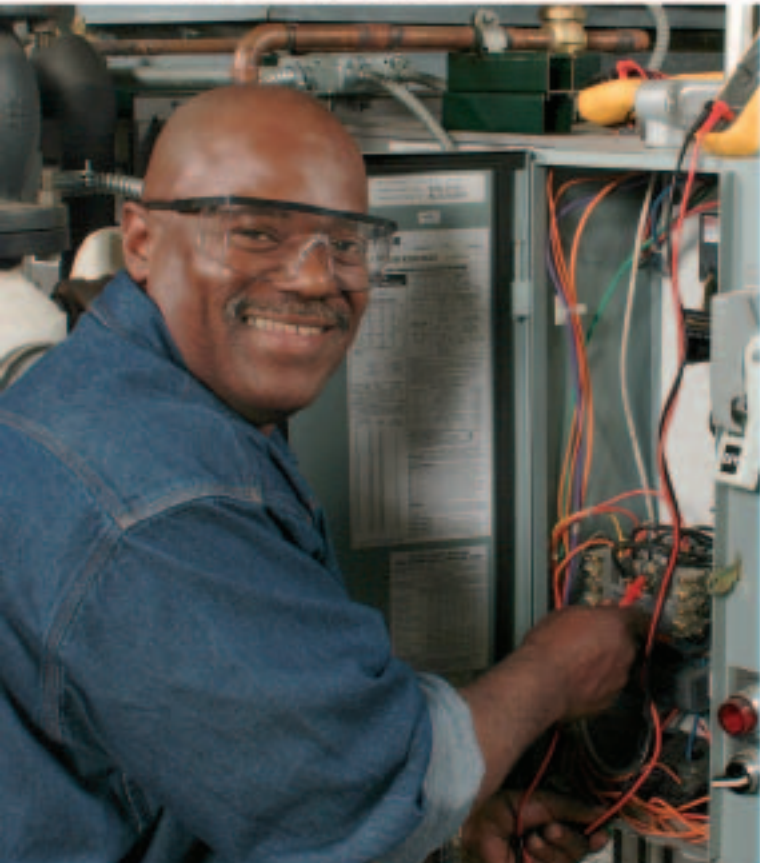


You Can Have a Future with **PROMISE...**



in the **MINK Pipe Trades!**



Become a Union Plumber and We “Promise” to Invest in Your Future!

Today’s plumber needs the knowledge and skills that will enable him or her to work on projects that range from residential homes to large nuclear plants. While their work still may include unclogging drains or installing appliances, today more than ever, plumbers are being called upon to do increasingly complex work. They need to be able to read blueprints, think creatively, and solve problems. As a United Association (UA) plumber, you become part of an elite workforce – a workforce that promises to be the safest, most productive and highly trained in the industry. And, we can back up those promises with proof!

The “proof” is in the unique education you receive through the UA. In addition to the comprehensive five-year apprenticeship you’ll have the opportunity to advance your career through UA continuing education programs. You’ll be able to specialize in fields such as:

- Commercial Construction
- Residential and Commercial Plumbing Installation
- Gas/Air/Water Piping
- Medical Gas Systems
- Residential Service
- Repair and Remodeling
- Underground Utilities
- Vacuum Piping and Systems
- Sanitary Waste and Ventilation
- Waste Water Treatment
- Backflow Prevention Programs
- Water Supply

Plumbers wishing to further their education can also take advantage of the UA STAR certification program after the fifth year of apprenticeship. Upon passing the UA STAR test, plumbers will walk away with even higher earning power and **30 credits toward an Associates Degree in Construction Supervision**. UA STAR training is ISO9002 certified and ANSE approved.





Become a Union Pipefitter and We “Promise” to Invest in Your Future!

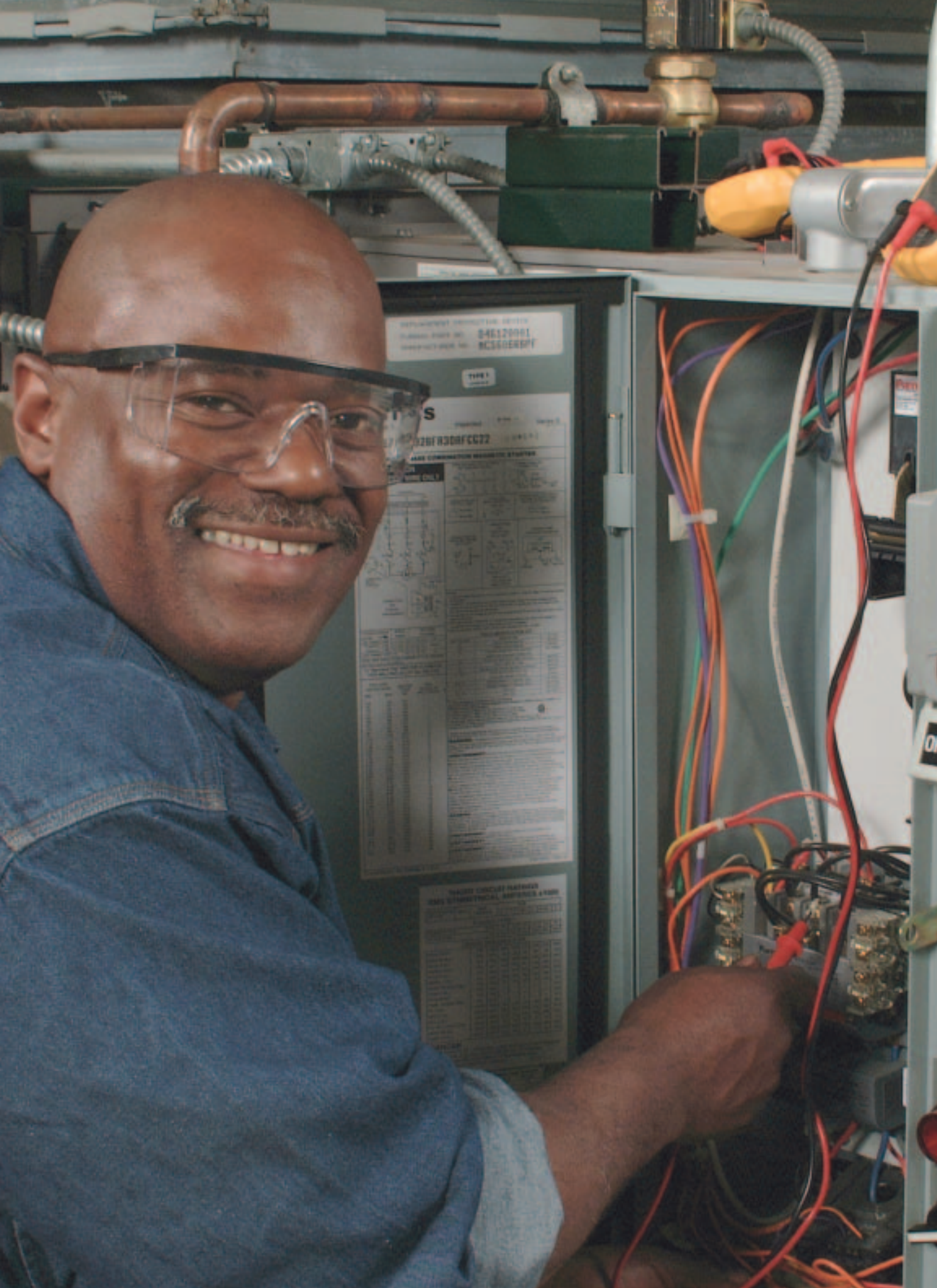
Power plants, waste water and water treatment plants, office buildings, medical facilities, and factories all have complex high- and low-pressure piping systems that require highly trained technicians called pipefitters to install and repair. As a pipefitter you will work with all types of pipes and related materials – installing power piping, pneumatic piping, hydraulic piping, hot water and steam heating systems, refrigeration and air conditioning systems, and temperature control equipment. When you become a United Association (UA) pipefitter, you become part of an elite workforce – a workforce that promises to be the safest, most productive and highly trained in the industry. And, we can back up those promises with proof!

The “proof” is in the unique education you receive through the UA. In addition to the comprehensive five year apprenticeship you’ll have the opportunity to advance your career through UA continuing education programs. You’ll be able to specialize in:

- Commercial Construction
- Commercial/Industrial Instrumentation
- Ammonia Piping
- Commercial/Industrial Maintenance
- Gas/Air/Water Piping
- High Purity Piping
- Hydronic Heating
- Hydraulic Piping and Systems
- Industrial Piping
- Lab and Clean Room Work
- Medical Gas Systems
- Pipe Fabrication
- Power Piping
- Steam Piping
- Vacuum Piping and Systems
- Valve and Pump Installation and Repair
- X-Ray Quality Welding
- Pipeline

Pipefitters wishing to further their education can also take advantage of the UA STAR certification program after the fifth year of apprenticeship. Upon passing the UA STAR test, pipefitters will walk away with even higher earning power and **30 credits toward an Associates Degree in Construction Supervision**. UA STAR training is ISO9002 certified and ANSE approved.





Become a Union HVACR Technician and We “Promise” to Invest in Your Future!

It’s hot in the summer . . . and cold in the winter. We want air conditioning. We want heat. We just want to be comfortable!

As a heating, air-conditioning, and refrigeration (HVACR) technician, you will be the one who installs, maintains, and repairs these systems that control the temperature, humidity and general air quality in the buildings in which we live, work, and play.

HVACR systems consist of many mechanical, electrical, and electronic components such as motors, compressors, pumps, fans, ducts, pipes, thermostats, and switches. Technicians must be able to maintain, diagnose, and correct problems throughout the entire system by adjusting system controls and testing the system’s performance with special tools and equipment. When you become a United Association (UA) HVACR Tech, you become part of an elite workforce – a workforce that promises to be the safest, most productive and highly trained in the industry. And, we can back up those promises with proof!

The “proof” is in the unique education you receive through the UA. In addition to the comprehensive five year apprenticeship you’ll have the opportunity to advance your career through UA continuing education programs. You’ll be able to specialize in:

- Commercial Construction
- Commercial/Industrial Instrumentation
- Commercial/Industrial Maintenance
- Digital Control Instrumentation
- Energy Management Systems
- Heating/Ventilation/Air Conditioning & Refrigeration

Service Technicians wishing to further their education can also take advantage of the UA STAR certification program after the fifth year of apprenticeship. Upon passing the UA STAR test, service technicians will walk away with even higher earning power and **30 credits toward an Associates Degree in Construction Supervision**. UA STAR training is ISO9002 certified and ANSE approved.





Apprenticeship Training...Earn While You Learn

The UA apprenticeship training program stands head and shoulders above the rest. For over 100 years, the UA has made it their priority to train the most highly-qualified workers in the United States. Each year, they spend over \$100 million on training programs and work continually to improve and expand their educational opportunities.

Individuals who wish to become a UA apprentice must submit an application to their UA Local. Each applicant must have a high school diploma or the equivalent. In addition, you must pass a math exam, take a drug test, pass a physical, and have a valid driver's license. The application must be fully completed to be eligible for acceptance into the program.

Upon acceptance into the apprenticeship program, you will be required to complete five years of training with each year consisting of up to 2,000 hours of on-the-job training and a minimum of 216 hours of classroom instruction – “proof” that you're the best trained worker for the job. After successfully completing the five-year program, you become a full-fledged journeyman. Once reaching journeyman status, union workers are evaluated for individual skill level and have the opportunity to advance their careers through UA continuing education programs.

Apprentices and journeymen can also earn an **Associates Degree of Applied Science in Apprenticeship Pipefitting**. In addition, they have the opportunity to pursue UA STAR certification after the fifth year of apprenticeship. Upon passing the UA STAR test, apprentices and journeymen will walk away with even higher earning power and **30 credits toward an Associates Degree in Construction Supervision**. UA STAR training is ISO9002 certified and ANSE approved.



Benefits of Being Union

While being an apprentice isn't easy, the rewards and benefits that come from having a highly satisfying career make it well worth the effort. The UA offers:

- Fair Wages
- Safe Working Conditions
- Superior Training
- Rewarding Future
- Healthcare
- Retirement Benefits
- Job Referral

Our **PROMISE...**

The MINK Pipe Trades promise is to provide safer job sites and less on-site accidents than their non-union counterparts. As part of the UA, we uphold that promise by supplying more safety training in our apprenticeship programs, and requiring continuing safety education of our journeymen.

The UA spends over \$100,000,000 annually training a workforce that is safe, resourceful and versatile - with the ability to tackle the most technically challenging tasks in plumbing, pipefitting, sprinklerfitting and HVACR service.

Our workforce is the most highly trained in the United States, spending 2,000 hours on-the-job and in the classroom studying these specialized fields:

- Ammonia Piping
- Backflow Prevention Programs
- Commercial Construction
- Commercial/Industrial Instrumentation
- Commercial/Industrial Maintenance
- Digital Control Instrumentation
- Energy Management Systems
- Fire Sprinkler Safety Systems
- Gas/Air/Water Piping
- Heating/Ventilation/Air Conditioning & Refrigeration
- High Purity Piping
- Hydraulic Piping and Systems
- Hydronic Heating
- Industrial Piping
- Lab and Clean Room Work
- Medical Gas Systems
- Pipe Fabrication
- Pipeline
- Power Piping
- Residential & Commercial Plumbing Installation
- Residential Service, Repair and Remodeling
- Sanitary Waste and Ventilation
- Steam Piping
- Underground Utilities
- Vacuum Piping and Systems
- Valve and Pump Installation and Repair
- Waste Water Treatment
- Water Supply
- X-Ray Quality Welding

UA/IA PROMISES
with **PROOF!**

www.minkproof.com



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