ECONOMIC ZONES

Brothers & Sisters:

Our Local Union Office has fielded many questions since we last talked. One question in particular seems to be in everyone’s mind. Do the old jurisdictional boundaries still exist within the State of Kansas? The answer is both yes and no. That type of an answer certainly deserves an explanation.

The overall jurisdiction of Local 441 is composed of what were previously the jurisdictions of Local’s 165, 171, 664 and 763. However, in Local 441’s jurisdiction we have four “Economic Zones.”

By Lonny G. Wright, J.D.

United Association International Representative Bill Lille administered the oath of office to twenty-one #441 members at the Wichita informational meeting held Wednesday, October 8, 2003. Lille and Business Manager Richard Crusinberry had previously interviewed applicants for the positions.

Lille appointed a four member Executive Board consisting of one member from each zone.

Front Row: Charlie Garzillo, Ron Jameson, Gene Cottrell, John Clark, Jason Barnes, Vice-President Jerry Jones and President Mike Magennis; Back Row: Richard Taylor, Kirk Miller, International Rep. Bill Lille, Business Manager Richard Crusinberry, James Cottrell, Roger Jameson

TOPEKA HUSSMANN REMAINS SIGNATORY

Hussmann Corporation is a refrigeration service company that has been signatory in the Topeka and Kansas City area for many years.

Prior to the Topeka Local #165 Collective Bargaining Agreement expiring, Local #441 received notification from Hussmann Corporation stating they would NOT
CONTACTS

Union Offices – Please give us a call with any questions you might have regarding member dues, death benefits, work, layoffs, address changes, etc.

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wichita</td>
<td>(316) 265-4291 Training (316) 267-8508</td>
</tr>
<tr>
<td>Topeka</td>
<td>(785) 354-8539 Training (785) 234-2006</td>
</tr>
<tr>
<td>Lawrence</td>
<td>(785) 843-3151 Training (620) 231-4280 620) 724-6115</td>
</tr>
</tbody>
</table>

Local Union 441 Website: www.ua441.org

The Health & Welfare Office handles your local pension information, 401k, and general questions regarding your health insurance (such as your status in qualifying for insurance benefits). If you have specific questions regarding your insurance, such as a list of doctors, please refer to the numbers listed below for Blue Cross and Delta Dental.

- **Health & Welfare Office**
  - (316) 264-2339 or www.ppi-fund.org (800) 423-6517

- **Blue Cross Blue Shield of Kansas**
  - (800) 432-3990 or www.bcbsks.com (785) 291-4180

- **Delta Dental of Kansas**
  - (800) 234-3375 or www.deltadentalks.com (316) 264-4511

If you have a Pension through the United Association, the National Pension office is where you would call for any questions related to your pension. If you are close to retirement and are ready to start the paperwork, please request an application for retirement packet from National. If you have a local pension or Kansas Annuity benefit, you will also need to contact the Health & Welfare office to request the retirement information for that benefit.

- **National Pension**
  - (800) 638-7442

- **Local Pension/Ks Annuity**
  - (316) 264-2339 or (800) 423-6517

United Association Website: www.ua.org

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IN MEMORIAM


- **McCune, Thomas E.,** 101, died September 14, 2003. Most recently of Neodesha, Ks.
Brothers and Sisters of Local Union 441, I am happy to report that the work in our area has picked up in the last quarter. As of this writing, we have 246 on the out of work list with 76 of those on travel card. There are presently 24 apprentices on the out of work list.  

No doubt, this is still a large number of Brothers and Sisters that are needing work, but in comparison to the first week in August, we have dropped from 331 Members on the out of work list to the current number of 246. That is a total of 85 Members that have been put to work within the jurisdiction of Local 441.

Work on the road nearby has also picked up somewhat. There have been a few “hot spots” around the country, but in most cases, there has been a large amount of unemployment within the Locals around those “hot spots”. Because of that, these areas have been helping out their Sister Locals. This, of course, is what they should be doing. It has made it difficult to get referrals for Members unless you happen to be a Sister Local.

Over the last couple of months, Omaha, Des Moines, and East Alton (Woodriver) have picked up some work. These Locals consider Local 441 to be their Sister Local and therefore have helped us out with some calls. There are also several nuclear outages going on around the country. The locals in those areas are presently calling for

(Continued on page 16)
New Agreement Saves Fair Contractor

(Continued from page 1)

be signatory after the expiration date. Discussions between Hussmann Management and Local #441 Business Manager, Richard Crusinberry, revealed that the non-union Wichita Hussmann Branch would overtake the entire State, with the exception of the Kansas City area. Hussmann notified our Member Employees with a non-union wage and benefit package they would have to accept in order to continue working in the Topeka area.

Local Union #441 aggressively acted to retain our work. Organizers immediately met with our Brothers employed at Hussmann. All Brothers signed Authorization for Representation cards. Local #441 filed these cards with a Petition for Recognition at the National Labor Relations Board. Our Brothers refused the non-union offer. They agreed to remain working in order to maintain union presence and keep the Organizers informed. Organizers prepared Unfair Labor Practice Charges along with other persuasive actions that Hussmann was made aware of.

Communications continued between Hussmann and Local #441 Business Manager, Richard Crusinberry. MINK Organizer Greg Foshe informed Hussmann Corporation of the negative ramifications of going non-union. UA International Representatives William E. Lille and Donald C. House discussed with Hussmann the ill effect their actions were having on other Hussmann negotiations occurring in the Nation.

Local #441 Brothers at the Hussmann Topeka Branch are currently working under the new Local #441 Collective Bargaining Agreement because THEY STOOD TOGETHER with Local #441, MINK Pipe Trades and the United Association.

Phil Petty, Daryl Burnham and Jim Cox
Organizing Department

Organizers Value Added Packets

The Organizers are improving a Value Added Packet for decision makers on the lasting value of our work. Recently a national non-union company appeared on the bid list in our jurisdiction.

Organizer Daryl Burnham located a company that investigates and provides reports on Mechanical Contractors. Their reports contain OSHA violations, court cases and job completion and workmanship problems. Daryl has prepared this information for submission.
We are experiencing 10-15% unemployment in Zone 2B at this time. Work started to flatten out last July and with the economy down, as it is we don't see any big improvements in the near future. The ongoing work we have is primarily service, maintenance contracts and pipe fabrication.

Heats-On was held on October 11th this year. The acronym Heats-On stands for Handicapped and Elderly Assistance to Service our Neighbors. Local signatory contractors and manpower from Zone 2B have come together every year since 1989 to volunteer their time and materials to help the elderly and less fortunate in this area. I’d like to thank everyone that gets involved with Heats-On, as it is for the common good of the community.

The annual retirees luncheon was October 17th this year. The members we recognized for years of service are as follows: Lewis Crump-60 years; Galen Miller-55 years; Marvin Connor-55 years; Bob Shelly-50 years; Art Schmidt-45 years; Lou Wolken-45 years; Larry Colson-45 years; Ron Foster-40 years; Bill Roberts-40 years; and Gerald Thomas-35 years. These members and all retired members as well are the most devoted union people we have worked with and had the pleasure of getting to know over the years. Congratulations to all.

New Journeyman Brothers graduating from our apprenticeship program are: Matt Brush, Todd Mihalchik, Brent Sarlls and Luke Riddle.

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Fraternally,

James Cottrell
Business Representative

INFORMATIONAL MEETINGS

1st Tuesday of every month at 7 p.m. at 930 East 28th Street, Lawrence, Ks.
Phone: (785) 843-3151

Next Meeting Dates:
November 4
December 2
January 6
Topeka Zone 2-A
“Covering our Counties”

Work in the Topeka Area is still slow. Harrah’s has approximately twenty members, Capital has three and Jeffrey Energy Center has nine.

Our new Journeymen that turned out in early September will have a turn out banquet at the Apprenticeship School November 18. Our graduates are: Leo Beaulieu, Jr., Justin Brock, Nathan Haley and Steven Stenger. We have thirty-eight apprentices enrolled in our training program.

If anyone hears of any work in the area, please call so we can go after it.

The non-union contractors and customers are not walking in the office doors, so I am out covering our counties walking in theirs. The non-union has a presence in all of the counties in our area and we have a presence in seven counties and very low presence in four of those counties.

Fort Riley has an abundance of work that we need contractors to bid on.

While I am out checking work and not in the office you can catch me on my cell at (785) 231-7749.

Fraternally yours,

Kirk W. Miller
Business Representative
Frontenac Zone 1-B

“Volunteer Labor Restores Train Depot”

At this time in Southeast Kansas work is still slow, but we have been recapturing some of the work in the area. The Cherokee County Jail Project has broken ground; EMC got the HVAC work on it.

Richland Mechanical has five hands at Superior Wheel Plant in Pittsburg.

The Pittsburg Middle School project bid October 10, 2003. The Coffeyville Hospital is going good and taking a few hands.

Our Union employees helped restore the historic Corona Kansas Depot. The effort was led by the area’s Heart of the Heartlands & Railroad Heritage Education Center and Museum. The Kansas and Oklahoma Railroad’s excursion train is stationed at the Depot. The train runs about ten times a year for festivals and Christmas in support of community groups. Watco Companies, Inc. are the new owners of the three-car train, which was recently restored by Watco employees.

The restoration included the installation of state of the art HVAC systems. Brother Phil Green, working for Piping and Equipment, Inc., keeps these systems in good operating condition.

Fraternally yours,

Roger E. Jameson
Business Representative
Statewide training programs have eighteen enrolled in Frontenac, fourteen in Lawrence, thirty-eight in Topeka and eighty-three in Wichita. One hundred fifty-three apprentices are enrolled statewide.

The Wichita Training Center recently graduated eleven U.A. Building Trade Journeymen. Graduates of the five-year program are Joel Blocher, Scott Diggs, James Fletcher, Robert Hearlson Jr., J. Matt Henderson, Chad McCoy, Danny Miller, Mike Penley, Bryan Smith, Rodney Wide, and Scott Woodard.

Topeka Graduates are: Leo Beaulieu, Justin Brock, Nathan Haley and Steven Stenger.

(Continued on page 11)
LOCAL #441 TOPEKA ZONE 2-A RETIREE NEWS

Local #441 Topeka Zone retirees were honored at the October 18th picnic. Many thanks to the group that did all the work on the annual picnic. It was enjoyed by all the members and their families that came. About half in attendance were retirees and their wives. Good food and stories were enjoyed by all.

Retirees were honored for years of service. 30 years: Neal Bernauer, John Escobar, Martin Jones, Sterling Short, James Simons and Don Viergever. 35 years: Melvin Fields, Cecil Henderson and John Tindell. 40 years: Arnold Ruecker, Jr. 45 years: Edward Brault, James Brown, Kyle Hadden and Joe Hurtenbach. 50 years: Ellsworth Moser, Vernon Stevens and Carl Swanson. 55 years: Elvin Bailey, Harold Burgess and Allen Lindbloom.

October 18th, the day of the picnic was also the anniversary of the day Clarence Brower (not pictured) was shot down over Germany. He was a POW for almost a year in Poland and was liberated by the English in 1945.

In 1945 he returned to Topeka and started his apprenticeship in November. After he became a journeyman he was asked to take over as instructor of our school to replace Ed Young who had to go out of town to run a job. That lasted 26 years. He was appointed Business Agent to serve out Brick Hardy’s term and ran for BA when that term was up. He served as BA for a total of 10 years and retired in 1985.

The retirees meet in the Topeka Hardees at 21st and Wanamaker each Wednesday at approximately 8 a.m.

Kyle Hadden (785) 228-1018

LOCAL #441 FRONTEAC ZONE 1-B RECOGNIZES YEARS OF SERVICE

Over 50 people attended our October 11th picnic enjoying food, games and fellowship.

Members honored were:

- **60 years**: Willard Mayfield
- **55 years**: Albert Pintar
- **50 years**: James “Red” Sturgeon
- **40 years**: Lester Roark
- **35 years**: Walter Hamblin, Joseph Jacquinet, Roger Kruger, James Moore, Richard Mynatt, William Schneickert and William Wimp

LOCAL #441 WICHITA ZONE 1-A RETIREE NEWS

We meet 10 a.m. the first Wednesday of the month in the hall. We meet at 9 a.m. for breakfast the second Wednesday of the month alternating between Jimmie’s Diner, 3111 North Rock Road and Spears, 4323 West Maple. November’s breakfast will be at Spears. Plans for our annual Christmas Dinner will be discussed at our November 5th meeting. All retired members and their families are invited to join us. Newly retired members are especially encouraged to attend. Spouses of deceased members are welcome.

Retirees to be honored at our November 1st picnic are:

- **60 years**: Sidney Purinton and Claude Smith
- **55 years**: Harvey Holden, Clyde Kraus, Billy Lane, Melvin McMichael, William Robinson, Jesse Stephens and Calvin Wilbert
- **50 years**: Howard Bowman, Lewis Franklin and John White
- **45 years**: Charles Lane and Melvin Tousley
- **40 years**: Henry Bergen, William Fankhouser, Dean Lon, Arthur Marker, Harold “Sandy” Mathis and Jack O’Connor
- **35 years**: Aldon Brozek, Ted Burkart, John C. Clark, Ron Eisenbise, Venon Fox, Herman Gilbert, Donald Kreie, Thomas McGuire, James Mercer, Richard Ridley, Charles Russell and Donald Wellbrock
- **25 years**: William Moody and Benton Vince, Sr.

Jim Wilbert (316) 722-6859

LOCAL #441 LAWRENCE ZONE 2-B RETIREMENT LUNCHEON

Past Business Managers: Business Representative
James Cottrell, Bill Roberts, Dwayne Peaslee

Members and their families enjoying the Local #441 Lawrence 2-B retirement luncheon on October 17th


KANSAS TRAINING

(Continued from page 8)

Lawrence Graduates: Matt Brush, Todd Mihalchik and Brent Sarlls and Luke Riddle.

The Topeka Training Center offers Backflow Prevention and Medical Gas classes and certification for journeymen. The Topeka classes are held in the evenings.

The Wichita Training Center offers the Backflow and Medical Gas classes on a weekend schedule. Wichita also conducts the Hazwhopper, CPR/First Aid, and the Thirty Hour OSHA course.

Contact the Wichita Training Office for class schedules (316) 267-8508.

INSTRUCTORS

Topeka Zone
Michael Wade Bailey
Chuck Buss
Gregg Desch
Phil Hines
Dan McCulloch
Bob Murray
Steve Ridgeway
Rick Salyer
Tony Webster

Frontenac Zone
Steve Hogard
Charlie Pennington

Lawrence Zone
Richard Crusinberry
Roger Jameson
John Feeback
Bobby Norris
Steve Wingert
Dennis Wingert
Roy Chaney
Smithy Belcher

Kansas Direct Pipeline
Kansas Officers Appointed

(Continued from page 1)

Jason Barnes, Topeka; John Clark, Wichita; Gene Cottrell, Lawrence and Ron Jameson, Frontenac. Lille also appointed a three member Finance Committee consisting of Charlie Garzillo, Michael Mordica and Robert Murray. In order for each zone to have a voice on affairs, Lille appointed T.J. Strickland of the Wichita Zone as an alternate.

Kansas Plumbers & Pipefitters Local Union #441 President Michael Magennis, Vice-President Jerry Jones, Recording Secretary James Beery and Sergeant of Arms Richard Robison were also appointed. Examiners are: Pipefitting-Larry Roberts, Welding-Bill Lapping, Plumbing-Phil Hines and Refrigeration-Darrell Bunch.

Our three office personnel became members of #441 and were sworn in at the Wichita meeting. Office Manager Angela Hermann, Office Assistant Claudia Greer, and Transactions Assistant Carol Ann Lewis became sisters under the United Association’s metal trades classification.

Manager Crusinberry reported that he has been having discussions on consolidating our four Joint Apprenticeship Committees. Crusinberry reviewed the difficulty for our members, our office, and employers resulting from our non-uniform statewide dues structure. He gave examples of the impact of a zone member working in the other three zones at three different dues structures.

A statewide informational meeting on the dues structures is scheduled for December 6th in Emporia. Vote on December 13th.

A statewide volunteer death benefit plan is being reviewed. One plan asks each member to pay $3.00 per death that would provide a member’s family with a $3,000.00 benefit.

James Cottrell reviewed how his Northeast Kansas Building Trades has become aggressive on working with elected officials and Chambers of Commerce to identify our trades to new companies relocating within our jurisdiction.

Dispatcher Richard Taylor reported a 30% reduction on our out of work list over the last two months.

Brother Wright has been a Union-
Labor News

The Wichita-Hutchinson Labor Federation of South Central Kansas, AFL-CIO, is an umbrella organization made up of more than 30 unions. The unions represent more than 30,000 working people from every walk of life. We are teachers, machinists, plumbers, truck drivers, engineers, public employees and more.

The Labor Federation works as a family by supporting each individual union as a group. The Federation also champions statewide working families issues for all workers, such as health care, workers compensation, retirement, and many more. The Federation also has a full time political action director that is currently vacant. Anyone interested in applying may call (316) 941-4061 for more information.

Business Manager Richard Crusinberry recently appointed Brother Lonny Wright as a delegate to the Wichita-Hutchinson Labor Federation of Central Kansas, AFL-CIO. Wright serves on the Wichita Kansas Board of Appeals of Plumbers and Pipefitters and as Secretary of Mechanical Trades Advisory Council.

The labor federation’s website may be found at Kansas Workbeat www.ksworkbeat.org. Within the website there is an Action Center that members may log onto and send direct emails to their elected officials about labor issues.

Once a member is logged in they will receive ALERT notices. The notices will describe labor issues and have a pretyped response that will be sent to elected officials instantly with 2 or 3 clicks of the mouse. When thousands of emails are sent to government elected officials, it does impact their decision making.

Fraternally yours,

Daryl Burnham
Organizer

Survey

Organizer Jim Cox has been visiting with non-union companies on statewide trade issues.

The Wichita based Mechanical Trades Advisory Council consists of union and non-union trade associations that have combined to represent one voice to the state legislature and other jurisdictions on issues of value to our trades. This successful organization is led by 441 member Jerry Jones and meets in our Wichita Union Hall. The MTAC has developed a survey for Kansas piping and mechanical tradesmen and employers on trade issues.

Cox is delivering this survey to non-union employers. These contacts help Jim in establishing a relationship with non-signatory employers on the joint concerns of our trades.

Organizing Committee

A Voluntary Organizing Committee is being formed for Local #441. Phil Petty serves as Chairman, Daryl Burnham as Co-Chairman and Jim Cox is the Secretary.

The committee may help the organizers in research, leafleting, phone banking and campaign planning. If you are interested in volunteering, call Phil Petty at (785) 539-8977.
These Zones are necessary because Local 441 currently has four master collective bargaining agreements. Namely, Zone IA Wichita, Zone IB Frontenac, Zone IIA Topeka and Zone IIB Lawrence. There are two pre-consolidation collective bargaining agreements or Contracts still in effect. The Wichita Contract does not terminate until March 31, 2005, and the Lawrence Contract does not terminate until July 31, 2004. We have already negotiated new 10 year Contracts in Frontenac and Topeka. Each Zone may have supplemental agreements or specific area agreements, which affect the amount of wages and fringe benefit contributions. Naturally, our goal is to have one economic package throughout our jurisdiction, but this will take time. As an example, our Signatory Contractors contribute to four pension plans within the State. The National Pension Plan, the Plumbing and Pipefitting Industry Retirement Fund of Kansas, the Plumbers and Pipefitters Local 441 Retirement Plan and the Local 441 401(k) Plan. Before we can have one economic package, the Trustees of these Plans must decide what is best for all of you, the Plan Participants. Then our Signatory Employers must agree to any suggested changes.

Though the Union Office is located in Wichita, we have maintained satellite or service offices in Frontenac, Lawrence and Topeka. Each Zone has a Business Representative. Our Representatives have many responsibilities, including assuring that all our Contractors live up to their obligations to you as stipulated in each Contract. The fact that we have different wage packages, benefit plans and contribution rates within our State makes it very, very important that you keep your Representative or me informed if your employer moves you from one Zone to another. A courtesy call from you will help us assure that all members working within each Zone are working and being paid in accordance with the proper Contract. Maps of the four Economic Zones are available at each Local 441 facility.

Our goals for the future also include working toward having a true Statewide Training Program under one Joint Apprenticeship Committee and finding an acceptable dues structure, in which travel card dues, whether in state or out of state, would be eliminated.

This will be the last newsletter this year, so I will close by wishing each of your and your families a happy and safe holiday season.

Richard L. Crusinberry
Local 441 Business Manager
ELIGIBILITY RULES

Since the last newsletter a few of our Participants have had a nasty surprise. These members went to work for the Boilermakers in early 2003. Evidently there were shutdowns in the Topeka area and these members went to work as permit hands. Boilermakers Local 83 Representatives assured our Representatives and our members that all Health and Welfare and Pension Fund Contributions would be sent directly from the Contractor to our Plans.

The Contractor is signatory with the Plumbers and Pipefitters and the Boilermakers. Three of our members were classified as Pipefitters and the money was properly remitted to the Fund Office. Unfortunately, four were classified as Boilermakers and the contributions were sent to the Boilermaker Plans.

The Boilermaker Plans properly refused to reciprocate these contributions to our Plans. Why do I say the Boilermaker Plans properly refused? Because without an executed reciprocity agreement by the Trustees of both Plans, such transfers are not allowable under Employees Retirement Income Security Act (ERISA).

So four of our members received no Health and Welfare or Pension credit for the hours worked for this Contractor. We designed a “Building Trades Reciprocal Agreement” in October of 1997. This Agreement was sent to the Boilermakers and several other crafts. After several follow-up phone calls, I was informed that the Trustees of the Plans of the other crafts refused to execute the Agreement.

I understand that times are hard right now and that you may be economically forced to take employment as a permit hand. I have done so myself. But every member should be aware that unless the Trustees of the host plan(s) sign and our Trustees sign a reciprocity agreement, fringe benefit contributions will not be (Continued on page 16)
ELIGIBILITY RULES

(Continued from page 15)

reciprocated to your Plumber and Pipefitter Plans.

Let’s talk a while about how you become qualified for benefits under the Health and Welfare Plan. The rule is: "Initial eligibility may be established by an Employee's having been credited with employer contributions in the amount of 450 pro-rated hours, in 3 to 12 consecutive months. An Employee has a credited hour for each hour he performs bargaining unit work for an Employer. Eligibility shall begin the first of the second month following the end of the applicable 3 to 12 consecutive month period."

You can never qualify sooner than the 1st day of the 5th month, following the month in which you began working toward eligibility.

As an example, if you are not qualified and begin working in January and if by the end of March payroll you had worked 450 hours at our current rate of $4.00, you would qualify May 1.

So if you began working in January and did not reach 450 hours (paid at the current contribution rate) until June, you would qualify August 1.

It’s also important to note that under no circumstances can you qualify for benefits until the necessary contributions are actually received by our Health and Welfare Fund. If you are working out of State in a local that we are reciprocal with (which usually means a delay), or if your employer is delinquent, your eligibility date can be retroactive to the date you would have normally qualified had we received the contributions in a timely manner.

Joe Pucci
Administrator

*Should any of the foregoing conflict with the actual rules of the Plan(s) as stated in the Plan Documents, the Plan Documents will be retroactive to the date you would have normally qualified had we received the contributions in a timely manner.

KANSAS EMPLOYMENT

(Continued from page 3)

pre-qualified Members that have worked on outages in the last year.

As I mentioned in the first newsletter, we continually update the Member files with current certification information such as UA weld certs, medical gas, backflow, etc. It is vitally important in today’s job market that you as individual members continue to improve your qualifications with the certification classes that are offered. It is also imperative that if you currently are fortunate to have these certifications, you keep them updated and current. Please contact your local area Training Coordinator for information on upcoming class schedules and how to keep your certifications up to date.

Although the work is not great, it has been surprisingly better than we had anticipated at the beginning of the fall. Even so, we are still experiencing significant unemployment in our ranks.

The apparent downturn in the Building Trades sector has definitely compounded our inability to secure suitable work, which gives us all the more reason to intensify our efforts in organizing non-union contractors. Your Local 441 Organizers have been working very diligently in this area. Please continue to give them your support in this difficult task. Each success will only bring us closer to our goal, which is security for all Local 441 families, active and retired alike. As always, feel free to call anytime and may God bless you and yours.

Richard Taylor
Business Representative/Dispatcher
Office Notes

Securing our files for confidentiality and order has required new procedures and a building remodel. Admittance into our secured area only requires you to identify yourself and the person you wish to see. Transaction Assistant Carol Ann Lewis then contacts that person for availability.

You are always welcome to come in and look at your Hall during regular business hours.

Remodeling expenses are paid out of the Wichita Zone 1-A Building Fund.

Recently you received three authorization forms by mail or in person. These forms replace the previous forms in each zone with the Local 441 designation. The forms are “Authorization for Representation” for bargaining, “Authorization for Check-Off From Wages” for work assessments and the “Authorization for Deduction From Wages” if you participate or wish to participate in the National or Local Political Action Committee (PAC) funds. Retirees and Life Members need only complete the “Authorization for Representation” yellow form. Please return these forms promptly.

A Kansas Social and Support Group Chairperson is needed for Local 441. This volunteer position will coordinate the social activities and needs of our members and their families. A support group for our unemployed is being planned. Contact Business Manager Richard Crusinberry if you are interested.
KANSAS
Plumbers & Pipefitters Local #441

1330 East 1st Street North, Wichita, Kansas