This past year has been very busy and one that has provided many job opportunities. As we approach the holiday season, what better time to look back and reflect on a year we can truly be grateful for.

After the last Kansas Direct Pipeline newsletter, it was decided to stop regular publications for a time in an effort to reserve funds. Over the months, several Members have expressed their desire to again start receiving the newsletter on a regular basis. I am also happy to report that our General Fund has recovered substantially which gives us the opportunity to provide this newsletter as a means of keeping our Membership informed of Local #441 activities.

The year began with a forecast predicting the potential for a large increase in the number of job opportunities available throughout the jurisdiction of Local #441 and most of the United States. I think we can honestly say the forecast did not let us down. Hours worked in Local #441’s jurisdiction have steadily increased over the last four years from 955,213 in 2003, 1,061,237 in 2004, 1,185,623 in 2005, to a projected 1,455,629 for 2006, an increase of over 270,000 additional hours worked compared to last year, and with all indications that 2007 will be even better. This Membership is to be congratulated for their hard work in supporting our contractors and protecting our market share and industry. We must continue to perform on the job, demonstrate the right attitude, show up on time, look presentable, maintain the top level of craftsmanship, and not let up. It appears we are on the road to a brighter future and are ready to reap the benefits. As I mentioned earlier, with the increase in hours worked and a continued effort to keep expenses down, your General Fund will show a gain of approximately $115,000.00 plus as compared to December 31, 2005. I also want to say thank you to your Agents and Organizers for their dedication and tireless efforts to help insure fair contractors secure this work, which helps to provide employment for all.

With the help of the Finance Committee, a budget was implemented at the beginning of 2006. This was something that was badly needed not only for the membership to see where their hard earned money is being spent, but also to give us a monthly gauge of how our receipts and expenses relate. As Financial Secretary/Treasurer, my pledge to the membership was to work closely with the Finance Committee and make sure this Local operated within that budget. As of this writing, the Local has been able to stay under the estimated budget by $37,626.70. At the upcoming meeting and tireless efforts to help insure fair contractors secure this work, which helps to provide employment for all.

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APRENTICESHIP COMPLETION BANQUETS

A banquet was held Sept. 16 to honor 13 Wichita and Frontenac graduates of the Plumbers and Pipefitters Apprenticeship Training program.

A banquet was held Nov. 4 to honor seven Topeka and Lawrence graduates of the Plumbers and Pipefitters Apprenticeship Training program.

LOCAL UNION #441

Officers, Committee and Staff

Michael J. Magennis, President
Ronald D. Jameson, Vice-President
Richard L. Taylor, Business Manager and Financial Secretary-Treasurer
(316) 265-4291
James D. Beery, Recording Secretary
Richard D. Robinson, Sergeant at Arms

BUSINESS REPRESENTATIVES/ORGANIZERS

Bill Urton, Dispatcher (316) 265-4291
John Shepherd, Jr. (316) 265-4291
Kirk Miller, Sr. (785) 354-8539
Denis Wittman (785) 843-3151
Mike Wolownik (620) 231-4280
Phil Petty (785) 539-8977
Jim Cox (785) 633-8805

OFFICE STAFF

Angela Hermann
Jolene Senter
Carol Ann Lewis
(316) 265-4291

EXECUTIVE BOARD

Gilbert R. Lane
Michael D. Mordica
Herbert Parsons, IV
Dennis Wingert

FINANCE COMMITTEE

David E. Emerson
Jerry D. Short
Thomas J. Strickland

EXAMINERS

Philip A. Hines, Plumbing Examiner
Andrew J. Tipton, Pipefitter Examiner
Donald E. Henry, Jr., Welder Examiner
Darrell D. Bunch, Refrigeration Examiner

BY-LAWS COMMITTEE

If you have any questions or comments regarding 441 by-laws, please feel free to contact one of your By-Laws Committee members.

Jerry C. Jones (316) 788-5990
Jerry Short (316) 733-9511
Vic Rider (913) 721-5489
Dan McCulloch (785) 286-0774
Wichita Area

Encompassing the western 2/3 of the state of Kansas and 62 counties, Zone 1A has and will continue to offer jobs in every sector of the piping industry to the members of Local #441 for years to come. Our mainstays have been the aircraft, regional hospital networks, petro/chemical, and power industries. We have relied heavily on customers such as Boeing, Cessna, Spirit, Via Christi, Wesley, Westar, Vulcan, and NCRA just to name a few.

We see construction and maintenance projects in the area being added daily to industry reports. Weekly, I talk with project managers and estimators about work not being let for public bid, and they all relay to me that 2007 will be a great year for all. The largest project secured to date for 2007 is the expansion of the Salina Regional Health Center. This project was estimated at nearly $14 million and 70,000 man-hours. It is expected to last up to two years, and start around January 1, 2007.

Our industry has blown wide open with respect to new opportunities to engage. Ethanol has become a hot topic throughout the U.S., and Kansas will be the next hotbed of construction. There are currently 16 ethanol facilities being proposed. Not all will probably come to fruition, however, investors are hungry and many will be constructed. Industrial manufacturing has seen a big boost as of late, and several sites are building new and several are expanding. The largest example is the proposal of a $50 million new building to support production and management of Viega North America in McPherson. In closing our prospects for 2007, hospital work for the area could see several large projects come about later in the year, and large maintenance and construction projects are being proposed for Frontier and NCRA. The potential for another banner year in Zone 1A is at our doorstep. We will man and complete these projects with the professionalism and craftsmanship representative of Plumbers and Pipefitters of Kansas Local #441.

At this time, the Holidays are in full swing. I want to take a few lines to thank the membership of Local #441 and anyone who has worked in our jurisdiction for their dedication and hard work over the past year. This local exists because of the membership, and it will prosper because of the membership. I hope you all are able to enjoy the season and festivities. Take time to honor members, friends, and family that have passed away over the years, and take time to wish well those who are with us today. HAPPY HOLIDAYS.

John H. Shepherd Jr. (316) 265-4291
Wichita Business Representative

Employment Dispatch

Hello Brothers and Sisters,

Reflecting back on 2006, work has been excellent for Local #441 members. Our work peaked out with nearly 100 travelers in the jurisdiction. Local #441 took in more apprentices in three of the four zones in 2006 than any other time in history.

Although we are in a lull right now, 2007 looks better than 2006. And that is great. But, I believe there will be one difference. If you have been reading General President Billy Hite’s reports in the UA Journal, you know where I’m headed. With all the work breaking across the United States we will not have the luxury of bringing enough travelers in to help man our work with the numbers we will need.

Increasing our apprenticeship program is the long term answer but not the answer to our current needs. We need to ORGANIZE ORGANIZE ORGANIZE and that’s easier said than done. I am asking members for help. If you have friends that are currently working non-union in our trade, ask them to contact the local and at least let an agent/organizer show them what our union has to offer.

With the upcoming construction boom, our goal is to regain market share and membership that we have lost over the past several years. Local #441 has come a long way over the past two years, and UNITED, Local #441 will meet the challenges of 2007.

In closing I want to wish you and your family Happy Holidays and a very prosperous New Year.

Fraternally,

Bill Urton (316) 265-4291
Business Representative/Dispatcher

Lawrence Area

I have been working with Kansas United on upcoming city commission and school board elections for the Topeka/Lawrence area. Kansas United is a group of union members working for the same goal. Some of the members are schoolteachers, fire fighters, electricians, carpenters, teamsters and plumbers and pipefitters. The group meets every other week on Monday mornings.

Work in Lawrence area is good. American Eagle in Ottawa should be finished in March. Other jobs coming up are: Shawnee Mission School; Washburn University; Free State High School; Lawrence High School; West Junior High; Equipment installation at Sauer Danfoss; Hayworth Hall; Waste Water Addition; and, a couple of jobs at KU Campus.

Have a safe Christmas and Happy New Year.

Denis Wittman (785) 843-3151
Lawrence Business Representative

930 E. 28th Street Lawrence, KS 66046

Business Manager Richard Taylor presents retiring State AFL-CIO Director Jim DeHoff with a plaque commemorating his many years of service to organized labor.
**IN MEMORIAM**

Kenneth R. Boggess, 89, died March 24, 2006. Most recently from Columbus, Ks. Brother in good standing for 59 years.

Edward H. Bouton, 72, died January 8, 2006. Most recently from Lawrence, Ks. Brother in good standing for 30 years.

Ira Brown, 94, died September 5, 2006. Most recently from Topeka, Ks. Brother in good standing for 56 years.

William A. Bullard, 87, died January 8, 2006. Most recently from Tecumseh, Ks. Brother in good standing for 57 years.

Marvin D. Conner, 77, died June 21, 2006. Most recently from Lawrence, Ks. Brother in good standing for 58 years.

Robert D. Devoe, 80, died February 2, 2006. Most recently from Columbus, Ks. Brother in good standing for 56 years.

Merlin J. Hogan, 74, died August 17, 2006. Most recently from Topeka, Ks. Brother in good standing for 50 years.

James E. Hoover, 82, died November 11, 2006. Most recently from Manhattan, Ks. Brother in good standing for 37 years.

Billy R. Jardon, 64, died December 2, 2006. Most recently from Baldwin City, Ks. Brother in good standing for 39 years.

Danny L. Johnson, 56, died October 26, 2006. Most recently from Howard, Ks. Brother in good standing for 37 years.

Larry E. Lee, 65, died March 28, 2006. Most recently from Lane, Ks. Brother in good standing for 30 years.

Pete Markus, 93, died March 26, 2006. Most recently from Kokomo, In. Brother in good standing for 58 years.

Jesse D. Masters, 69, died March 30, 2006. Most recently from Wichita, Ks. Brother in good standing for 44 years.

Nathan H. McDonald, 94, died August 10, 2006. Most recently from Wichita, Ks. Brother in good standing for 56 years.

Clarence E. Merchant, 61, died September 28, 2006. Most recently from Wichita, Ks. Brother in good standing for 29 years.

Gary L. Norris, 69, died February 4, 2006. Most recently from Perry, Ks. Brother in good standing for 51 years.


Robert L. Reich, 75, died June 17, 2006. Most recently from Eureka, Ks. Brother in good standing for 44 years.

Richard Dean Ridley, 77, died February 21, 2006. Most recently from Derby, Ks. Brother in good standing for 38 years.

Chester E. Shanoskie, 71, died November 9, 2006. Most recently from Cumbola, Pa. Brother in good standing for 27 years.

Tod D. Sharples, 53, died July 30, 2006. Most recently from Topeka, Ks. Brother in good standing for 1 year.

John Slavin, 85, died January 27, 2006. Most recently from Waldron, Ar. Brother in good standing for 40 years.

George W. Sleeth, 90, died September 25, 2006. Most recently from Peru, Ks. Brother in good standing for 57 years.

Robert C. Staton, 84, died February 4, 2006. Most recently from Liberty, Ks. Brother in good standing for 53 years.

Ray G. Thompson, 73, died March 8, 2006. Most recently from Overbrook, Ks. Brother in good standing for 54 years.


Elmo N. Walker, 84, died November 20, 2006. Most recently from Rockwall, Tx. Brother in good standing for 60 years.

Richard O. Wilson, 81, died February 13, 2006. Most recently from Hutchinson, Ks. Brother in good standing for 52 years.

Edward K. Young, 78, died September 17, 2006. Most recently from Hutchinson, Ks. Brother in good standing for 52 years.

Ray G. Thompson, 81, died February 13, 2006. Most recently from Wichita, Ks. Brother in good standing for 29 years.

Notices of brothers and sisters passing are posted on our website as received: www.ua441.org. Click on “Member Information” and “In Memoriam.” Everyone is encouraged to notify the hall as soon as you are aware of a passing. Please share this information with our brothers and sisters.

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**Frontenac Area**

Dear Brothers and Sisters:

Happy Holidays! It has been a great year to be a Kansan! Politically speaking, there are excellent options in the election. We must use this opportunity to move forward and build this local to become one of the best in the US. The opportunity is here, and with the best “hands” around we can acquire some of the best work in the area. Again, thank you for your hard work and dedication this past year.

We can make 2007 an even better year! Fraternally Yours,

Phil Petty, State Organizer, (785) 539-8977
Topeka Area Work

Brothers and Sisters,

In Topeka the Goodyear Workers are going into their third month on strike. They are just asking to keep their retiree benefits in tact. Their actions are very important to keep a middle class in Kansas. When one Union Brother bleeds, we all bleed.

In turn, this has put a double impact on the United Way of Greater Topeka, with Goodyear employees being one of the largest contributors to now being the ones depending on it. You can help either by contributing to the USW 307 Strike Fund, United Steelworker Local 307, 1603 NW Taylor St, Topeka, KS 66606 OR United Way of Greater Topeka, 1315 SW Arrowhead Rd, Topeka, KS 66606.

Please give this information out to other Union Brothers around the state. Also you could leave canned food or toys for the Goodyear employees’ kids at area halls and we will get them to Local 307.

Thank you and Happy Holidays.

Kirk W. Miller, Sr. (785) 354-8539
Topeka Business Representative 3906 NW 16th St. Topeka, KS 66618

MO-KAN Chapter Welcomes You

The Missouri-Kansas Chapter of the International Association of Plumbing and Mechanical Officials (IAPMO), it’s officers and members, would like to invite you to participate in the 2007 chapter meetings and programs.

The MO-KAN Chapter meets once every other month, normally on the second Tuesday at locations determined by officers and members. Notice is sent to the chapter membership announcing location and program for the meeting. The programs are between one and two hours in length on trade related information and we try and utilize programs that will count for Continued Education Credit.

For further information about the MO-KAN Chapter contact Jim Cox (785) 633-8805 or jcox@ua441.org.

From my family and myself we wish everyone a MERRY CHRISTMAS AND A HAPPY NEW YEAR!

Jim Cox, State Organizer (785) 354-8539

OFFICE NOTES!!!

MEMBER DUES CARDS
You should be receiving your new 2007-2008 member dues card in the mail toward the end of December or early January. A letter accompanies this card and we would ask that you take a moment to verify the information we have on file for you, such as your address, phone number, etc.

2006 COURTESY TAX INFORMATION
Local #441 office staff will be mailing you information about 2006 dues, work assessment, etc. paid by you to Local #441 for tax purposes. This is a courtesy provided by your Local Union and is NOT A LEGAL DOCUMENT. December 2006 remittance reports must be received from all contractors prior to these documents being prepared. Remittance reports are not due by contractors until mid-January. Office staff will endeavor to process these remittance reports as quickly as received in order to provide this information for 441 members.

EMPLOYEE CONTRIBUTIONS TO THE PPI RETIREMENT FUND
Effective January 1, 2007, Local #441 members in ALL ZONES can self-contribute to the PPI Retirement Fund of Kansas. If you are an existing participant, the self-contribution rate you previously elected only applied when you worked in Zone 1A (Wichita Area), so please be aware effective January 1, 2007, your self-contribution rate will be deducted in ALL ZONES.

If you wish to begin self-contributing, contact either the Plan Administrator or the Union Office and we will send you an Elective Contribution Changes Form. The Election period is from January 1 through January 15. The change will be effective as of your employer’s first payroll period in February.

DO NOT GIVE YOUR ELECTION FORM TO YOUR EMPLOYER. Changes will not be effective until your Election Form is received in the Plan Administrator’s office, or at the Union office. Elections postmarked after January 15 will not meet this deadline and will be rejected.

You may, at any time, reduce your elective contribution rate to zero by again completing a new Elective Contribution Changes Form. Should any of the foregoing conflict with the actual documents which govern the Plan, the Plan Documents will prevail.

Fruitcake Recipe

1 cup water
1 cup of sugar
4 large eggs
2 cups dried fruit
1 teaspoon baking soda
1 teaspoon salt
1 cup brown sugar
lemon juice
nuts
1 gallon whiskey

Sample the whiskey to check for quality
Take a large bowl.
Check the whiskey again to be sure it is of the highest quality.
Pour one level cup and drink. Repeat.

Turn on the electric mixer; beat 1 cup butter in a large, fluffy bowl.

Who the heck likes fruitcake anyway?

Visit YOUR Website: www.UA441.org
Retiree Recognitions

30 Years
James P. Cantwell Frontenac
Sammie L. Dowling Wichita
Steven G. Ingram Topeka
Gary D. Nicklaus Wichita
Walter F. Warren Wichita

35 Years
Richard D. Lowrey, Sr. Topeka
James W. Thompson Lawrence

40 Years
Millard R. Abbott Topeka
Gary W. Boswell Wichita
Dennis H. Cunningham Wichita
Donald L. Dodson Wichita
Michael G. Guinn Wichita
George E. Hoffman Lawrence
Robert J. Holt Wichita
Paul E. Marple Frontenac
Verlin Frank Miller Wichita
Raymond Randall Wichita
Mark J. Rockers, Jr. Lawrence
Ronald Dale Rowton Wichita
John M. Rush Wichita
Richard W. Schrock Wichita
Dwayne A. Shook Wichita
Clyde D. Smith Wichita
James Ross Smith Wichita
Larry H. Titus Topeka
David L. Tullis Topeka
Eldon G. Voth Wichita
Charles Dwayne Wolf Wichita

45 Years
James L. Ford Wichita
Leland F. Herzog Topeka
Thomas H. Likes Wichita
Dale L. Miller Topeka
Kenneth R. Rowe Topeka
Frank E. Sabala Wichita
Larry L. Schwartz Topeka
Glenn Stehman Wichita
Bernard A. Vandevelde Topeka

50 Years
Frank L. Arnold Wichita
Frank Ferraro Frontenac
Sherman E. Fields Wichita
Mareons Oscar Melton Wichita
Robert E. Nelson Topeka
Wayne N. Sage Topeka
Donald L. Shaw Topeka
Nick Speck Wichita
Claude I. Wolf Wichita

55 Years
Raymond E. Armstrong Topeka
Bobbie L. Bench Lawrence
Glenn E. Braddock Topeka
Robert D. Chaney Topeka
Charles L. Copp Topeka
Dean D. Heintz Wichita
Elwin R. Hinnenkamp Wichita
Robert E. Maxedon Wichita
Owen L. O’Hara Frontenac
Clifford C. Oshel Topeka
Jack G. Parmele Wichita
James D. Peterson Wichita
Fred R. Schoenfeld Topeka
Ross J. Slagle Lawrence
Donald M. Snook Topeka
Douglas L. Snook Topeka
Ermin R. Standley Wichita

60 Years
Clarence E. Brower Topeka
George E. Coyne Topeka
Glen M. Rose Topeka
Joe T. Warren Topeka

65 Years
Ralph W. Parks Topeka
Albert Pouch Topeka
Wilson D. Thompson Topeka

“Step by step, the longest march, Can be won, can be won; Single stones will form an arc, One by one, one by one And, by Union what we will, Can be accomplished still Drops of water turn a mill. Singly none, singly none.”

---From the cover page of the Constitution of the American Miners’ Association, 1864
Wichita 2006 Retirees Service Awards Banquet
Lawrence and Topeka 2006 Retirees Service Awards Banquet
New Dues Rate Structure from UA Convention Decisions

There were a few changes made during the 2006 UA Convention to the Constitution of the United Association. One of the changes to the Constitution affected Section 130, which outlines the minimum monthly dues that can be charged to Members of the United Association. Some of those minimums were increased by one dollar. As an example, the Constitution currently states that the minimum to be charged to a UA Journeyman Member is $23 per month, which is the amount paid by Local #441 Members.

Effective January 1, 2007, the minimum per the UA Constitution will increase by one dollar to $24 per month. Therefore, to be in compliance with the UA Constitution, monthly dues for Local #441 Journeyman will increase to the new $24 per month minimum. Local #441 by-laws are required to be in compliance with the United Association’s Constitution, so this will be one of the automatic changes to our current by-laws along with other language that may be affected by UA Constitution changes. See chart below for more information.

### LOCAL #441 DUES RATES Starting Jan. 1, 2007

<table>
<thead>
<tr>
<th>Current Monthly Dues</th>
<th>New Monthly Dues Rate Effective 01/01/07</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman-Building Trades*</td>
<td>$23.00</td>
</tr>
<tr>
<td>Journeyman-Metal Trades*</td>
<td>$19.00</td>
</tr>
<tr>
<td>Tradesman*</td>
<td>$19.00</td>
</tr>
<tr>
<td>Apprentices*</td>
<td>$19.00</td>
</tr>
<tr>
<td>Retired Members Who Reached Age 65 On Or After January 1, 2002</td>
<td></td>
</tr>
<tr>
<td>Retiree-Building Trades*</td>
<td>$18.00</td>
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<tr>
<td>Retiree-Metal Trades*</td>
<td>$17.00</td>
</tr>
<tr>
<td>Retired Members Who Reached Age 65 On Or Before December 31, 2001</td>
<td></td>
</tr>
<tr>
<td>Retiree-Building Trades</td>
<td>$15.00</td>
</tr>
<tr>
<td>Retiree-Metal Trades</td>
<td>$14.00</td>
</tr>
<tr>
<td>Life Member</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

* There is an automatic increase in Local Union dues of $1.00 per month because of the increase in per capita passed at the 2006 Convention.

Visit YOUR Website: www.UA441.org
Check out these labor-related sites web logs (“blogs”) on the Internet!

**Confined Space** (http://spewingforth.blogspot.com) is the outstanding blog on workplace safety and health by Jordan Barab, a former staffer for AFSME.

**Edwize** (www.thismodernworld.com) is a group blog on education and union issues from the United Federation of Teachers in New York City.

**Wal-mart Watch** and **Wake Up Walmart** (.com) both make use of blogs and other web tools to build the movement for justice at Wal-mart.

**Labor Blog** (www.nathannewman.org/laborblog) features Nathan Newman, a former union organizer, leader in the 2004 Florida referendum that raised the minimum wage there, and present policy director for PLAN.

**Union Label Weblog** (http://unionlabel.redrag.net) has a list of blogs by union members.

**United Way 2-1-1 Hooks Up People with Human Services**

United Way’s human service hotline is 2-1-1, a new, state-wide, easy-to-remember, toll-free phone number to help people in Kansas find community resources more easily.

When you have a life-or-death emergency, you dial 9-1-1. But whom do you call when you need help that doesn’t require an ambulance, squad cars or a fire truck?

What if the phone number to identify a local food bank, access elder care services or locate a battered women’s shelter were also as easy as 9-1-1?

Now it is.

Just dial 2-1-1. The number is toll free across Kansas. When people dial 2-1-1 they will be connected with a trained United Way call center specialist who will assess their needs and refer them to services that are available.
UA Local #441
Plumbers & Pipefitters
Monthly Union Meetings

KANSAS LOCAL #441 UNION MEETINGS
Second Monday of every Month, 7 p.m.
(316) 265-4291/1330 E. 1st Street, Wichita

Next Meeting Dates:
January 8, February 12, March 12

LOCAL #441 AREA MEETING DATES
Thursday, 7 p.m.,
following Wichita Monday Meeting

Next Meeting Dates:
January 11, February 15, March 15

Frontenac
(620) 231-4280 at 103 Mendicki Dr.

Lawrence
(785) 843-3151 at 930 E. 28th St.

Topeka
(785) 354-8539 at 3906 NW 16th St.

UA LOCAL #441 RETIREE MEETINGS

Frontenac Area Retirees
Meet each Tuesday morning at Home Café, Cherokee, KS at 8 a.m.

Lawrence Area Retirees
No monthly meetings scheduled at this time.
We encourage a group to establish meetings and let the Hall in Wichita know date, time, location.
You are also welcome to attend other area retiree meetings.

Topeka Area Retirees
Meet every Wednesday morning at Hardee’s at 21st and Wanamaker, at 8 a.m.

Wichita Area Retirees
Meeting at the Hall, 1330 E. 1st Street N., on the first Wednesday every month at 10 a.m.
Breakfast the second Wednesday of every month at 9 a.m. at Spears Restaurant, 4323 W. Maple, Wichita, KS (every month with the exception of December when a Christmas Dinner is planned for an evening at Tommy’s Restaurant, 21st & Tyler, Wichita, KS).
Contact Jim Wilbert for more information at (316) 722-6859.

Note: All retirees and spouses, and former members’ widows are welcome to attend any of the area meetings.

There is no “UNION” without “U.”

Visit YOUR Website: www.UA441.org
MINK International Representative Mike O’Mara (who replaces Bill Lille), 441 Business Manager Richard Taylor and Mick Chumley, Assistant Manager of St. Louis LU 562.

UA Convention

441 Business Manager Richard Taylor with UA General President Billy Hite

HAPPY HOLIDAYS
and best wishes from your Union Officers, Staff and the JAC

JOB SITE: Riverton Powerhouse

Peace On Earth

Visit YOUR Website: www.UA441.org