Brothers and Sisters,

I am confident that by now you are aware that the consolidation we have been under since March 1, 2003 is officially over effective June 1, 2005. Completing the consolidation in this time frame would not have been possible without the help and support of the entire Membership. Thank you.

We are now faced with the business at hand to move forward as proud Members of Local 441 with voice and vote and control of your Local Union as it should be. You will be voting on the allocation of money effective with the June 1 increases to total package at each of the May regular Union meetings in your area. This will be conducted under a Special Order of Business secret ballot vote. On May 16, 2005, ballots will be mailed to your last known address in regards to Election of Officers. Please take time to read the instructions, mark your ballot, and mail it back in. This election will determine the future of your Local.

Prior to January 1, 2006, the Membership of Local 441 will be asked to make a decision as to how they wish to handle the increase asked for by the United Association National Pension Plan. Between now and then, I believe the Membership needs to be given as much information as possible concerning the effect, both positive and negative, this decision will have on your Local. Bill Sweeney, administrator of the National Pension Plan, has agreed to come to Kansas for a special meeting in the September time frame to allow the Membership to ask questions directly to Mr. Sweeney concerning this matter. You should be notified at a later date as to the time and location.

The April 5, 2005, local City Council, School Board, and Mayoral elections saw several labor friendly candidates put in office statewide. Thank you to the Agents, Organizers, and Members for their diligence in keeping up with the candidates and attending several candidate forums and interview sessions so as to determine which candidates your Local 441 should support. Because

(Continued on page 2)

Plumbing and Mechanical Continuing Education

State legislation affects us all from time to time. In this past legislative session House Bill #2058 passed both houses and has been signed by Governor Sebelius.

HB #2058 requires 12 hours of continuing education (CEU’s) every two (2) years for your renewal of your plumbing or mechanical certificate (license). Your Training Department is currently meeting with Cities and Counties determining documentation that will be required at the time of your certificate (license) renewal. More detailed information regarding this and a complete listing of courses with CEU’s will be part of the next newsletter.

The Wichita Training Center is taking applications for the HVAC/R Instructor position. Please contact 267-8508.

Jerry Jones
Training Coordinator

Election Candidates
For Local 441 Offices

Candidates for election to Office in UA Local #441 Plumbers and Pipefitters, were nominated during a special meeting April 16, 2005. A list of candidates is contained inside.

Secret mail ballots will be mailed to eligible members on May 16th and must be returned no later than June 16th. Votes will be counted on June 17th and the installation of new officers will take place during the July 11, 2005 Regular Meeting.
Taylor Continued from page 1)

of your participation in the Local 441 PAC Fund, we were able to support many of these labor friendly candidates financially, which will pay huge benefits for your local in the form of jobs in the coming years.

There has been a large increase in the number of job opportunities available throughout the jurisdiction of Local 441. Through the months of February, March, April, and now into May, we have been blessed with several refinery and powerhouse outages across the state that have produced badly needed hours and paychecks for many of Local 441 Members.

The Commercial side has seen several large projects awarded to Local 441 Signatory Contractors. In Zone II-A, Manhattan and Fort Riley area, you now have two Fair Contractors on major projects that in the past have been dominated by Central Mechanical, a non-union Mechanical Contractor. One of these Fair Contractors was just awarded a second large project at Fort Riley, again going head to head against Central Mechanical. There is a tremendous amount of work coming out in that area and now with two Fair Contractors in place, we stand a very good chance of securing a large portion of the work for our Membership.

Huxtable and Associates, Inc. was awarded a large project on the campus of KU, Zone II-B, and has started to increase manpower for that project.

Zone I-B, Frontenac area, has seen several projects go to Fair Contractors recently. In Pittsburg, Hogard Plumbing was awarded the Harley Davison project, Central Air secured a project at Pittsburg State College, and American Mechanical will be performing the work on Our Lady of Lourds Catholic Church elementary school project and Colgan gymnasium. Waldinger Corporation will be involved in a project at Parsons State Hospital.

Wichita area, Zone I-A, has been very active also with many projects being awarded to Fair Contractors. McConnell Air Force Base has several million dollars worth of Government projects started with more on the books to start throughout the year. Private sector projects are on the increase with large office buildings coming out for bid, such as the new corporate office for Delta Dental. As you know, Delta Dental is the provider for Local 441’s dental coverage. I’ve had several conversations with Delta Dental’s Board of Directors and they have assured me that they will only accept bids from Mechanical Contractors signatory to Local 441’s agreement.

Also in the Wichita area, there are several hotel and restaurant projects under development in anticipation of the new Downtown Arena scheduled to break ground in 2006. Organized Labor’s involvement with the Downtown Arena project was essential in assuring that the project became a reality. Organized Labor must continue to be proactive with these projects and build relationships with the individuals and groups that decide the destiny of such projects. In doing so, they will be able to insure many hours of work for their Members and Contractors statewide.

Needless to say, this Local has been through a very tough time over the past few years with many changes. Combine that with the lack of work this economy has produced, increases to Health and Welfare insurance coverage, National Pension problems, and the apparent misconduct and management of the United Association, this Membership is to be congratulated on your willingness to stick together and ride the storm as our forefathers have done so many times before us. It does appear now we are on the road to a brighter future and are ready to reap the benefits. Thank you for your commitment to this Local and Organized Labor.

I Remain Fraternally Yours,

Richard Taylor
Business Manager/Financial Secretary-Treasurer

CONTACTS

| Wichita  | (316) 265-4291 | Training | (316) 267-8508 |
| Topeka   | (785) 354-8539 | Training | (785) 234-2006 |
| Lawrence | (785) 843-3151 |          |                |
| Frontenac| (620) 231-4280 | Training | (620) 724-6115 |

Local Union 441 Website: www.ua441.org

Health & Welfare Office
(316) 264-2339 or (800) 423-6517

Blue Cross Blue Shield of Ks
(800) 432-3990 or (785) 291-4180

Delta Dental of Kansas
(800) 234-3375 or (316) 264-4511

National Pension
(800) 638-7442

Local Pension/Ks Annuity
(316) 264-2339 or (800) 423-6517

United Association Website: www.ua.org

Retiree Meetings
All retirees, spouses and widows are welcome to attend any and all area meetings.

All Retirees the first Wednesday of each Month at 10 am in the Wichita Hall.

Frontenac every Tuesday morning at 8am in the Home Café, Cherokee, Kansas.

Lawrence no meetings are currently scheduled.

Topeka every Wednesday morning at 8am in Hardee’s at 21st and Wanamaker.

Wichita second Wednesday of each Month at 9am. June 8 at Mike Steak House, July 13 at Spears August 10 at Mike’s and September 14 at Spears.
EMPLOYMENT DISPATCH

Hello Brothers and Sisters. The out of work list has improved with the Lawrence Energy Center outage. At peak we had 65 Local #441 members and 10 traveler welders employed on that project. The job went well with another satisfied customer.

On April 5th, the Business Manager and I went to Holcomb for a pre-job meeting with Power Maintenance Constructors. That outage peaked with 31 Local #441 members and was completed ahead of schedule.

We expect the work to continue to improve in 441 as we move into summer.

Work on the road is also improving and we expect this to continue even more as the year progresses.

The hot spots that we have members in are Omaha, Las Vegas, St Joe and Phoenix. Kansas City, St. Louis, and Woodriver are locals we know will have work later this summer.

Our OSHA 10 class that several of you attended is a huge certification to have. We get calls from locals requiring this for employment and if you have it, it sure helps. If you missed the class and are interested in taking it call me to get on the list for the next class.

As of this writing there are 186 on the master out of work list, 69 on travel card, and 16 apprentices out of work.

If you get laid off please call me so I can get you placed on the out of work list. The contractors don't always immediately notify us, so it is possible you could miss a job call if I don't know you are laid off.

If you have any questions or concerns, don't hesitate to call or stop by and see me.

Fraternally Yours,

Bill Urton
Business Representative/Dispatcher

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### Officer Candidates

**UA Plumbers & Pipefitters Local #441**

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Nominator</th>
<th>Second</th>
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<tbody>
<tr>
<td>President</td>
<td></td>
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<tr>
<td>Kent Adams</td>
<td>John Shepherd, Jr.</td>
<td>Lee Humbolt</td>
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<tr>
<td>Mike Magennis</td>
<td>Kenny Coester</td>
<td>Dickie Robinson</td>
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<tr>
<td>Vice-President</td>
<td></td>
<td></td>
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<tr>
<td>Todd Marcotte</td>
<td>Mike Magennis</td>
<td>Jerry Short</td>
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<tr>
<td>John Shepherd, Jr.</td>
<td>Herbert Parsons IV</td>
<td>Kent Adams</td>
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<tr>
<td>Ron Jameson</td>
<td>Doug Jameson</td>
<td>Mike Mordica</td>
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<tr>
<td>Business Manager/Financial Secretary</td>
<td></td>
<td></td>
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<tr>
<td>James Cottrell</td>
<td>Doug Bass</td>
<td>Mike Mordica</td>
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<tr>
<td>Richard Taylor</td>
<td>Dickie Robison</td>
<td>Kenny Englert</td>
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<tr>
<td>Danny Johnson</td>
<td>Don Henry, Jr.</td>
<td>Calvin Startzman</td>
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<tr>
<td>Recording Secretary</td>
<td>Daryl Burnham</td>
<td>Mike Magennis</td>
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<tr>
<td>Sergeant at Arms</td>
<td>Bill Urton</td>
<td>Kirk Miller</td>
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<tr>
<td>Executive Board (4 positions)</td>
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<tr>
<td>Herbert Parsons IV</td>
<td>Andy Tipton</td>
<td>Vic Rider</td>
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<tr>
<td>Vic Rider</td>
<td>Carl Cole</td>
<td>Shane Nuss</td>
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<tr>
<td>Dale Gant</td>
<td>Dale Gant</td>
<td>Jimmy Rogers</td>
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<tr>
<td>Mike Mordica</td>
<td>Dennis Wingert</td>
<td>Jeff Fergola</td>
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<tr>
<td>Paul Preston</td>
<td>Kent Adams</td>
<td>Kenny Coester</td>
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<tr>
<td>Dennis Wingert</td>
<td>Dennis Wittman</td>
<td>Robert Hearrell</td>
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<tr>
<td>Gib Lane</td>
<td>Bill Urton</td>
<td>Kent Adams</td>
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<tr>
<td>Finance Committee (3 positions)</td>
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<tr>
<td>Jerry Short</td>
<td>Kent Adams</td>
<td>Robert Hearlson, Jr.</td>
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<tr>
<td>Dennis Wittman</td>
<td>Dennis Wingert</td>
<td>Dan Ricketts</td>
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<tr>
<td>T. J. Strickland</td>
<td>Paul Preston</td>
<td>Gib Lane</td>
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<tr>
<td>Dave Emerson</td>
<td>Tony Webster</td>
<td>Jeff Fergola</td>
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<tr>
<td>Plumbing Examiner</td>
<td>Tony Webster</td>
<td>Doug Bass</td>
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<td>Phil Hines</td>
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<tr>
<td>Pipefitter Examiner</td>
<td>Todd Marcotte</td>
<td>Herbert Parsons IV</td>
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<td>Andy Tipton</td>
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<tr>
<td>Welder Examiner (1 position)</td>
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<tr>
<td>Don Henry, Jr.</td>
<td>Bill Urton</td>
<td>Kenny Coester</td>
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<tr>
<td>Doug Jameson</td>
<td>Herbert Parsons IV</td>
<td>Carl Cole</td>
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<tr>
<td>Refrigeration Examiner (1 position)</td>
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<tr>
<td>Phil Green</td>
<td>Roger Jameson</td>
<td>Ron Jameson</td>
</tr>
<tr>
<td>Darrell Bunch</td>
<td>Mike Magennis</td>
<td>Bill Urton</td>
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If you have any questions or concerns, don't hesitate to call or stop by and see me.

Fraternally Yours,

Bill Urton
Business Representative/Dispatcher
Frontenac-Southeast

Hello from Southeast Kansas.

The work in this area is picking up. In large part due to the members in this area and their community involvement - - many thanks to them. At the time of this writing, the Blessing of the Bikes just took place in Frontenac and Pittsburg and was supported by many 441 members and members from Local 533 (Kansas City). It helped raise money for area charities and helps stimulate the economy around this area. Thanks,
Roger E. Jameson, Business Representative

Topeka-Northeast

Dear Brothers,

With work being as slow as it has been and the call by name, one group around here has been taking a major beating. Our late (4th and 5th year) apprentices have had more than their share of unemployment. Brothers, before you play favorites, please keep this in mind and try to help our future out. Please look out for the whole and not just the few.

Fraternally yours,
Kirk Miller, Business Representative

Lawrence Area

441 Members,

Work in Zone IIB is very good. The ongoing maintenance and service contracts, pipe fabrication, new construction, and remodel work is up at this time. I am pleased to report the members from Zone IIB and many members from all Zones in 441 jurisdictions are gainfully employed in the Lawrence Area.

The past city commission and school board elections went nearly 100% to all labor friends supported by 441 and NE Kansas Building Trades. We lost one city commissioner by a mere 200 votes, but we still have him as Director of Operations and Facility Planning for USD #497. This is important as we also passed a 62 millions dollar bond issue for buildings and upgrades for USD #497.

I’d like to take this opportunity to share with you my personal friend and attorney David Berkowitz. David has agreed to discount his rates with proof of a UA Local #441 membership. He has thirty years of experience representing clients. He is located in Lawrence at 5030 Bob Billings Parkway in Suite C. He may be contacted at 785-843-0420.

An esteemed Douglas County attorney is expressing his support for labor by offering free initial half-hour consultations and reduced hourly rates to Local #441 members. David Berkowitz has thirty years of experience representing clients. He is located in Lawrence at 5030 Bob Billings Parkway in Suite C. He may be contacted at 785-843-0420.
REGISTERED APPRENTICE PROGRAMS

Registered Apprentice Training Programs have proven to be the most effective method of training Building Trades Craftsmen and a major organizing tool. Building Trades Unions have known this fact for decades, and utilized Apprentice Training to their advantage. Our training program has been the major topic of discussions in recent meetings with non-signatory contractors. The non-union sector of the industry has traditionally lacked the structure and commitment to provide appropriate apprentice training. Their attempts at long-term training have failed and much of the experienced workforce is retiring or leaving the trade.

The current administration of the United States has acknowledged apprenticeship programs are effective and realized the non-union sector will not make the commitment nor provide the necessary funding on their own. Although union members and signatory contractors have made the commitment and provided funding for successful training programs, the same is not expected of the non-union sector. The Department of Labor and the Commerce Department are marketing and promoting non-union apprentice programs. They are spending millions of tax dollars for textbooks and establish curriculum for apprentice programs. They are assisting and promoting the Housing Institute and numerous Contractor Associations to partner with area vo-tech schools, economic development boards, and chamber of commerce to establish Registered Apprentice Programs.

Can they ever reach our level of success at training? Certainly not overnight, but some degree of success is bound to happen. We must continue to improve our training program and increase the number of members that take advantage of the available training. In order for our Local Union’s training to pay off we have to apply it on the job site by fulfilling all requests for manpower in our jurisdiction, showing up for work every day on time, and performing to the best of our ability.

Phil Petty, State Organizer

IN MEMORIAM


Kurtenbach, Joe H., 73, died February 1, 2005. Most recently of Clay Center, Ks. Brother in good standing for 46 years.

Magdaleno, Roger L., 70, died February 23, 2005. Most recently of Wichita, Ks. Brother in good standing for 37 years.

McMichael, Melvin W., 85, died March 21, 2005. Most recently of Wichita, Ks. Brother in good standing for 57 years.


Tones, John “Jack” T., 95, died February 20, 2005. Most recently of Wichita, Ks. Brother in good standing for 54 years.

441 Notices are posted on our website as received. Bottom left of our home page at www.ua441.org. 441 in Memoriam.
KANSAS
Plumbers & Pipefitters Local #441

1330 East 1st Street North, Suite 115
Wichita, KS 67214

1330 East 1st Street North, Wichita, Kansas