborn-R-I
57-Topeka	Vaughn Flora-D-I	108-Ellsworth	Joshua Svaty-D-I
58-Topeka	Harold Lane-D-I	111-Hays	Eber Phelps-D-I
47-Ozawkie	Lee Tafanelli-R-I	112-Great Bend	Marty Keenan-D
48-Overland Park	Bob Terrill-D	114-Larned	Harold Nye-D
50-Holton	Becky Hutchins-R-I	116-Greensburg	Dennis McKinney-D-I
51-Topeka	Ann Mah-D	118-Oakley	Virginia Beamer-R
54-Topeka	Doug Mays-R-I	119-Dodge City	Jan Scoggins-Waite-D-I
56-Topeka	Nancy Kirk-D-I	120-Brewster	John Faber-R-I
57-Topeka	Vaughn Flora-D-I	122-Lakin	Gary Hayzlett-R-I

Topeka-Northeast



The economy and work in the area is very sluggish. When you vote for President, State and Federal Representatives, keep this in mind. Is our trade, economy, country and world in better shape than it was four years ago? Don't let gun control, abortion and gay marriage be the focus (it's just smoke and mirrors).

Kirk W. Miller
Representative

Our trade depends on the flow of money. Our members care about

schools for their kids, medicare for their parents, insurance and retirement to keep all this in tact. My first vote in a booth was in 1978 and I haven't missed any yet. But of all the votes I ever cast, I feel this year by far is the most important year ever. Take the time to get informed. If you balance out everything, you'll make the right decision even if your opinion differs. **Take the time to VOTE!**

Fraternally yours,
Kirk W. Miller, Business Representative

TOPEKA RETIREES

Meet every Wednesday morning at Hardee's at 21st and Wanamaker, 8 a.m. Wives have been attending and are encouraged to do so.

Wichita, Kansas
Informational Union Meetings

2nd Monday of every Month, 7 p.m.
(316) 265-4291/1330 E. 1st Street, Wichita

Next Meeting Dates:
November 8, December 13, January 10

Area Informational Meeting Dates
Thursday, 7 p.m., following Wichita Monday Meeting

Next Meeting Dates:
November 11, December 16, January 13

Frontenac
(620) 231-4280 at 103 Mendicki Dr.

Lawrence
(785) 843-3151 at 930 E. 28th St.

Topeka
(785) 354-8539 at 3906 NW 16th St.

Frontenac-Southeast



Hello from the Southeast Kansas Area. Hope everyone is doing okay. Work in the area has been spotty this summer and picked up a little in October with a shutdown at the Fertilizer Plant in Coffeyville, Kansas. At this time there is still no new information on the work at the Coffeyville Refinery or the Cessna Plant in Independence, Kansas. We are hopeful on the work at Pittsburg State University and Empire Electric coming our way. At this time, I would

Roger E. Jameson
Representative

like to introduce and welcome the new apprentices in this area. Ron Gariglietti, Bryan Holler, Scott McPherson, John Morland and Cliff Sinclair.

Also a word to let you know the Bubec Company has been bought out and is now on board with us.

Roger E. Jameson
Business Representative

FRONTENAC RETIREES

Meet each Tuesday morning at Home Café, Cherokee, Ks, 8 a.m.

Lawrence Area



Work in Zone 2B is leveled off at this time. Ongoing service and maintenance contract work is steady. Pipe Fabrication work is up at this time.

James E. Cottrell
Representative

Taylor Forge Engineered Systems, Greeley, Kansas, is using manpower for crossover piping for injector skids and skid piping for the flowline launcher-receiver on the Atlantis Project for British Petroleum.

Best wishes to you and yours.

Fraternally,

James E. Cottrell
Business Representative

CONTACTS



Wichita (316) 265-4291 Training (316) 267-8508
 Topeka (785) 354-8539 Training (785) 234-2006
 Lawrence (785) 843-3151
 Frontenac (620) 231-4280 Training (620) 724-6115
 Local Union 441 Website: www.ua441.org

The **Health & Welfare Office** handles your local pension information, 401k, and general questions regarding your health insurance (such as your status in qualifying for insurance benefits.) If you have specific questions regarding your insurance, such as a list of doctors, please refer to the numbers listed below for Blue Cross and Delta Dental.

Health & Welfare Office www.ppi-fund.org (316) 264-2339 or (800) 423-6517
Blue Cross Blue Shield of Ks www.bcbsks.com (800) 432-3990 or (785) 291-4180
Delta Dental of Kansas www.deltadentalks.com (800) 234-3375 or (316) 264-4511

If you have a **Pension** through the United Association, the National Pension office is where you would call for any questions related to your pension. If you are close to retirement and are ready to start the paperwork, please request an application for retirement packet from National. If you have a local pension or Kansas Annuity benefit, you will also need to contact the Health & Welfare office to request the retirement information for that benefit.

National Pension (800) 638-7442
Local Pension/Ks Annuity (316) 264-2339 or (800) 423-6517
 United Association Website: www.ua.org



IN MEMORIAM

Bullock, Charles F., 77, died June 1, 2004. Most recently of Rosalia, Ks. Brother in good standing for 38 years.

Gassen, Theron J., 70, died October 11, 2004. Most recently of Topeka, Ks. Brother in good standing for 42 years.

Grant, Tom E., 77, died May 8, 2004. Most recently of Columbus, Ks. Brother in good standing for 53 years.

Harriman, George E., 78, died June 24, 2004. Most recently of Lawrence, Ks. Brother in good standing for 57 years.

Mann, Raymond A., 85, died August 1, 2004. Most recently of Arkansas City, Ks. Brother in good standing for 43 years.

Stice, Thomas F., 59, died June 15, 2004. Most recently of Strong City, Ks. Brother in good standing for 2 years.

Wineland, John C., 88, died June 11, 2004. Most recently of Overland Park, Ks. Brother in good standing for 48 years.

441 Notices are posted on our website as received. Bottom left of our home page at www.ua441.org. 441 in Memoriam.



**Plumbers & Pipefitters
Local Union #441**



Richard Taylor
Business Manager/



Bill J. Urton
Representative-Dispatcher



Kirk W. Miller
Topeka Representative



James Cottrell
Lawrence Representative



Roger Jameson
Frontenac Representative



KANSAS Plumbers & Pipefitters Local #441



British Petroleum Atlantis Project Equipment.

**Vote to Support Candidates That Support Your Union Job
November 2, 2004**

Plumbers & Pipefitters Local Union #441
1330 East 1st Street North, Suite 115
Wichita, KS 67214-4000

**Kansas
Direct Pipeline**
"Four for One"

