



Kansas Direct Pipeline

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Kansas
Direct Pipeline
PLUMBERS & PIPEFITTERS
LOCAL UNION #441
1330 E. 1st St. N., Suite 115
Wichita, KS 67214-4000



Business Manager's Report



Richard L. Taylor

Unfortunately it is no surprise to many in our Local that the skilled men and women who make up America's Building Trades Unions have suffered immensely during the past three years. Through no fault of their own, construction workers have been devastated by this unending recession. Savings have been depleted, homes have been lost, and all the while Congress has played political games that benefit no one. It is time they act for the good of the country and not for the good of their particular party.

It is clear that we need jobs to get this country back on track. As of this article, President Obama has three times tried to pass the Rebuild America Jobs Act, S. 1769, with \$50 billion in immediate infrastructure investments, and \$10 billion in seed money for an Infrastructure Bank, which would create upwards of 1.5 million construction jobs in the short term and far more jobs through the innovations an Infrastructure Bank will eventually bring. But instead, Congress seems to think it is more important to make one side or the other look bad in the eyes of the American public instead of putting the American public back to work.

There is legitimate argument on both sides as to what is the best way to create jobs and I have to agree that both methods have merit and can produce jobs depending on the state of the economy. But with the current state of the economy, there needs to be something drastic done and done immediately to jump start it. Then, after people are back to work and paychecks and revenues to the States and the Country are coming in, then the economic analysts can determine what is needed to sustain growth over the long haul.

If Senators and Congressmen refuse to act to put Americans back to work, they shouldn't be surprised when Americans refuse to send them back to work next November. Our members and all of America should be watching to see who is looking out for their best interests, and not who is trying to make the other party look bad with no regard as to how it affects the American public, particularly the middle class.

Work Assessment and Dues

I would like to take this opportunity to review the structure of Local 441's 4% work assessment and also clarify the upcoming January 1, 2012, increase to your monthly dues. Starting with the 4% work assessment, 1% is allocated primarily for the Target Fund with a small portion going to the Building Fund for upkeep and maintenance of Local 441 owned properties. The Target Fund is used to help our signatory contractors secure work and has been successful in doing so. The remaining 3% is allocated directly to the General Fund. This is the only money that goes to the General Fund and is actually the money you pay to support your Local Union. It also provides representation, which strives to improve your working conditions, provide good jobs, and real benefits for you as a Union member. It is basically used to take care of the day-to-day operations of your Local Union. With the lack of work hours, the General Fund has been slowly depleting and some tough administrative decisions have been made to lessen the impact.

[Continued on Page 6]

UA Convention



LU441 Delegates at the UA Convention in Las Vegas

Back row, l-r: John Shepherd Jr., Mark Hromek, Mike Magennis, Bill Urton, Richard Taylor, Ray McCorgary, Mike Wolownik, *Roger Naylor, John Crusinberry; Front row, l-r: Jerry Short, Don Henry Jr, Paul Preston, T.J. Strickland, Bill Lorg.

*Retired member Brother Naylor was not a delegate, but received a special request from the UA to attend the UA Convention and serve on a work committee



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Plumbing and Pipefitting Industry Health and Welfare Plan of Kansas

By Joe Pucci, Administrator for the Trustees

The Trustees of the Plumbing and Pipefitting Industry Health and Welfare Plan of Kansas have scheduled a \$.20 increase in the hourly H&W Contribution rate for June 1, 2012. Actually, the rate is scheduled to increase \$.20 every June, but for the last two years, the Trustees have waived the requirement because the Plan was doing well financially. That means the last increase was effective June 1, 2009. Even though the contribution rate has remained the same for what will be three years, we have had many increases in our benefits. The Plan's Vision Care benefit, which had not changed for years, has doubled, the dental maximum was increased from \$1,000 to \$1,500 per year, implants are now covered at 50% and orthodontics are covered in a very limited manner, yet were never covered previously by the Plan at all.

The weekly disability benefit was increased from \$185 per week to \$300 per week. The Trustees introduced the Retirees Program, which costs \$100 less, per month than COBRA and in most cases extends beyond the coverage period for "Termination of Employment COBRA" if you retire early. The premium for COBRA coverage has not increased since March 1, 2009, even though medical costs have of course increased. The yearly limit for Chiropractic Care has doubled. Probably most importantly, the Plan now covers heart, liver and lung transplants.

The Trustees have also made all the changes dictated by Federal Law and have done so well in advance of most deadlines set by the law. We no longer have a lifetime medical benefit limit. Certain limits on benefits for children under age 18 no longer apply and coverage for dependent children was extended from age 21 to age 26. The annual dollar limits on in-patient substance abuse treatment for participants has been eliminated (the 30 day limit for in-patient treatment still applies as do other limits).

All of these changes cost money and at the same time, we have medical cost inflation each year. The fact that our share-pay approach, which began on January 1, 2004 has been lowered twice and has remained constant since January 2008, has probably been our most costly benefit increase. Since August 1 of 2008 through July 31 of 2010 (our fiscal year is August 1 through July 31), the cost of medical benefits alone increased 15.3%. That is just on the amount we pay to medical care providers, not including BCBS fees or other costs.

Nor does this percentage include increases in costs (if any) to our dental, vision, disability, death benefits, drug and substance abuse coverage, the retirees program, nor administrative costs. Our medical claims are running at about 5.5 million a year so leaving the share-pay at \$1,500 in light of increasing costs, is a very significant benefit increase. Though the Trustees have not had their annual meeting as of this time, I do not believe the share-pay will change during 2012. The audit for the 2010 - 2011 Plan Year is not yet complete, but it would be a safe bet that our costs continue to increase. Nothing in the medical care world is getting any cheaper as far as I know.

The Trustees are planning to look at other claims processors to see if significant amounts can be saved if we use a different network of providers. Though we have been with BCBS since 1965, other insurance companies have made vast changes to their provider networks and the way they service union plans. Nothing is definite at this time, but the Trustees feel that as fiduciaries of your Plan, they are obligated to take a serious look at other options.

If you have any questions, please contact me.

If any of the foregoing conflicts with the rules of the Plan, the Plan Document(s) will govern.

Manhattan/Fort Riley Area



Dear Brothers and Sisters:

Numerous Local and Kansas City Contractors have been successful in securing work in the Manhattan/Fort Riley/Topeka Area. Unfortunately, area work did not increase enough this summer to help many unemployed Brothers. The long-awaited construction of the new Army Hospital at Fort Riley got off to a slow start, but has steadily increased manpower during the month of October.

McElroy's has increased their market share in the KSU/Manhattan area in both construction and service. At the time I am writing this newsletter, contracts have not been formally awarded for the M&M Plant or the NBAF facility. We do have UA Contractors that believe they are in the running for both of these projects.

This fall I enjoyed attending the Apprentice Graduation Banquet, Retiree Banquets, and Local 441 Picnics. All of these occasions were an opportunity to see and visit with Members and families that I've known for years along with some that I just met and hope to see more in the future. While sitting in for Bill Urton as dispatcher, I had the opportunity to see and speak to numerous Brothers who are unemployed or working away from home. I was happy to help the Brothers I could, and the conversations with the Brothers I could not help immediately have made me work even harder to obtain full employment for Local 441.

Communication is very important for the success of Local Union 441, and I welcome any calls or contact with Local 441 Brothers and Sisters. Kirk Miller and John Shepherd Jr. were the contacts for many Members, Contractors, Clients, Unrepresented Workers, Politicians and others. Thank you Kirk and John for your hard work and I'll do my best to continue to be here for the contacts you so diligently developed. Everyone be safe and I look forward to seeing you soon.

Fraternally Yours,

Phil Petty (785) 539-8977

Organizer/Business Representative

LOCAL UNION #441 Officers, Committee and Staff

Jerry D. Short, President

John Crusinberry, Vice-President

Richard L. Taylor, Business Manager
and Financial Secretary-Treasurer

Kerry Stine, Recording Secretary

Mark Hromek, Sergeant-at-Arms

BUSINESS REPRESENTATIVES/ORGANIZERS

Bill Urton, Dispatcher	(316) 265-4291
Denis Wittman	(785) 843-3151
Mike Wolownik	(620) 231-4280
Phil Petty	(785) 539-8977

OFFICE STAFF (316) 265-4291

Angela Hermann
Jolene Senter
Carol Ann Lewis

EXECUTIVE BOARD

Don Henry Jr.	Shelby McDonald
Richard Watson	Dan McCulloch

FINANCE COMMITTEE

David E. Emerson	Bill Lorg	T. J. Strickland
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EXAMINERS

Paul Preston	Kenny Englert
Calvin Startzman	Steve Hogard

BYLAWS COMMITTEE

If you have any questions or comments regarding 441 by-laws, please feel free to contact one of your By-Laws Committee members.

Jerry Short	(316) 733-9511
Carl Cole	(316) 218-8475
Dan McCulloch	(785) 286-0774

Visit YOUR Union Website:

www.UA441.org!



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Plumbers & Pipefitters Local Union #441.
Kansas Direct Pipeline reserves the right
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considered unfair to Local #441.

Address all inquiries to:
1330 E 1st St, Ste 115, Wichita, KS 67214,
(316) 265-4291, email@ua441.org

Responsibilities By Kerry Stine, Training Director

The second rotation of classes for the apprentices is almost past and I think it's a good time to talk about responsibilities. We all have responsibilities to uphold if our training program is going to be successful. That includes the training staff, the apprentices, the union, union members, and the contractors. Today we are going to talk about the apprentices and union members.

Apprentices have a responsibility to the program to meet the obligations that are a part of the program. The only monetary obligation to the program is a book and material fee. That fee for those entering the program this year is \$350.00. That amount barely covers the cost to the program for books. We spend approximately \$60,000.00 a year for books. Most of the books are purchased from the UA bookstore, but a few, such as code books, come from outside sources. If you have a kid in college, you know that books are a large cost of any education.

You may ask why have the apprentices pay for their books when the rest of their education is paid for. Part of the reason is that we regularly have apprentices leave the program after they have received their books for the year. When they leave, we don't get those books back and are out that cost. It's important that the book and material fee be paid before the start of the training year so the apprentice and the program can focus on the task at hand, training apprentices.

LU 441 members have a responsibility to the program to provide on the job training of our apprentices. That means taking every opportunity to work with an apprentice to improve his skills. Sometimes an apprentice needs demonstration of a skill. Sometimes an apprentice needs responsibility placed on his shoulders. And, sometimes an old fashion butt chewing is in order. No matter what is needed, we as mentors need to realize that at times they will fail.

Everyone fails at some point, but how we react to their failure is almost as important as how they react. An attitude of ridicule for them making a mistake will make an apprentice reluctant to try something they are not familiar with. But an attitude of here is where you went wrong and this is what we need to do to fix it will help to build that apprentice into a well-rounded journeyman. The Bible says "Train up a child in the way he should go, and when he is old he will not depart from it."

"Buy Union" Week

The AFL-CIO has declared the ten days following Thanksgiving (November 25 through December 4, 2011) as "Buy Union Week."

The action adopted by the AFL-CIO's 25th Constitutional Convention also urges affiliated unions to use "all available means" to promote the purchase of union-made gifts during the upcoming holiday season. (See www.UnionLabel.org.)

Given the volatile state of the economy—marked by huge job losses, declines in take-home pay and increased costs—it makes more sense than ever to focus the purchasing power of union families on the goods and services that those families create. Supporting union-made products helps keep good jobs in the community.

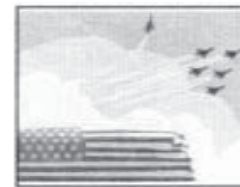
Consumer surveys indicate that holiday spending will largely remain flat this year and that most of us will pay cash rather than add to our credit card debt. Still, the National Retail Foundation says that Americans will spend on average \$704.18 on Holiday gifts and seasonal merchandise this year. All the more reason to specify "union-made-in-the-USA" gifts for friends and family!

Another responsibility that involves both the apprentices and journeymen is evaluation cards. It is very important that our membership be honest in evaluating the apprentices. The evaluation cards are required by The Department of Labor and do help in understanding where an apprentice is at in his training. The cards are required to be filled out each month. I know we are all busy and it is easy for the apprentice to forget to have the cards filled out. Maybe we as journeymen, foremen, and supervisors can help them out by reminding them at the first of each month. If apprentices don't turn their cards in on time they risk losing advancement credit for the hours worked for that month. If work is good, one or two months lost will not affect their advancement, but during times of low employment it can delay their advancement.

Remember, we need your input about the abilities, attitudes, and how responsible the apprentices are. When you fill out an evaluation card, don't just put words on a card, talk to the apprentice about it. Let him be aware of both the good and the bad. Encourage and build up, and if necessary, be critical of those traits that are hindering him from being a good union member.

Another place to evaluate an apprentice is on the layoff slip. Many times there is no reason given for a layoff of an apprentice when the layoff was due to poor performance, attitude, or attendance. It doesn't do the apprentice or the program any good if we don't have feedback at the time a layoff occurs. There should be some kind of comment on the layoff slip every time an apprentice is let go, whether good or bad. We can then address problems that the apprentices are having in a timely manner.

We all have responsibilities and obligations in life. In working together as a union brotherhood, we can help each other by meeting and exceeding those responsibilities and obligations. We can make a better future and life for ourselves.



IN MEMORIAM

Frank T. Bollig, 78, died August 21, 2011. Most recently of Manhattan, Ks. Brother in good standing for 54 years.

Sherman E. Fields, 91, died July 11, 2011. Most recently of Grove, Ok. Brother in good standing for 55 years.

Albert M. Hearrell, 90, died August 20, 2011. Most recently of Topeka, Ks. Brother in good standing for 36 years.

James F. Higgins, 72, died November 9, 2011. Most recently of Lawrence, Ks. Brother in good standing for 51 years.

Mark A. Mason, 54, died August 14, 2011. Most recently of Wichita, Ks. Brother in good standing for 15 years.

Frank E. Sabala, 93, died November 11, 2011. Most recently of Wichita, Ks. Brother in good standing for 50 years.

Stephen L. Smith, 68, died November 18, 2011. Most recently of Coffeyville, Ks. Brother in good standing for 45 years.



Notices of brothers and sisters who have passed on are posted on our website as received: www.ua441.org. Click on "Member Information" and "In Memoriam."

Employment Dispatch

Hello Brothers and Sisters,

I am very upbeat about our future work outlook! How long has it been since we have been able to say that?

Mechanics Inc. is nearing completion of the first phase arena portion of the casino in Mulvane. Richard Taylor and I visited the job site with Garth Leep (General Foreman) and Cliff Fitzsimmons (Steward). Both reported that the project had went very smoothly and on schedule. Mechanics Inc. was also awarded the second phase, which will eventually be hiring.



Waldinger is on site at the BG Products Solvents plant in El Dorado. This project will peak at 25 to 30 and last around eight months. In the last article, I reported we had a pre-job meeting with P1/MMC on the Ft. Riley hospital project. There are currently 30 members on the 22 month project, with a projection of 80 to 90 at peak. The Dairy project in Rexford with Wagner Meinert has also started. That job will peak at around 10 for eight months. Construction Turnaround Services successfully finished the Cat turnaround at the Coffeyville Refinery. Thanks to all of the members that made the job a success. I know it wasn't easy.

Looking into next year, there is a huge amount of work in Local 441. Sunflower Electric, Jeffrey Energy Center, and Lawrence Energy have outages scheduled in February and March. With the three combined, there will be approximately 125 pipefitters for approximately 4 to 6 weeks. Other upcoming projects that Local 441 and our contractors are trying to secure are the

Bio Chemist Lab in Manhattan, the Mars plant in Topeka, the ESW piping project at Wolf Creek, and the new airport in Wichita. These are all big projects with duration that I feel our Local has very good chance of getting.

Work on the road is also picking up. There is already a shortage of welders across the country and the predicted boom is just starting. Our General President Billy Hite has stated over and over, whoever has the qualified welders will control the work in this country.

Thanks to all the members who work every day to represent Local 441 to be the best.

Keep up the good work and do it safely!

Fraternally,

Bill Urton (316) 265-4291

Business Representative/Dispatcher

Job Hotline: (316) 269-2472



PICNIC

PHOTOS!



NOTE: At the UA Convention this past August, it was approved that the per capita for the UA would increase. Effective January 1, 2012, in accordance with the UA Constitution, your monthly dues will increase from \$24.00 per month to \$26.00 for journeyman members. Retiree dues also increase as detailed below. See chart below for more information.

LOCAL 441 DUES RATES EFFECTIVE JANUARY 1, 2012		
	Current Monthly Dues Rate	New Monthly Dues Rate Effective 01/01/2012
Journeyman-Building Trades*	\$24.00	\$26.00
Journeyman-Metal Trades*	\$20.00	\$22.00
Tradesman*	\$20.00	\$22.00
Apprentices*	\$20.00	\$22.00
Retired Members Who Are NOT 65		
Retiree-Building Trades*	\$19.00	\$22.00
Retiree-Metal Trades*	\$18.00	\$21.00
Retired Members Who Reach Age 65 On or After January 1, 2007 Effective the Month Following Their 65th Birthday		
Retiree-Building Trades*	\$19.00	\$20.00
Retiree-Metal Trades*	\$18.00	\$19.00
Retired Members Who Reached Age 65 Between January 1, 2002 and December 31, 2006		
Retiree-Building Trades	\$19.00	\$19.00
Retiree-Metal Trades	\$18.00	\$18.00
Retired Members Who Reached Age 65 On Or Before December 31, 2001		
Retiree-Building Trades	\$15.00	\$15.00
Retiree-Metal Trades	\$14.00	\$14.00
Retired Members With 50 Years Continuous Membership		
Life Member	\$0.00	\$0.00

* There is an automatic increase in Local Union dues because of the increase in per capita passed at the 2011 Convention.

[Business Manager's Report continued from Page 1]

As for the \$24.00 per month paid for dues, \$20.00 of that goes for per capita directly to the United Association and maintains your membership in the UA. The remaining \$4.00 goes toward covering other per capita we are required to pay to State organizations for representation such as the AFL-CIO, Labor Federations, and various Building Trades. Actually, the \$24.00 per month does not cover all the per capita that we are required to pay. The cost is closer to \$30.00 with the extra being made up out of the General Fund. The representation that these organizations provide is very beneficial to you as a Union Member.

Per our Local 441 by-laws, the amount our members pay for monthly union dues is determined by the minimum established in the UA Constitution under Section 130, which is currently set at \$24.00. As of January 1, 2012 the minimum established by the UA Constitution will go up to \$26.00 so the monthly amount paid by Local 441 Journeyman will also go up to \$26.00 per month. Apprentice and Retirees will also be adjusted accordingly.

See chart above that identifies the new dues structure.

Recent LU 441 Events

This issue highlights three main events that take place each year with Local 441 which include the graduation ceremony for fifth year apprentices advancing to journeymen status, a banquet honoring Local 441 retirees, and our annual picnics for all members. You will find many pictures in the preceding pages showcasing and documenting these events. Each of these events is special. The apprentice graduation is a symbol of our dedication and the importance we put on training, the retiree banquet honors those that came before us, and the annual membership picnics represent the extension of our union family. Thank you all for participating in these events and your continued support for Local 441. See inside for highlights of all these activities.

In conclusion, I sincerely hope you enjoy the upcoming holiday season and you are able to spend time with family and friends. Work smart, work safe, and may God bless each of you and your loved ones.

Lawrence Area

Dear Brothers & Sisters,

Work in the Topeka and Lawrence area continues to be steady. I appreciate all the hard and skilled labor you members are putting forth so our contractors can compete in this tough economy.

Phil Petty and I are working together to cover the Topeka area. If anyone needs anything that we can help with, be sure to give us a call. We will be glad to help out in any way that we can.

Some very important elections will be happening this time next year. Now is the time for everyone to review what the candidates are standing for. Let's pay close attention to these candidates and then go vote.

Your vote is very important and everyone's vote is needed to make our economy strong.

In closing I wish everyone to stay safe on and off their jobs. With the holidays approaching I wish everyone a blessed time with family and friends.

Fraternally yours,

Denis Wittman (785) 843-3151
Lawrence Business Representative
930 E. 28th Street, Lawrence, KS 66046



2011 HOLIDAY SCHEDULE

Thursday, November 24th
Thanksgiving Day Holiday (All Zones)

Friday, November 25th
Day After Thanksgiving Holiday
(Zones IB, IIA, IIB)

Saturday, December 24th
Christmas Eve Holiday (Zones IB, IIA, IIB)

Monday, December 26th
Christmas Day Holiday (All Zones)

2012 HOLIDAY SCHEDULE

Monday, January 2nd
New Year's Day Holiday (All Zones)

Monday, May 28th
Memorial Day Holiday (All Zones)

Wednesday, July 4th
July 4th Holiday (All Zones)

Monday, September 3rd
Labor Day Holiday (All Zones)

Thursday, November 22nd
Thanksgiving Day Holiday (All Zones)

Friday, November 23rd
Day After Thanksgiving Holiday
(Zones IB, IIA, IIB)

Monday December 24th
Christmas Eve Holiday (Zones IB, IIA, IIB)

Tuesday, December 25th
Christmas Day Holiday (All Zones)

Frontenac Area

Dear Brothers and Sisters:

Happy Fall! I would like to thank all of you who attended our picnic the weekend of October 22nd. Weather was beautiful and a good time was had by all.

Work in the southeast Kansas Zone looks good. The work at the refinery and CTS should wrap up around the end of October. We are also picking up some extra work at PSU regarding the Energy Savings project with PM Contractors.

I have been working on a few projects as follows:

- The EVONIK project at the former Gulf plant in Galena has many possibilities. We have finally gotten the door opened for some of our contractors and set up meetings to talk with EVONIK on two chemical and water treatment project. We look forward to begin working with them next year if awarded.
- Via Christi is embarking on an 18 to 20 million dollar project for expansion of their Operating Rooms. It looks as though JE Dunn will be signing on to be the General Contractor. Currently we are trying to discuss a PLA for this project.
- The Allen County Hospital finally decided on a property acquisition. This decision has set this project back five to six months. The Murray Company has been awarded as General Contractor. We have established contact with Murray and hope to hear from them soon. We will be attending some of the meetings set up with County and Hospital in Iola--if members in the area would like to help please contact me. As for the VA Hospital, still working on some of the funding for this project in the Iola area.
- Sugar Creek Packing of Frontenac plans on an expansion sometime beginning late November to the beginning of the New Year. Wagner Meinert is the contractor for this project.
- Spirit Aero-Systems has moved to Chanute, Kansas. I hope to establish contact with them and gain some work as a few of our Contractor's already do work in the Wichita area for them.

Fraternally Yours,

Mike Wolownik (620) 231-4280

Frontenac Business Representative – Zone 1B



UA Local #441 Plumbers & Pipefitters Monthly Union Meetings

KANSAS LOCAL #441 UNION MEETINGS
Second Monday of every month, 7 p.m.
(316) 265-4291/1330 E. 1st Street, Wichita

Next Meeting Dates:

Dec. 12, Jan. 9, Feb. 13

UA LOCAL #441 RETIREE MEETINGS

Frontenac Area Retirees

Tuesday mornings at Home Café, Cherokee, KS at 8 a.m.

Wichita Area Retirees

Meeting at the Hall, 1330 E. 1st Street N., on the first Wednesday every month at 10 a.m.

Breakfast is the second Wednesday of every month (except December) at 9 a.m. at Spears Restaurant, 4323 W. Maple, Wichita.

Note: All retirees and spouses and former members' widows are welcome to attend any of the area meetings.

The Retiree's Christmas Dinner will be at 5 p.m. on Weds., Dec. 14th, at the Olive Garden, 2641 N. Maize Road. Call Jim Wilbert at (316) 722-6859 to RSVP.



Office Notes

2011 COURTESY TAX INFORMATION

Local #441 office staff will be mailing you information about 2011 dues, work assessment, etc. paid by you to Local #441 for tax purposes.

This is a courtesy provided by your Local Union and is NOT A LEGAL DOCUMENT. December 2011 remittance reports must be received from all contractors prior to these documents being prepared. Remittance reports are not due by contractors until mid-January. Office staff will endeavor to process these remittance reports as quickly as received in order to provide this information for 441 members.

EMPLOYEE CONTRIBUTIONS TO THE PPI RETIREMENT FUND

If you wish to begin self-contributing to the PPI Retirement Fund of Kansas, contact either the Plan Administrator or the Union Office and we will send you an Elective Contribution Changes Form.

The Election period is from January 1 through Jan. 15. The change will be effective as of your employer's first payroll period in February. **DO NOT GIVE YOUR ELECTION FORM TO YOUR EMPLOYER.**

Changes will not be effective until your Election Form is received in the Plan Administrator's office, or at the Union office. Elections postmarked after January 15 will not meet this deadline and will be rejected.

You may, at any time, reduce your elective contribution rate to zero by again completing a new Elective Contribution Changes Form. Should any of the foregoing conflict with the actual documents which govern the Plan, the Plan Documents will prevail.

CONTACTS

Wichita (316) 265-4291 Training (316) 267-8508
 Topeka (785) 354-8539 Training (785) 234-2006
 Lawrence (785) 843-3151

Frontenac (620) 231-4280 Training (620) 724-6115
 Local Union 441 Website: www.ua441.org

The **Health & Welfare Office** handles your local pension information, KSR (401k), and general questions regarding your health insurance (such as your status in qualifying for insurance benefits.)

If you have specific questions regarding your insurance, such as a list of doctors, please refer to the numbers listed below for Blue Cross and Delta Dental.

Health & Welfare Office

www.ppi-fund.org

(316) 264-2339 or (800) 423-6517

Blue Cross Blue Shield of Kansas

www.BCBSKS.com

(800) 432-3990 or (785) 291-4180

Delta Dental of Kansas

www.DeltaDentalKS.com

(800) 234-3375 or (316) 264-4511

If you have a Pension through the United Association, the National Pension office is where you call for any questions related to your pension.

If you are close to retirement and are ready to start the paperwork, please request an application for a retirement packet from National. Also request a work contribution history report from National Pension as this will assist you in the process.

National Pension (800) 638-7442

Local Pension/KS Annuity

(316) 264-2339 or (800) 423-6517

United Association Website: www.UA.org

Ben Newhouse is Local 441's Independent Financial Advisor.

Members, please feel free to give him a call at 1-866-577-7101, option 5, for assistance and advice with your Mass Mutual investment account.



**Greetings of the Season
 and Best Wishes for
 the New Year.**

Easy Peanut Butter Cookies

1 cup peanut butter

1/2 cup sugar

1 egg

Preheat oven to 325* Mix everything together until well blended. Refrigerate for 30 minutes. Roll into 18 balls. Place 2" apart onto ungreased cookie sheet. Flatten each ball in a criss-cross pattern with a fork. Bake for 18 minutes. Cool.

* You can also dip one side in melted chocolate and then into chopped nuts. Yum!



Job Hotline: (316) 269-2472

RETIREE RECOGNITION YEARS OF SERVICE PINS AND CERTIFICATES



Clarence Brower (65)



George Coyne (65)



Charles Copp (60)



Donald Snook (60)



Douglas Snook, Sr. (60)



Elwin Hinnenkamp (60)



Fred Schoenfeld (60)



Raymond Armstrong (60)



Ross Slagle (60)



Wayne Sage (55)



Dale Miller (50)



Glenn Stehman (50)



James Ford (50)



Larry Schwartz (50)



Leland Herzog (50)



Clyde Smith, Sr. accepted the 45-year pin of his late father Clyde D. Smith.



Dennis Cunningham (45)



Dwayne Shook (45)



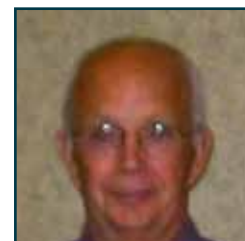
Eldon Voth (45)



George Hoffman (45)



Mark Rockers, Jr. (45)



Millard Abbott (45)



Richard Schrock (45)



Robert Holt (45)



Ron Sturgeon (45)



Jerry Jones (40)



James Thompson (40)



Sammy Dowling (35)



Alexander Janulis (35)



Tom Smith (35)



Congratulations to 2011 Graduating Class of New Journeymen

New Journeymen at Completion Banquet.

Back row, l-r: Michael Wannow, Brad Beck, Jereme Schraeder, Jamin Wayne, Ben Fountain, Quenten Heidebrecht, Jason Landers, Jon Bennett, Trenton Cheek, Leo De La Torre, Luke Henwood, Duke Norris

2nd Row, l-r: Cory Ray, Jeremy Biering, Steve Watson, Joel Stahl, Cody Brookshire, Jade Killgore, Joe Schenk, Robert Little Jr., Chris Neel

1st Row, l-r: Damon Steiner, Robert Sharp, Matthew Myers, Anthony Hagar, Logan Kelly

Not pictured: Ron Tunnell, Richard Fleetwood



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